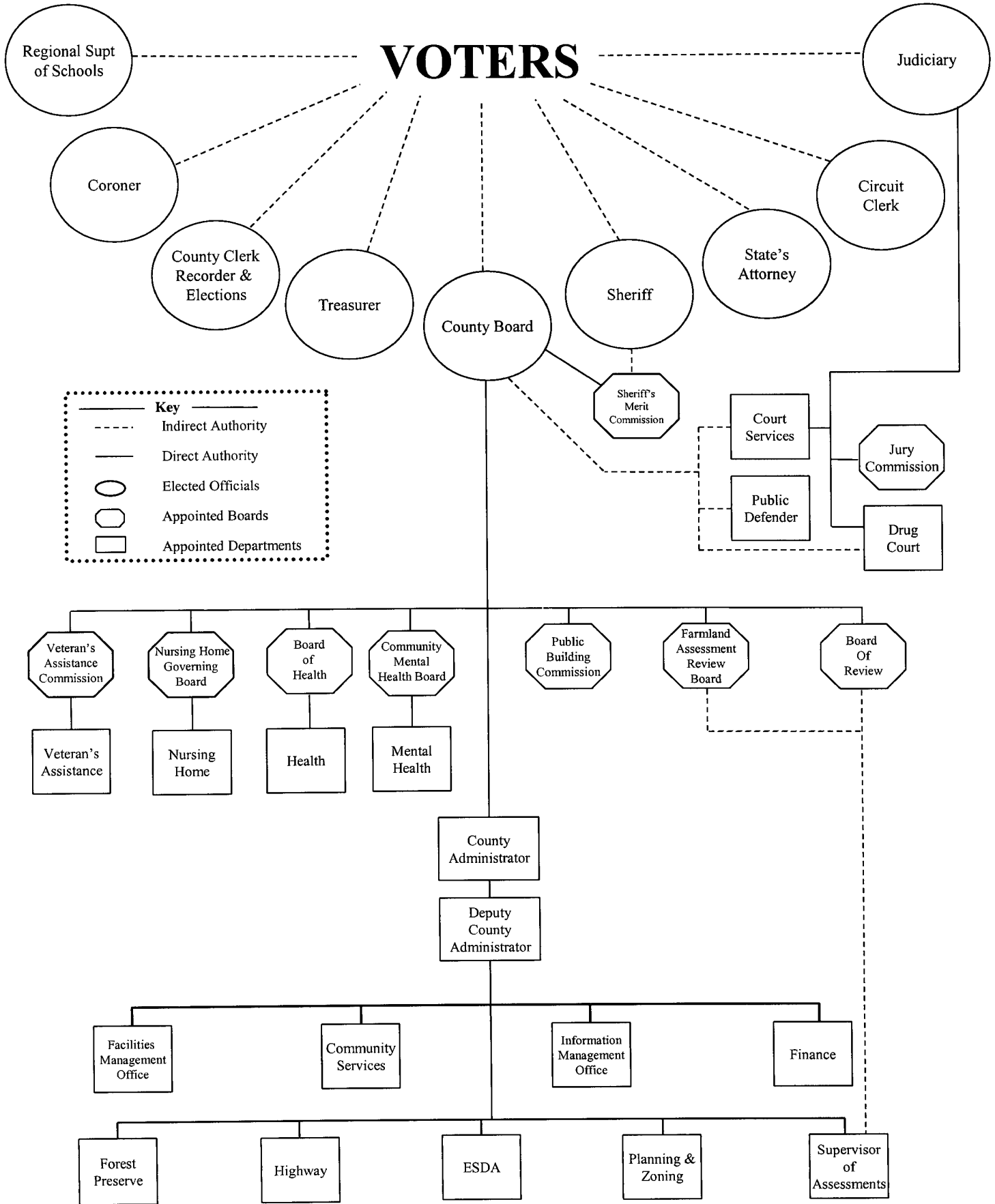


DeKalb County Government

**FY 2007
BUDGET
PLAN**

Personal Services

DeKalb County Government Organizational Chart



DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
COUNTY BOARD (1110)	Administrative Intern	N	2133	-	0.56	45.00
	County Administrator	Y	1031	M5	1.00	80.00
	County Board Coordinator	N	2154	CT9	1.00	70.00
	TOTAL				2.56	
FINANCE (1210)	Accounting Clerk A	N	2105	CT7A	1.00	80.00
	Accounting Clerk A	N	5505	AC7A	1.00	70.00
	Accounting Supervisor	N	2502	-	1.00	80.00
	Administrative Clerk B	N	5510	AC7	1.00	80.00
	Benefits Coordinator	N	2150	CT7B	1.00	80.00
	Deputy Co. Administrator	Y	1051	M3	1.00	80.00
	Secretary B	N	2175	CT6	1.00	80.00
TOTAL					7.00	
INFORMATION MANAGEMENT OFFICE (1310)	Assistant Network Technician	N	2506	-	1.00	80.00
	Cartographer	N	5520	AA8	1.00	80.00
	GIS Analyst	N	2528	-	1.00	80.00
	GIS Manager	Y	2529	AS11	1.00	80.00
	GIS Technician	N	5553	AA8	1.00	80.00
	IMO Director	Y	1071	M2	1.00	80.00
	Lead Network Technician	Y	2538	-	1.00	80.00
	Network Technician	N	2548	-	2.00	160.00
	Project Assistant	N	2168	-	1.20	96.00
Project Assistant - defined	Y	2167	-	0.00	0.00	
TOTAL					10.20	
SUPERVISOR OF ASSESSMENTS (1410)	Admin Clerk C	N	5511	AC6	1.00	70.00
	Admin Clerk C (part time)	N	5511	AC6	1.00	80.00
	Chief Co. Assess. Official	Y	1011	M1	1.00	80.00
	Chief Deputy of Assessments	N	5523	AA9	1.00	70.00
	Mapper/Appraiser I	N	5563	AA7	1.00	70.00
	Mapper/Appraiser II	N	5564	AA8	1.00	70.00
	Office Assistant A	N	5567	AC5	1.00	70.00
TOTAL					7.00	
COUNTY CLERK & RECORDER (1510)	Administrative Clerk B	N	5510	AC7	1.00	70.00
	Administrative Clerk C	N	5511	AC6	2.00	145.00
	Administrative Secretary	N	5515	AC8	1.00	75.00
	Chief Deputy Recorder	N	5527	AA9	1.00	80.00
	County Clerk	Y	0511	-	0.67	54.00
	Office Assistant A	N	5567	AC5	2.00	140.00
	Office Assistant B	N	5568	AC4	1.00	70.00
	Tax Extension/Comp. Spec.	N	2188	AS9	1.00	80.00
TOTAL					9.67	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
ELECTIONS (1530)	Chief Deputy of Elections	N	5524	AA8	1.00	70.00
	County Clerk	Y	0511	-	0.33	26.00
	Office Assistant A	N	5567	AC5	1.00	70.00
	Office Assistant B	N	5568	AC4	1.00	70.00
	Student Trainee	N	8901	-	0.50	40.00
	TOTAL				3.83	
PLANNING (1710)	Administrative Clerk A	N	5509	AC8	1.00	70.00
	Assistant Planner	N	5519	AA9	1.00	80.00
	Building Inspector	N	2517	AS9	0.60	48.00
	Chief Building Inspector	N	2515	-	1.00	80.00
	Code Enforcement Technician	N	5580	AA8	1.00	80.00
	Planning Director	Y	1091	M2	1.00	80.00
	TOTAL				5.60	
REG. SUPT. OF SCHOOLS (1810)	Administrative Clerk B	N	2125	CT7B	1.00	70.00
	Office Assistant (part time)	N	2169	LT4	1.00	70.00
	TOTAL				2.00	
TREASURER (1910)	Accounting Clerk A	N	5505	AC7A	1.00	70.00
	Administrative Clerk B	N	5510	AC7	1.00	70.00
	Chief Deputy Treasurer	N	5530	AA9	1.00	70.00
	Office Assistant B (Part-time)	N	5568	AC4	1.00	70.00
	Treasurer	Y	0551	-	1.00	80.00
	TOTAL				5.00	
JUDICIARY (2210)	Administrative Assistant	N	2115	-	0.15	10.50
	Bailiffs - Part Time	N	2145	-	2.75	192.50
	Chief Bailiff	N	2153	AS7	1.00	75.00
	Conflict Attorney	Y	2519	-	0.75	60.00
	Judicial Interpreter	N	2164	-	0.75	60.00
	Judicial Secretary	N	2163	CT8	1.00	70.00
	Law Clerk	N	2168	-	0.40	28.00
	TOTAL				6.80	
JURY COMMISSION (2220)	Jury Commission Clerk	N	2536	-	0.50	40.00
	TOTAL				0.50	
CIRCUIT CLERK (2310)	Accounting Clerk B	N	2110	CT6	1.00	80.00
	Circuit Clerk	Y	0501	-	1.00	80.00
	Compliance Officer	N	2156	AS8	1.00	70.00
	Deputy Clerk	N	2155	AS4	11.50	810.00
	Supervisory Deputy Clerk	N	2185	AS8	4.00	285.00
	TOTAL				18.50	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
CORONER (2410)	Chief Deputy Coroner (PT)	Y	2521	-	0.25	20.00
	Coroner	Y	0521	-	0.50	40.00
	Deputy Coroner (PT)	Y	2523	-	0.25	20.00
	Executive Secretary	N	2161	CT9	0.25	20.00
	TOTAL				1.25	
ESDA (2510)	Ass't ESDA Coordinator	N	2570	-	0.10	8.00
	ESDA Coordinator	Y	2560	-	0.50	40.00
	Executive Secretary	N	2161	CT9	0.75	60.00
	TOTAL				1.35	
SHERIFF (2610)	Chief Deputy Sheriff	Y	2522	SP3	1.00	80.00
	Detective	N	5130	FP8	5.00	400.00
	Evidence Control Officer	N	2524	AS9	0.50	40.00
	Lieutenant/Patrol	Y	2545	SP1	1.00	80.00
	Office Coordinator	N	2165	CT9	1.00	80.00
	Patrol	N	5140	FP8	22.00	1,760.00
	Patrol-COPS III Partner	N	5140	FP8	1.00	80.00
	Patrol-Home Monitoring	N	5140	FP8	2.00	160.00
	Patrol-Kish College	N	5140	FP8	1.00	80.00
	Patrol-Kish Hospital	N	5140	FP8	1.00	80.00
	Secretary B	N	5583	AC6	4.50	360.00
	Sergeant/Detective	N	5125	FP11	1.00	80.00
	Sergeant/Patrol	N	5135	FP10	4.00	320.00
	Sgt./Patrol-Kish College	N	5135	FP10	1.00	80.00
	Sheriff	Y	0531	-	1.00	80.00
	TOTAL				47.00	
SHERIFF - COMMO (2670)	Communications	N	5110	FP6	20.00	1,600.00
	Lieutenant/Commo	Y	2540	SP1	1.00	80.00
	Sergeant/Communications	N	5105	FP8	5.00	400.00
TOTAL				26.00		
SHERIFF - CORR (2680)	Corrections	N	5120	FP8	18.00	1,440.00
	Corrections (part time)	N	2160	AS8	2.00	160.00
	Corrections (unfunded)	N	5120	FP8	2.00	160.00
	Lieutenant/Corrections	Y	2542	SP1	1.00	80.00
	Sergeant/Corrections	N	5115	FP10	5.00	400.00
TOTAL				28.00		
STATE'S ATTORNEY (2710)	Attorney - Level One	Y	2507	-	5.00	400.00
	Attorney - Level Two	Y	2508	-	5.00	400.00
	Attorney - Level Two (thru FY07)	Y	2508	-	1.00	80.00
	Attorney - Level Three	N	2510	-	1.00	80.00
	Investigator (through FY07)	N	2534	-	1.00	80.00
	Legal Secretary B	N	5551	AC7	7.00	490.00
	Operations Manager	Y	2531	LT13	1.00	75.00
	State's Attorney	Y	0541	-	1.00	80.00
	Victim/Witness Assistant	N	5589	AA7	1.00	70.00
	TOTAL				23.00	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
PUBLIC DEFENDER (2810)	Administrative Secretary	N	2135	CT8	1.00	80.00
	Attorney - Level One	Y	2507	-	3.00	240.00
	Attorney - Level Two	Y	2508	-	2.00	160.00
	Attorney - Level Three	Y	2510	-	1.00	80.00
	Investigator	Y	2534	-	1.00	80.00
	Secretary B	N	2175	CT6	1.00	80.00
	TOTAL					9.00
COURT SERVICES (2910)	Administrative Clerk C	N	4280	CT6	1.00	75.00
	Comm. Restitution Svcs. Coord.	N	5710	TP9	1.00	75.00
	Deputy Director	N	4110	CSA10	1.00	75.00
	Probation Officer - Adult	N	5720	TP9	4.00	300.00
	Probation Officer - Juvenile	N	5730	TP9	4.00	300.00
	Probation Officer-Juv/Intensive	N	5730	TP9	2.00	150.00
	Secretary A	N	4270	CS4	1.00	75.00
	Supervisor - Juvenile	N	4125	CSA9	1.00	75.00
TOTAL					15.00	
SUBTOTAL GENERAL FUND EMPLOYEES					229.26	
COURT SECURITY (2650)	Corrections Officer	N	5120	FP8	3.00	240.00
	Security Officer (Part-time)	N	2550	-	1.00	80.00
	TOTAL				4.00	
HIGHWAY (3510)	Administrative Clerk C	N	5511	AC6	1.00	80.00
	Clerk/Typist	N	5531	AC3	0.50	40.00
	County Engineer	Y	1041	M3	1.00	80.00
	Engineering Manager	Y	2505	M2	1.00	80.00
	Engineering Technician II	N	5542	AL10B	1.00	80.00
	Engineering Technician III	N	5543	AL11	3.00	240.00
	Highway Maintainer	N	5305	-	9.00	720.00
	Maintenance	N	5310	-	1.00	80.00
	Maintenance Foreman	Y	2547	AS11	1.00	80.00
	Mechanic	N	5320	-	2.00	160.00
	Operations Manager	Y	2530	M2	1.00	80.00
	Permit/Inventory Tech III	N	5575	AL11	1.00	80.00
	Support Services Manager	Y	2555	M2	1.00	80.00
	Traffic Control Technician	N	5330	-	2.00	160.00
TOTAL					25.50	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
HEALTH (3610)	Accounting Clerk A	N	5604	CT7A	3.00	225.00
	Administrative Clerk C	N	5608	CT6	2.00	150.00
	Administrator	Y	3501	M3	1.00	75.00
	Animal Control Officer	N	5612	LT7A	2.00	150.00
	Assistant Administrator	Y	3502	-	1.00	75.00
	Case Manager	N	5620	-	2.00	150.00
	Communicable Disease Coord.	Y	3524	AS9	1.00	75.00
	Department Support Aide	N	5642	-	1.00	75.00
	Dir. of Environmental Health	Y	3532	AS11	1.00	75.00
	Dir. of Health Education	Y	3536	AS10	1.00	75.00
	Director of Home Care	Y	3537	SP1	1.00	75.00
	Director of Office Support	Y	3539	-	1.00	75.00
	Dir. of Personal Health Services	Y	3540	-	1.00	75.00
	Family Planning Coordinator	Y	3544	AS10	1.00	75.00
	Fiscal Coordinator	Y	3545	-	1.00	75.00
	Health Educator	N	5647	-	2.00	150.00
	Hearing & Vision Technician	N	5648	AS6	1.25	93.75
	HIV Prevention Specialist	N	5683	-	2.00	150.00
	Home Care Administrative Asst.	N	5622	-	1.00	75.00
	Home Care Clinical Coordinator	Y	3580	-	1.00	75.00
	Home Care Office Coordinator	Y	3549	-	1.00	75.00
	Home Care - Team Leader	N	3594	-	2.00	150.00
	Home Health Aide/Intake Coord.	Y	3555	-	1.00	75.00
	Home Health - CNA	N	5656	AS4	3.00	225.00
	Home Health - RN	N	5657	-	13.00	975.00
	Licensed Env. Health Practitioner	N	5660	-	0.40	30.00
	Nutritionist	N	5668	AS7	2.00	150.00
	Occupational Therapist	Y	5670	-	1.00	75.00
	Office Assistant B	N	5672	CT4	1.00	75.00
	Pediatric Services Coordinator	Y	3581	-	1.00	75.00
	Public Health Associate	N	5682	-	1.00	75.00
	Public Health Nurse	N	5684	AS9	10.00	750.00
Sanitarian	N	5688	AS8	2.60	195.00	
Secretary/Case Manager Assistant	N	5625	CT6	1.00	75.00	
Secretary/Clinic Aide	N	5626	CT6	1.00	75.00	
Secretary B	N	5693	CT6	10.00	750.00	
Senior Biller	N	5689	-	1.00	75.00	
Support Staff Coordinator	Y	3506	CT8	1.00	75.00	
WIC/FCM Program Coordinator	Y	3595	-	1.00	75.00	
WIC/FCM Team Leader	Y	3596	-	1.00	75.00	
	TOTAL				82.25	
SOLID WASTE PROGRAM (3650)	Licensed Env. Health Practitioner	N	5660	-	0.60	45.00
	TOTAL				0.60	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
MENTAL HEALTH (3710)	Administrative Assistant	N	3715	-	1.00	80.00
	Administrator	Y	3701	AS11	1.00	80.00
	TOTAL				2.00	
COMMUNITY SERVICES (4410)	Case Manager	N	2152	CT8	0.50	40.00
	Community Services Director	Y	1021	MB	1.00	80.00
	Program Coordinator	N	2166	AS8	1.00	80.00
	Secretary B	N	2175	CT6	1.00	80.00
TOTAL				3.50		
VETERANS' ASSIST (4610)	Executive Secretary	N	4661	CT9	1.00	80.00
	Superintendent	Y	4601	AS11	1.00	80.00
TOTAL				2.00		
FACILITIES MGMT (4810)	Facilities Manager	Y	1061	MA	1.00	80.00
	General Maintenance	N	5555	AL9A	2.00	160.00
	Maintenance II	N	5556	AL10B	2.00	160.00
	Maintenance III	N	5557	AL10A	1.00	80.00
	Maintenance Supervisor	N	5560	AL12	1.00	80.00
	Offset Printer	N	5574	AA4	1.00	80.00
	Secretary B	N	5583	AC6	1.00	80.00
TOTAL				9.00		
DRUG COURT (5260)	Case Manager - Drug Court	N	2149	-	0.50	40.00
	Special Court Administrator	Y	2533	-	1.00	80.00
TOTAL				1.50		
COURT AUTOMATION (5340)	Deputy Clerk	N	2155	AS4	1.75	123.00
	TOTAL				1.75	
CHILD SUPPORT (5350)	Deputy Clerk	N	2155	AS4	2.00	140.00
	TOTAL				2.00	
MICROGRAPHICS (5520)	Office Assistant B		5568	AC4	1.00	70.00
	TOTAL	N			1.00	
HISTORY ROOM (6530)	Assistant Historian	N	2535	-	0.30	24.00
	Historian	N	2533	-	0.30	24.00
	TOTAL				0.60	
SUBTOTAL NON-NURSING HOME EMPLOYEES					364.96	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
NURSING-REHAB. (3840)	Director of Rehabilitation	Y	3355	AS11	1.00	77.50
	Restorative Aide	N	5969	NS4	4.00	310.00
	Rehab Nurse - RN	N	3165	AS9	1.00	77.50
	TOTAL				6.00	
NURSING-SOCIAL SERVICES (3860)	Director of Social Services	Y	3360	AS10	1.00	77.50
	Social Service Assistant	N	3182	AS8	2.00	155.00
	Social Srvc/Med Records Tech.	N	3183	-	1.00	77.50
	TOTAL				4.00	
NURSING-PATIENT ACTIVITY (3870)	Activity Aide	N	5910	NS3	4.50	348.75
	Director of Activities	Y	3330	AS8	1.00	77.50
	TOTAL				5.50	
NURSING-DIETARY (3880)	Asst. Dir. Of Dietary-Clinical	N	3304	AS8	1.00	77.50
	Cook II	N	5918	NL9B	3.60	279.00
	Dietary Aide	N	5922	NL3	15.80	1,224.50
	Dir. Dietary Services	Y	3335	AS10	1.00	77.50
	Lead Cook	N	5917	-	1.00	77.50
	TOTAL				22.40	
NURSING-SPECIAL CARE (3930)	Activity Aide	N	5910	NS3	2.50	193.75
	Director of Special Care Unit	Y	3365	-	1.00	77.50
	Nurse's Assistant-CNA	N	5951	-	12.60	976.50
	Staff Nurse-LPN	N	5986	-	1.00	77.50
	Staff Nurse-RN	N	3187	-	1.50	116.25
	TOTAL				18.60	
NURSING-NURSING (3950)	Asstistant Director of Nursing	Y	3310	SP1	1.00	77.50
	Care Plan Coordinator	N	3114	AS10	1.00	77.50
	Director of Nursing	Y	3350	SP3	1.00	77.50
	Inservice Education Instructor	N	3131	AS9	0.60	46.50
	Nurse's Assistant-CNA	N	5951	-	38.00	2,945.00
	Nursing Secretary	N	3150	-	1.00	77.50
	Quality of Care Manager	Y	3120	-	1.00	77.50
	RN Charge Nurse	N	3173	AS10	4.00	310.00
	RN House Supervisor	N	3174	AS11	3.20	248.00
	Schedule Coordinator	N	3175	-	1.00	77.50
	Staff Nurse - LPN	N	5986	-	2.10	162.75
	Staff Nurse - RN	N	3187	AS9	16.70	1,294.25
	Unit Assistant	N	5994	-	5.50	426.25
	Unit Clerk	N	5993	-	1.00	77.50
	Ward Secretary	N	5995	NC6	2.00	155.00
	TOTAL				79.10	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

DEPARTMENT	CLASSIFICATION	FLSA EXEMPT	CLASS NUMBER	HAY GRADE	# OF FUNDED POSITIONS	TOTAL BIWEEKLY HOURS
NURSING-ENV . SERVICES (3960)	Dir of Environmental Services	Y	3315	LT8	1.00	77.50
	Housekeeping Aide	N	5930	NL3	9.00	697.50
	Laundry Worker I	N	5935	NL3	4.00	310.00
	Lead Housekeeper	N	3320	LT8	1.00	77.50
	TOTAL				15.00	
NURSING-MAINT. (3970)	Groundskeeper	N	3125	-	0.30	23.25
	Maintenance I	N	5939	NL8A	1.00	77.50
	Maintenance Supervisor	N	5946	LT12	1.00	77.50
	TOTAL				2.30	
NURSING-ADMIN. (3980)	Accounting Clerk A	N	3105	CT7A	1.00	77.50
	Accounting Clerk B	N	3106	CT6	1.60	124.00
	Administrator	Y	3301	M4	1.00	80.00
	Business Manager	Y	3325	AS11	1.00	77.50
	Payroll Clerk	N	3155	CT6	1.00	77.50
	Receptionist	N	5963	NC4	2.00	155.00
	TOTAL				7.60	
	SUBTOTAL NURSING HOME EMPLOYEES				160.50	
	GRAND TOTAL COUNTY EMPLOYEES				<u>525.46</u>	
FOREST PRESERVE (4210)	Park Manager	N	7106	-	1.00	80.00
	Park Manager/Part-time	N	7105	LT8C	1.50	120.00
	Maintenance/Part-time	N	7110	-	0.85	68.00
	Maintenance Supervisor	N	7115	LT12A	1.00	80.00
	Superintendent	Y	7101	M1	1.00	80.00
	TOTAL				<u>5.35</u>	

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ORGANIZATIONAL TABLE

<u>DEPARTMENT</u>	<u>CLASSIFICATION</u>	<u>FLSA EXEMPT</u>	<u>CLASS NUMBER</u>	<u>HAY GRADE</u>	<u># OF FUNDED POSITIONS</u>	<u>TOTAL BIWEEKLY HOURS</u>
BOARDS & COMMISSIONS						
Board of Review			0301	-	3.00	-
County Board Chairperson			0101	-	1.00	-
County Board Vice-Chairperson			0102	-	1.00	-
County Board Standing Committee Chairperson			0103	-	6.00	-
County Board Member (including above chairperson positions)			0105	-	24.00	-
Farmland Assessment Review Committee			0302	-	4.00	-
Jury Commission			0304	-	3.00	-
Merit Commission			0305	-	3.00	-

NON-UNION HAY SALARY SYSTEM FOR DEKALB COUNTY GOVERNMENT - FY 2007

Hay Code	Basis Mid Points	2080	2080	2080	1820	1950	2015	Hourly	Hourly
		Hours Minimum	Hours Midpoint	Hours Maximum	Hours Minimum	Hours Minimum	Hours Minimum	Rate Minimum	Rate Maximum
M5	1180	66,043	82,554	99,065	57,788	61,915	63,979	31.75	47.63
M4	833	55,757	69,696	83,635	48,787	52,272	54,015	26.81	40.21
M3	700	51,814	64,768	77,722	45,337	48,576	50,195	24.91	37.37
M2	588	48,493	60,616	72,739	42,431	45,462	46,978	23.31	34.97
M1	494	45,707	57,134	68,561	39,994	42,850	44,279	21.97	32.96
MA	415	43,366	54,207	65,048	37,945	40,656	42,011	20.85	31.27
MB	349	41,410	51,762	62,114	36,234	38,822	40,116	19.91	29.86
SP3	700	51,814	64,768	77,722	45,337	48,576	50,195	24.91	37.37
SP2	588	48,493	60,616	72,739	42,431	45,462	46,978	23.31	34.97
SP1	494	45,707	57,134	68,561	39,994	42,850	44,279	21.97	32.96
AS11	415	45,872	55,603	65,334	40,138	43,005	44,439	22.05	31.41
AS10	349	39,995	48,479	56,963	34,996	37,495	38,745	19.23	27.39
AS9	293	35,010	42,436	49,862	30,634	32,822	33,916	16.83	23.97
AS8	246	30,825	37,364	43,903	26,972	28,898	29,862	14.82	21.11
AS7	207	27,352	33,154	38,956	23,933	25,643	26,497	13.15	18.73
AS6	174	24,414	29,593	34,772	21,362	22,888	23,651	11.74	16.72
AS5	146	20,986	25,438	29,890	18,363	19,674	20,330	10.09	14.37
AS4	122	19,785	23,982	28,179	17,312	18,548	19,167	9.51	13.55
AS3	103	18,093	21,931	25,769	15,831	16,962	17,528	8.70	12.39
CT9	262	30,335	36,770	43,205	26,543	28,439	29,387	14.58	20.77
CT8	207	26,466	32,080	37,694	23,158	24,812	25,639	12.72	18.12
CT7	182	24,707	29,948	35,189	21,619	23,163	23,935	11.88	16.92
CT6	146	22,175	26,879	31,583	19,403	20,789	21,482	10.66	15.18
CT5	122	20,488	24,834	29,180	17,927	19,208	19,848	9.85	14.03
CT4	102	19,081	23,129	27,177	16,696	17,888	18,485	9.17	13.07
CT3	86	17,955	21,764	25,573	15,711	16,833	17,394	8.63	12.29
LT13	293	41,498	50,301	59,104	36,311	38,904	40,201	19.95	28.42
LT12	246	34,426	41,729	49,032	30,123	32,274	33,350	16.55	23.57
LT11	207	34,097	41,330	48,563	29,835	31,966	33,031	16.39	23.35
LT10A	174	31,296	37,935	44,574	27,384	29,340	30,318	15.05	21.43
LT10B	174	28,185	34,164	40,143	24,662	26,423	27,304	13.55	19.30
LT9A	146	25,241	30,595	35,949	22,086	23,663	24,452	12.14	17.28
LT9B	146	20,875	25,303	29,731	18,266	19,570	20,223	10.04	14.29
LT8A	123	23,968	29,052	34,136	20,972	22,470	23,219	11.52	16.41
LT8B	123	16,706	20,250	23,794	14,618	15,662	16,184	8.03	11.44
LT7A	103	19,327	23,427	27,527	16,911	18,119	18,723	9.29	13.23
LT7B	103	17,516	21,231	24,946	15,327	16,421	16,969	8.42	11.99
LT6	86	16,201	19,638	23,075	14,176	15,188	15,695	7.79	11.09
LT5A	72	15,122	18,330	21,538	13,232	14,177	14,649	7.27	10.35
LT5B	72	14,433	17,495	20,557	12,629	13,531	13,982	6.94	9.88
LT4	61	16,679	20,217	23,755	14,594	15,637	16,158	8.02	11.42
LT3	51	15,914	19,290	22,666	13,925	14,919	15,417	7.65	10.90

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ELECTED OFFICIALS

<u>CLASS NUMBER</u>	<u>CLASSIFICATION</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
0101	County Board Chairperson	7,200	7,600	8,000	*	*
0102	County Board Vice-Chairperson	2,400	2,400	2,400	*	*
0103	Committee Chairperson (1)	100/month	100/month	100/month	*	*
0105	County Board Member	70/Diem	70/Diem	70/Diem	80/Diem	80/Diem
0501	Circuit Clerk (2) (4)	71,600	74,500	77,500	*	*
0511	County Clerk and Recorder (2) (4)	68,000	71,600	75,400	79,300	83,500
0521	Coroner - 1/2 (2) (4)	43,900	45,700	47,500	*	*
0531	Sheriff (2) (4)	96,900	102,100	107,500	113,200	119,200
0541	State's Attorney (3)	144,684	154,987			
0551	Treasurer (2) (4)	68,000	71,600	75,400	79,300	83,500

*Salary set in 2007.

- (1) Each committee chairperson will earn \$100/month, regardless of whether or not the committee actually meets.
- (2) The Circuit Clerk, County Clerk, Sheriff, Treasurer, and Coroner each receive an additional \$6,500 annual stipend from the State.
- (3) The State's Attorney's salary is set by the State and is in effect for the State's fiscal year (July 1-June 30). The FY2007 salary took effect July 1, 2006.
- (4) 3% of displayed salary must be placed in an employer-sponsored deferred compensation program.

County Board:

There are 24 Board Members who are elected 2 each from 12 districts in the County. Every two years 12 are elected to serve for 4 year terms. The 24 members then elect from themselves one member to serve as County Board Chairman and one member to serve as County Board Vice-Chairman for two year terms. All 24 members serve on two of six standing committees. The Chairman of each standing committee serves on the Executive Committee along with the Board Chairman and Vice-Chairman.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

EXEMPT PAY PLAN

1. Nine management positions are a part of this pay plan; however the County Administrator is not a part of the merit and bonus parts of the program:

<u>Class</u>	<u>Hay</u>	<u>Position Title</u>
1011	M1	Chief County Assessment Official
1021	MB	Community Services Director
1031	M5	County Administrator
1041	M3	County Engineer
1051	M3	Deputy County Administrator
1061	MA	Facilities Manager
1071	M2	Information Management Director
1091	M2	Planning Director
7101	M1	Forest Preserve Superintendent

2. Salary adjustments will include both a cost-of-living increase and a merit increase and both will be awarded as a combined amount as of the start of each fiscal year.
3. Salaries for new exempt employees will be set by the County Board at time of hiring; there is no minimum or maximum salary range.
4. The cost-of-living (COLA) component of the salary increase will be set by the County Board as part of the annual budget.
5. The merit review of the employee will be done annually prior to the start of a fiscal year. A merit review includes (a) the successful completion, as determined by the County Administrator, of a Professional Development component; this is a minimum of 40 hours to learn about and improve in the areas of staff management, financial management, policy facilitation/implementation, and service delivery, and (b) successful completion, as determined by the Oversight Committee, of the components of a Standard Work Plan which was previously approved by the Oversight Committee. If a merit increase is earned, the amount of the merit increase will be set by the County Board Executive Committee.
6. A lump sum bonus, not added to the salary base, may be earned by an exempt employee for exceptional performance. The amount, awarded by the Executive Committee, may be from zero to ten percent. The employee may choose to receive all or part of the award into the deferred compensation program.
7. A percentage of the salary base, as determined by years of service in an exempt position, is paid to an exempt employee for deposit into one of the County's deferred compensation programs, on a bi-weekly basis. The percentage breakdown is: 0 - 1 year of service = 0%; 1 through 7 years = 3%; 8 through 14 years = 4%; 15 years or more = 5%.
8. After one year in an exempt position, the employee may elect to participate in a disability insurance program at an employee cost of \$9.92/ month and an employer cost of \$30/month.
9. The Chief County Assessment Official may receive an annual stipend of \$3,000 from the state if the stipend requirements are met.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

MISCELLANEOUS APPOINTED OFFICIALS

<u>CLASS NUMBER</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>NUMBER OF EMPLOYEES</u>	<u>INDIVIDUAL SALARY</u>
0301	Board of Review	3.00	3.00	8,500
0302	Farmland Assessment Review	4.00	4.00	50.00/mtg
0304	Jury Commissioner	3.00	3.00	2,500
0305	Merit Commissioner	3.00	3.00	60.00/mtg

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

CLERICAL, LABOR, AND SERVICE

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	APPROVED SALARY RANGE		
				Beginning of Range	Maximum Hiring	Top of Range
2105	CT7A	Accounting Clerk A	1.00	13.63	14.99	20.27
2110	CT6	Accounting Clerk B	1.00	10.66	11.73	15.74
2115	-	Administrative Assistant	0.15			21.15
2120	CT8	Administrative Clerk A	0.00	12.72	13.99	18.77
2125	CT7B	Administrative Clerk B	1.00	11.87	13.06	17.52
2130	CT6	Administrative Clerk C	0.00	10.66	11.73	15.74
2133	-	Administrative Intern	0.56			13.44
2135	CT8	Administrative Secretary	1.00	12.72	13.99	18.77
2145	-	Baliff-Part Time	2.75	10.95	12.05	16.06
2150	CT7B	Benefits Coordinator	1.00	11.87	13.06	17.52
2152	CT8	Case Manager	0.50	12.74	14.01	18.83
2149	-	Case Manager - Drug Court	0.50		15.38	
2153	AS7	Chief Bailiff	1.00	13.15	14.47	19.41
2156	AS8	Compliance Officer	1.00	14.83	16.31	21.87
2160	-	Corrections (P/T)	2.00		(1)	
2154	CT9	County Board Coordinator	1.00	14.58	16.04	21.56
2155	AS4	Deputy Clerk	15.25	9.49	10.44	14.04
2161	CT9	Executive Secretary	1.00	14.58	16.04	21.51
2162	CT5	Intake Worker	0.00	9.84	10.83	14.55
2164	-	Judicial Interpreter	0.75		(2)	
2163	CT8	Judicial Secretary	1.00	12.72	13.99	18.77
2168	-	Law Clerk	0.40		(2)	
2169	LT4	Office Assistant	1.00	8.01	8.81	11.42
2165	CT9	Office Coordinator	1.00	14.58	16.04	21.56
2166	AS8	Program Coordinator	1.00	14.83	16.31	21.87
2167	-	Project Assistant - defined	0.00		(3)	
2168	-	Project Assistant	1.20		(3)	
2175	CT6	Secretary B	3.00	10.66	11.73	15.74
8901	-	Student Trainee	0.50		(4)	
2185	AS8	Supervisor Deputy Clerk	4.00	14.83	16.31	21.87
2188	AS9	Tax Extension/Comp Spec	<u>1.00</u>	16.83	18.52	24.85
TOTAL			<u>45.56</u>			

(1) Salary set by the sheriff.

(2) Hourly rate set by the Judiciary.

(3) Represents multiple part-time positions with variable salaries for specific tasks to complete; overall restriction is limited to budgeted monies.

(4) Salary set by the department head.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

ADMINISTRATIVE AND MID-MANAGEMENT

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	APPROVED SALARY RANGE		
				Beginning of Range	Maximum Hiring	Top of Range
2502	-	Accounting Supervisor	1.00	20.57	22.62	31.96
2570	-	Assistant ESDA Coordinator	0.10		(2)	2,600
2535	-	Assistant Historian	0.30		(2)	1,200
2506	-	Assistant Network Technician	1.00	17.41	19.15	27.07
2517	AS9	Building Inspector	0.60	16.83	18.52	24.85
2515	-	Chief Building Inspector	1.00	20.49	22.54	27.90
2521	-	Chief Deputy Coroner (Part-time)	0.25		(1)	
2522	SP3	Chief Deputy Sheriff	1.00	34.86	38.34	48.74
2523	-	Deputy Coroner (Part-time)	0.25		(1)	
2505	M2	Engineering Manager	1.00	22.46	24.70	36.23
2560	-	ESDA Coordinator	0.50		(2)	35,000
2524	AS9	Evidence Control Officer	0.50	16.83	18.52	24.85
2528	-	GIS Analyst	1.00	20.57	22.62	31.96
2529	AS11	GIS Manager	1.00	22.04	24.25	32.55
2533	-	Historian	0.30		(2)	6,500
2534	-	Investigator	2.00	16.87	18.56	24.50
2536	-	Jury Commission Clerk (3)	0.50	12.72	13.99	18.77
2538	-	Lead Network Technician	1.00	22.60	24.86	33.72
2540	SP1	Lieutenant of Communications	1.00	35.94	39.54	55.87
2542	SP1	Lieutenant of Corrections	1.00	35.94	39.54	55.87
2545	SP1	Lieutenant of Patrol	1.00	35.94	39.54	55.87
2547	AS11	Maintenance Foreman--Hwy.	1.00	22.04	24.25	32.55
2548	-	Network Technician	2.00	20.57	22.62	31.96
2530	M2	Operations Manager--Hwy	1.00	22.46	24.70	36.23
2531	LT13	Operations Manager--SAO	1.00	19.96	21.95	29.44
2550	-	Security Officer (3)	1.00	11.73	12.90	17.31
2533	-	Special Court Administrator	1.00		(3)	
2555	M2	Support Services Manager	<u>1.00</u>	22.46	24.70	36.23
TOTAL			<u>24.30</u>			

(1) Part-time Deputy Coroners are budgeted at a total cost of \$36,000 with the distribution to each deputy done at the discretion of the coroner.

(2) Annual salary set by the County Board.

(3) Salary set in conjunction with the Judiciary.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

PROFESSIONAL LEGAL STAFF

<u>JOB CLASS</u>	<u>APPROVED SALARY RANGE</u>			<u>AUTHORIZED POSITIONS</u>	
	<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>	<u>State's Attorney</u>	<u>Public Defender</u>
2507 Attorney-Level One	39,354	43,289	61,155	5.00	3.00
2508 Attorney-Level Two	52,470	57,717	81,539	6.00	2.00
2510 Attorney-Level Three	65,590	72,149	88,337	1.00	1.00
2519 Conflict Attorney (1)			20,000	<u>0.00</u>	<u>0.75</u>
TOTALS				<u>12.00</u>	<u>6.75</u>

The number of authorized positions does not include the position of elected State's Attorney.

Employees hired below maximum hiring salary may be moved to that level, if justified, any time during the first year of employment.

(1) Three individuals fill this part-time position, each earning \$20,000.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

CLERICAL, LABOR & SERVICE - NURSING HOME

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3105	CT7A	Accounting Clerk A	1.00	12.81	14.09	20.2664
3106	CT6	Accounting Clerk B	1.60	9.80	10.78	15.3859
3114	AS10	Care Plan Coordinator	1.00	19.74	21.71	30.4099
3125	-	Groundskeeper	0.30	6.92	7.61	10.9501
3131	AS9	Inservice Education Instructor	0.60	22.01	24.21	34.0703
3150	-	Nursing Secretary	1.00	11.66	12.82	17.1541
3155	CT6	Payroll Clerk	1.00	9.80	10.78	15.3859
3120	-	Quality of Care Manager	1.00	22.01	24.21	34.0703
3165	AS9	Rehabilitation Nurse - RN	1.00	19.25	21.17	26.5221
3173	AS10	RN Charge Nurse	4.00	19.74	21.71	30.4099
3174	AS11	RN House Supervisor	3.20	22.01	24.21	34.0703
3175	-	Schedule Coordinator	1.00	11.66	12.82	17.1541
3182	AS8	Social Service Assistant	2.00	13.63	15.00	21.4141
3183	-	Social Svc/Med Records Tech	1.00	10.53	11.58	15.0757
3187	AS9	Staff Nurse - RN	<u>18.20</u>	19.25	21.17	26.5221
		TOTAL	<u>37.90</u>			

*The beginning of the ranges were unchanged; the top of the ranges increased by 3.4%.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

**ADMINISTRATIVE AND MID-MANAGEMENT
NURSING HOME**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3301	M4	Administrator	1.00		(1)	
3304	AS8	Asst. Director Dietary Services-Clinical	1.00	13.63	15.00	21.41
3310	SP1	Asst. Director of Nursing	1.00	20.81	22.89	33.92
3315	AS8	Director of Environmental Services	1.00	13.66	15.03	21.49
3325	AS11	Business Manager	1.00	20.29	22.32	31.86
3330	AS8	Director of Activities	1.00	13.63	15.00	21.41
3335	AS10	Director of Dietary Services	1.00	17.70	19.47	27.77
3350	SP3	Director of Nursing	1.00	22.93	25.22	37.94
3355	AS11	Director of Rehabilitation	1.00	22.01	24.21	34.07
3360	AS10	Director of Social Services	1.00	17.70	19.47	27.77
3365	-	Dir. of Special Care Unit	1.00	25.29	27.82	35.28
3320	LT8	Lead Housekeeper	<u>1.00</u>	8.27	9.10	12.99
TOTAL			<u>12.00</u>			

*The beginning of the ranges were unchanged; the top of the ranges were increased by 3.4%.

(1) Employee's contract is negotiated with the Rehab and Nursing Center Governing Board.

The Nursing Home Manager is an out-sourced contract.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

HEALTH DEPARTMENT

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3501	M3	Administrator	1.00		(1)	
3502	-	Assistant Administrator	1.00	29.97	32.97	46.47
3524	AS9	Communicable Disease Coord.	1.00	21.46	23.60	33.26
3532	AS11	Director of Environmental Health	1.00	21.11	23.23	31.68
3536	AS10	Director of Health Education	1.00	19.53	21.49	29.31
3537	SP1	Director of Home Care	1.00	28.55	31.40	44.26
3539	-	Director of Office Support	1.00	17.52	19.27	26.27
3540	-	Director of Personal Health Svcs.	1.00	28.55	31.40	44.26
3544	AS10	Family Planning Coordinator	1.00	21.46	23.60	33.26
3545	-	Fiscal Coordinator	1.00	16.51	18.16	24.77
3580	-	Home Care Clinical Coordinator	1.00	23.96	26.35	37.14
3549	-	Home Care Office Coordinator	1.00	13.62	14.98	20.43
3594	-	Home Care--Team Leader	2.00	22.53	24.78	34.92
3555	-	Home Health Aide/ Intake Coord.	1.00	21.77	23.94	32.65
3581	-	Pediatric Services Coordinator	1.00	21.46	23.60	33.26
3506	CT8	Support Staff Coordinator	1.00	12.72	13.99	19.09
3595	-	WIC/FCM Program Coordinator	1.00	21.46	23.60	33.26
3596	-	WIC/FCM Team Leader	<u>1.00</u>	19.85	21.84	30.77
		TOTAL	<u>19.00</u>			

(1) Administrator's salary is set by the Board of Health.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

MENTAL HEALTH

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3701	AS11	Administrator	1.00	21.39	23.53	30.46
3715	-	Administrative Assistant	<u>1.00</u>	16.02	17.62	24.02
		TOTAL	<u>2.00</u>			

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

NONUNION COURT SERVICES

MANAGEMENT

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
4110	CSA10	Deputy Director*	1.00	47,278	52,006	70,918
4125	CSA9	Supervisor - Juvenile *	<u>1.00</u>	42,196	46,416	63,294
TOTAL			<u>2.00</u>			

CLERICAL

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
4280	CT6	Admin. Clerk C	1.00	10.66	11.73	15.74
4270	CS4	Secretary A	<u>1.00</u>	11.72	12.89	18.17
TOTAL			<u>2.00</u>			

*Salaries are set by the Sixteenth Judicial Circuit.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

VETERANS' ASSISTANCE COMMISSION

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
4661	CT9	Executive Secretary	1.00	14.10	15.51	20.80
4601	AS11	Superintendent	<u>1.00</u>	20.69	22.76	29.46
		TOTAL	<u>2.00</u>			

*Salary ranges were not changed for FY2007, per VAC Board.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

MAP

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>
5105	FP8	Communications Sergeant	5.00
5110	FP6	Communications	20.00
5115	FP10	Corrections Sergeant	5.00
5120	FP8	Corrections -- Detention Center	20.00
5120	FP8	Corrections -- Courthouse Security	3.00
5125	FP11	Detective Sergeant	1.00
5130	FP8	Detective	5.00
5135	FP10	Patrol Sergeant	5.00
5140	FP8	Patrol	<u>27.00</u>
TOTAL			<u>91.00</u>

	<u>COMMUNICATIONS</u>	<u>CORRECTIONS</u>	<u>DETECTIVE</u>	<u>PATROL</u>
DEPUTY				
After Years Completed	0	0.00	19.32	19.32
(as of December 1	1	16.36	20.88	20.88
or June 1)	2	17.59	22.41	22.41
	3	18.81	23.91	23.91
	4	20.05	25.49	25.49
	5	21.24	27.08	27.08
	6	22.20	-----	-----
	7	23.19	-----	-----
	8	24.08	-----	-----
SERGEANT	0	26.06	29.27	29.27
After Years Completed	1	26.85	30.18	30.18
(as of December 1	2	27.61	31.04	31.04
or June 1)				

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

OPERATING ENGINEERS

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
5305	-	Highway Maintainer	9.00	21.61	(1)	25.06
5310	-	Maintenance-Highway	1.00	17.28	(1)	20.05
5330	-	Mechanic	2.00	22.14	(1)	25.68
5330	-	Traffic Control Tech	<u>2.00</u>	22.14	(1)	25.68
TOTAL			<u>14.00</u>			

(1) Employees receive 80% of the beginning salary for the first 12 months of employment, 90% for the second 12 months, and 100% at the beginning of the third year of employment.

This contract was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

AFSCME POSITIONS

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>
5505	AC7A	Accounting Clerk A	2.00
5506	AC6	Accounting Clerk B	0.00
5509	AC8	Administrative Clerk A	1.00
5510	AC7	Administrative Clerk B	3.00
5511	AC6	Administrative Clerk C	5.00
5515	AC8	Administrative Secretary	1.00
5519	AA9	Assistant Planner	1.00
5520	AA8	Cartographer	1.00
5523	AA9	Chief Deputy of Assessments	1.00
5524	AA8	Chief Deputy of Elections	1.00
5527	AA9	Chief Deputy Recorder	1.00
5530	AA9	Chief Deputy Treasurer	1.00
5531	AC3	Clerk/Typist	0.50
5580	AA8	Code Enforcement Tech.	1.00
5542	AL10B	Engineering Technician II	1.00
5543	AL11	Engineering Technician III	3.00
5553	AA8	GIS Technician	1.00
5555	AL9A	General Maintenance	2.00
5551	AC7	Legal Secretary B	7.00
5556	AL10B	Maintenance II	2.00
5557	AL10A	Maintenance III	1.00
5560	AL12	Maintenance Supervisor	1.00
5563	AA7	Mapper - Appraiser I	1.00
5564	AA8	Mapper - Appraiser II	1.00
5567	AC5	Office Assistant A	4.00
5568	AC4	Office Assistant B	4.00
5571	AC9	Office Coordinator	0.00
5574	AA4	Offset Printer	1.00
5575	AL11	Permit & Inventory Tech III	1.00
5583	AC6	Secretary B	5.50
5589	AA7	Victim/Witness Assistant	<u>1.00</u>
		TOTAL	<u>56.00</u>

Hay Code	Basis Mid Points	Start	1	2	3	Maximum Hiring											
						4	5	6	7	8	9	10	11	12	Maximum		
AA11	416	21.75	22.40	23.07	23.76	24.47	25.20	25.96	26.74	27.54	28.37	29.22	30.10	31.00	32.12		
AA10	349	18.93	19.50	20.09	20.69	21.31	21.95	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.97		
AA9	293	16.58	17.08	17.59	18.12	18.66	19.22	19.80	20.39	21.00	21.63	22.28	22.95	23.64	24.49		
AA8	246	14.57	15.01	15.46	15.92	16.40	16.89	17.40	17.92	18.46	19.01	19.58	20.17	20.78	21.53		
AA7	207	12.95	13.34	13.74	14.15	14.57	15.01	15.46	15.92	16.40	16.89	17.40	17.92	18.46	19.12		
AA6	174	11.55	11.90	12.26	12.63	13.01	13.40	13.80	14.21	14.64	15.08	15.53	16.00	16.48	17.07		
AA5	146	10.37	10.68	11.00	11.33	11.67	12.02	12.38	12.75	13.13	13.52	13.93	14.35	14.78	15.31		
AA4	122	9.34	9.62	9.91	10.21	10.52	10.84	11.17	11.51	11.86	12.22	12.59	12.97	13.36	13.84		
AA3	103	8.57	8.83	9.09	9.36	9.64	9.93	10.23	10.54	10.86	11.19	11.53	11.88	12.24	12.68		
AC9	246	13.80	14.21	14.64	15.08	15.53	16.00	16.48	16.97	17.48	18.00	18.54	19.10	19.67	20.38		
AC8	207	12.49	12.86	13.25	13.65	14.06	14.48	14.91	15.36	15.82	16.29	16.78	17.28	17.80	18.44		
ACTA	174	13.05	13.44	13.84	14.26	14.69	15.13	15.58	16.05	16.53	17.03	17.54	18.07	18.61	19.28		
AC7	174	11.40	11.74	12.09	12.45	12.82	13.20	13.60	14.01	14.43	14.86	15.31	15.77	16.24	16.82		
AC6	146	10.50	10.82	11.14	11.47	11.81	12.16	12.52	12.90	13.29	13.69	14.10	14.52	14.96	15.50		
AC5	122	9.69	9.98	10.28	10.59	10.91	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.33		
AC4	103	9.06	9.33	9.61	9.90	10.20	10.51	10.83	11.15	11.48	11.82	12.17	12.54	12.92	13.39		
AC3	86	8.50	8.76	9.02	9.29	9.57	9.86	10.16	10.46	10.77	11.09	11.42	11.76	12.11	12.55		
AL13	293	19.03	19.60	20.19	20.80	21.42	22.06	22.72	23.40	24.10	24.82	25.56	26.33	27.12	28.10		
AL12	246	16.30	16.79	17.29	17.81	18.34	18.89	19.46	20.04	20.64	21.26	21.90	22.56	23.24	24.08		
AL11	207	16.14	16.62	17.12	17.63	18.16	18.70	19.26	19.84	20.44	21.05	21.68	22.33	23.00	23.83		
AL10A	174	14.82	15.26	15.72	16.19	16.68	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.14	21.90		
AL10B	174	13.34	13.74	14.15	14.57	15.01	15.46	15.92	16.40	16.89	17.40	17.92	18.46	19.01	19.69		
AL9A	146	11.96	12.32	12.69	13.07	13.46	13.86	14.28	14.71	15.15	15.60	16.07	16.55	17.05	17.66		
AL9B	146	9.88	10.18	10.49	10.80	11.12	11.45	11.79	12.14	12.50	12.88	13.27	13.67	14.08	14.59		
AL8A	123	11.33	11.67	12.02	12.38	12.75	13.13	13.52	13.93	14.35	14.78	15.22	15.68	16.15	16.73		
AL8B	123	7.89	8.13	8.37	8.62	8.88	9.15	9.42	9.70	9.99	10.29	10.60	10.92	11.25	11.66		
AL7A	103	9.13	9.40	9.68	9.97	10.27	10.58	10.90	11.23	11.57	11.92	12.28	12.65	13.03	13.50		
AL7B	103	8.29	8.54	8.80	9.06	9.33	9.61	9.90	10.20	10.51	10.83	11.15	11.48	11.82	12.25		
AL6	86	7.65	7.88	8.12	8.36	8.61	8.87	9.14	9.41	9.69	9.98	10.28	10.59	10.91	11.30		
AL5A	72	7.15	7.36	7.58	7.81	8.04	8.28	8.53	8.79	9.05	9.32	9.60	9.89	10.19	10.56		
AL5B	72	6.81	7.01	7.22	7.44	7.66	7.89	8.13	8.37	8.62	8.88	9.15	9.42	9.70	10.05		
AL4	61	7.88	8.12	8.36	8.61	8.87	9.14	9.41	9.69	9.98	10.28	10.59	10.91	11.24	11.64		
AL3	51	7.54	7.77	8.00	8.24	8.49	8.74	9.00	9.27	9.55	9.84	10.14	10.44	10.75	11.14		

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

AFSCME - HEALTH DEPARTMENT

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
5604	CT7A	Accounting Clerk A	3.00	13.63	14.99	20.44
5608	CT6	Administrative Clerk C	2.00	10.66	11.73	15.99
5612	LT7A	Animal Control Officer	2.00	12.40	13.64	18.60
5620	-	Case Manager	2.00	12.74	14.01	19.12
5642	-	Department Support Aide	1.00	8.86	9.75	13.30
5647	-	Health Educator	2.00	16.07	17.68	24.09
5648	AS6	Hearing & Vision Technician	1.25	11.59	12.75	17.39
5683	-	HIV Prevention Specialist	2.00	14.89	16.38	22.33
5622	-	Home Care Administrative Asst	1.00	13.63	14.99	20.44
5656	AS4	Home Health - CNA	3.00	9.84	10.83	14.78
5657	-	Home Health - RN	13.00	20.06	22.07	31.09
5660	-	Licensed Env Hlth Practitioner	1.00	17.57	19.32	25.04
5668	AS7	Nutritionist	2.00	16.07	17.68	24.09
5670	-	Occupational Therapist	1.00	23.95	26.34	35.92
5672	CT4	Office Assistant B	1.00	9.43	10.37	14.16
5682	-	Public Health Associate	1.00	13.17	14.49	19.76
5684	AS9	Public Health Nurse	10.00	18.26	20.09	28.31
5688	AS8	Sanitarian	2.60	16.29	17.91	24.44
5625	CT6	Secretary/Case Manager Asst	1.00	10.66	11.73	15.99
5626	CT6	Secretary/Clinic Aide	1.00	10.66	11.73	15.99
5693	CT6	Secretary B	10.00	10.66	11.73	15.99
5689	-	Senior Biller	<u>1.00</u>	13.62	14.98	19.54
TOTAL			<u>63.85</u>			

This contract was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

TEAMSTERS

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>POSITIONS</u>
5710	TP9	Comm. Restitution Service Coord.	1.00
5720	TP9	Probation Officer - Adult	4.00
5730	TP9	Probation Officer - Juvenile	<u>6.00</u>
TOTAL			<u>11.00</u>

The following step plan is in effect from 12/01/2005 through 11/30/2008.

		<u>Annual Salary</u>	<u>Hourly Rate*</u>
Hiring Rate		31,500.00	16.15
6 Month Rate		32,221.75	16.52
After Years Completed	1	33,704.76	17.28
(as of December 1)	2	35,256.02	18.08
	3	36,878.68	18.91
	4	38,576.03	19.78
	5	40,351.49	20.69
	6	42,208.68	21.65
	7	44,151.33	22.64
	8	46,183.40	23.68
	9	48,309.00	24.77

*Hourly rate is based on 7.5 hours/day; 1,950 hours/year.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

AFSCME - NURSING HOME

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
5910	NS3	Activity Aide	7.00	8.30	9.13	12.13
5917	-	Lead Cook	1.00	9.96	10.96	14.45
5918	NL9B	Cook II	3.60	9.43	10.37	13.88
5922	NL3	Dietary Aide	15.80	7.57	8.33	10.90
5930	NL3	Housekeeping Aide	9.00	7.57	8.33	10.90
5935	NL3	Laundry Worker 1	4.00	7.57	8.33	10.90
5939	NL8	Maintenance 1	1.00	10.70	11.77	15.85
5946	LT12	Maintenance Supervisor	1.00	15.51	17.06	23.60
5951	-	CNA	50.60	11.23	12.35	15.21
5963	NC4	Receptionist	2.00	8.91	9.80	13.11
5969	NS4	Restorative Aide	4.00	11.44	12.58	15.70
5986	-	Staff Nurse - LPN	3.10	16.97	18.67	21.99
5993	-	Unit Clerk	1.00	10.12	11.13	14.09
5994	-	Unit Assistant	5.50	8.68	9.55	12.39
5995	NC6	Ward Secretary	<u>2.00</u>	12.04	13.24	16.26
TOTAL			<u>110.60</u>			

*The beginning of the ranges were unchanged; the top of the ranges were increased by 3%.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

FOREST PRESERVE

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
7105	LT8C	Park Manager-Part Time	1.50	9.29	10.21	12.63
7106	-	Park Manager	1.00	13.90	15.29	20.86
7110	-	Maintenance - Part Time	0.85	7.00	7.70	11.46
7115	LT12A	Maintenance Supervisor	1.00	16.93	18.62	25.82
7120	-	Secretary - Financial Support *(monthly)	0.00			63.57
7120	-	Secretary - Office* (monthly)	0.00			206.80
7120	-	Secretary - Office* (monthly)	0.00			53.41
7125		Secretary - Parks* (monthly phone reimbursement for prk mgrs phone)	<u>0.00</u>			25.00
TOTAL			<u>4.35</u>			

The Forest Preserve Superintendent appears on the exempt schedule.

*Rates set by the Forest Preserve Superintendent.

Full-time Forest Preserve employees are on the same pay and longevity plan as other non-union county employees.

Part-time Forest Preserve employees receive the same annual COLA adjustment as other non-union county employees, but their merit increase is 0-4%. They are not on a longevity plan.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

TEMPORARY EMPLOYEES

1. Hourly rates for temporary employees and students are at the discretion of the department heads as long as they stay within their approved salary budget.
2. Temporary employees and students are not eligible for holiday pay, PHO accruals, or any other benefits.
3. The federal minimum wage is \$5.15/hour, effective September 1, 1997.
4. The state minimum wage is \$6.50/hour, effective January 1, 2005. When the federal and state minimum wage differ, the higher rate is used.
5. Base pay for election judges will be \$90.00 per election, with an additional \$20.00 paid to those who have attended training school.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

NONUNION LONGEVITY PLAN

Hired Before Dec. 1st	Full Years of Service	Pay Period Amount	Annual Amount
-----	-----	-----	-----
2006	0	0.00	0.00
2005	1	0.00	0.00
2004	2	0.00	0.00
2003	3	0.00	0.00
2002	4	0.00	0.00
2001	5	12.50	325.00
2000	6	15.00	390.00
1999	7	17.50	455.00
1998	8	20.00	520.00
1997	9	22.50	585.00
1996	10	25.00	650.00
1995	11	38.50	1,001.00
1994	12	42.00	1,092.00
1993	13	45.50	1,183.00
1992	14	49.00	1,274.00
1991	15	52.50	1,365.00
1990	16	56.00	1,456.00
1989	17	59.50	1,547.00
1988	18	63.00	1,638.00
1987	19	66.50	1,729.00
1986	20	70.00	1,820.00
1985	21	73.50	1,911.00
1984	22	77.00	2,002.00
1983	23	80.50	2,093.00
1982	24	84.00	2,184.00
1981	25 or more	87.50	2,275.00

Program for non-union, non-Nursing Home, non-exempt employees and employees of elected officials in the above categories when so chosen by the elected official.

If an employee works the required hours in an insurance eligible position, 100% of longevity is paid; if 20 hours or less are worked in a pay period, no longevity is paid; otherwise 50% is paid.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

**AFSCME LONGEVITY PLAN
(Non-Nursing Home)**

<u>Hired Before June 1st</u>	<u>Full Years of Service</u>	<u>Pay Period Amount</u>	<u>Monthly Amount</u>	<u>Annual Amount</u>
2007	0	0.00	0.00	0.00
2006	1	0.00	0.00	0.00
2005	2	0.00	0.00	0.00
2004	3	0.00	0.00	0.00
2003	4	11.54	25.00	300.00
2002	5	13.85	30.00	360.00
2001	6	16.16	35.00	420.00
2000	7	18.47	40.00	480.00
1999	8	20.77	45.00	540.00
1998	9	23.08	50.00	600.00
1997	10	25.39	55.00	660.00
1996	11	27.70	60.00	720.00
1995	12	30.00	65.00	780.00
1994	13	32.31	70.00	840.00
1993	14	34.62	75.00	900.00
1992	15	36.93	80.00	960.00
1991	16	39.24	85.00	1,020.00
1990	17	41.54	90.00	1,080.00
1989	18	43.85	95.00	1,140.00
1988	19	46.16	100.00	1,200.00
1987	20	48.47	105.00	1,260.00
1986	21	50.77	110.00	1,320.00
1985	22	53.08	115.00	1,380.00
1984	23	55.39	120.00	1,440.00
1983	24	57.70	125.00	1,500.00
1982	25	60.00	130.00	1,560.00
1981	26	62.31	135.00	1,620.00
1980	27	64.62	140.00	1,680.00
1979	28	66.93	145.00	1,740.00
1978	29	69.24	150.00	1,800.00
1977	30	71.54	155.00	1,860.00
1976	31	73.85	160.00	1,920.00
1975	32	76.16	165.00	1,980.00
1974	33	78.47	170.00	2,040.00
1973	34	80.77	175.00	2,100.00
1972	35 or more	83.08	180.00	2,160.00

Pay period amounts reflect 26 pay periods per year.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

MAP LONGEVITY PLAN

<u>Hired Before Dec. 1st</u>	<u>Full Years of Service</u>	<u>Pay Period Amount</u>	<u>Monthly Amount</u>	<u>Annual Amount</u>
2006	0	0.00	0.00	0.00
2005	1	0.00	0.00	0.00
2004	2	0.00	0.00	0.00
2003	3	0.00	0.00	0.00
2002	4	0.00	0.00	0.00
2001	5	0.00	0.00	0.00
2000	6	0.00	0.00	0.00
1999	7	0.00	0.00	0.00
1998	8	25.39	55.00	660.00
1997	9	30.00	65.00	780.00
1996	10	34.62	75.00	900.00
1995	11	39.24	85.00	1,020.00
1994	12	43.85	95.00	1,140.00
1993	13	48.47	105.00	1,260.00
1992	14	53.08	115.00	1,380.00
1991	15	57.70	125.00	1,500.00
1990	16	62.31	135.00	1,620.00
1989	17	66.93	145.00	1,740.00
1988	18	71.54	155.00	1,860.00
1987	19	76.16	165.00	1,980.00
1986	20	80.77	175.00	2,100.00
1985	21	85.39	185.00	2,220.00
1984	22	90.00	195.00	2,340.00
1983	23	94.62	205.00	2,460.00
1982	24	99.24	215.00	2,580.00
1981	25 or more	103.85	225.00	2,700.00

For purposes of calculating longevity only, "full years of service" is defined as the number of entire years the employee has worked full time in a merited deputy position in the DeKalb County Sheriff's Office.

Pay period amounts reflect 26 pay periods per year.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

PAID HOURS OFF PROGRAM

(to be used for vacation, sick days, & holidays)

		<u>Accrual</u>	<u>Equivalent</u>	<u>Maximum</u>	<u>Maximum</u>	<u>Maximum</u>
		<u>Rate*</u>	<u>Days Off</u>	<u>Accrual</u>	<u>Emergency</u>	<u>Paid at</u>
					<u>Accrual</u>	<u>Termination</u>
A. All Groups, except C and D Hired After 11/30/2005	0.5-4	0.1077	28.0	60 days	15 days	60 days
	5-8	0.1270	33.0	60 days	15 days	60 days
	9-14	0.1443	37.5	60 days	15 days	60 days
	15+	0.1616	42.0	60 days	15 days	60 days
B. All Groups, except C and D Hired Before 12/01/2005	0.5-4	0.1270	33.0	60 days	15 days	60 days
	5-14	0.1443	37.5	60 days	15 days	60 days
	15+	0.1616	42.0	60 days	15 days	60 days
C. Nursing Home - all	0.5-2	0.0885	23.0	465 hrs	N/A	465 hrs
	3-7	0.1077	28.0	465 hrs	N/A	465 hrs
	8-15	0.1270	33.0	465 hrs	N/A	465 hrs
	16+	0.1443	37.5	465 hrs	N/A	465 hrs
D. MAP Union	0.5-4	0.1150	30.0	600 hrs	N/A	600 hrs
	5-14	0.1330	34.5	600 hrs	N/A	600 hrs
	15+	0.1500	39.0	600 hrs	N/A	600 hrs

*PHO's are accrued on non-overtime hours paid (comp time may be either overtime or non-overtime).

Part-time employees in Group A will be eligible to earn PHO's only if their position is budgeted at 50% or more of the position's full-time hours per week.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

HOLIDAY SCHEDULES

	All Groups				
	Except Those	Health		Nursing	Mental
	at Right	Dept	MAP	Home	Health
New Year's Day	X	X	X	X	X
Martin Luther King, Jr. Day	X	X			
Lincoln's Birthday	X	floating	X		
President's Day					X
Washington's Birthday	X	X			
Spring Holiday/Good Friday	X	1/2	X		
Easter			X	X	
Memorial Day	X	X	X	X	X
Independence Day	X	X	X	X	X
Labor Day	X	X	X	X	X
Columbus Day	X	X	X		
Veterans' Day	X	X	X		
Thanksgiving Day	X	X	X	X	X
Day after Thanksgiving	X	X	X	X	X
Christmas Eve	X	1/2	X	X	X
Christmas Day	X	X	X	X	X
New Year's Eve Day		1/2	X		

Total Holidays in 2007	14.00	13.50	14.00	9.00	9.00
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Total Holidays in 2006	14.00	12.50	14.00	9.00	9.00
Total Holidays in 2005	12.00	12.50	12.00	9.00	9.00
Total Holidays in 2004	14.00	13.50	14.00	9.00	9.00
Total Holidays in 2003	14.00	13.50	14.00	9.00	9.00
Total Holidays in 2002	14.50	13.50	14.00	9.00	9.00
Total Holidays in 2001	14.00	13.50	14.00	9.00	9.00
Total Holidays in 2000	14.00	12.50	14.00	9.00	9.00

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

MISCELLANEOUS INFORMATION

IMRF HOURLY STANDARD

Prior to December 1, 1993 employees working 600 hours or more per year were eligible for IMRF. On December 1, 1993 the hourly standard changed to 1,000 hours or more per year.

COBRA ADMINISTRATIVE FEE

A 2% administrative fee for processing COBRA insurance premiums was approved by the County Board effective March 1, 1987.

EARLY RETIREMENT INCENTIVE

The County Board voted to offer the Early Retirement Incentive program through IMRF effective from March 1, 1996 through February 28, 1997.

NONUNION LONGEVITY PLAN

The nonunion longevity plan was adopted November 17, 1999.

UNEMPLOYMENT BENEFITS

The county began self-insuring for unemployment benefits on January 1, 2006. (This does not apply to the Forest Preserve.)

SLEP EMPLOYEE RATE

The SLEP employee rate changed from 6.5% to 7.5% on June 1, 2006.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

NONUNION SALARY INCREASE HISTORY

<u>YEAR</u>	<u>COLA</u>	<u>MERIT</u>
FY 2007	3.40%	0-2%
FY 2006	3.30%	0-2%
FY 2005	1.90%	0-2%
FY 2004	2.40%	0-2%
FY 2003	1.60%	1.40%
FY 2002	3.40%	0-2%
FY 2001	2.70%	0-3%
FY 2000	1.60%	0-3%
FY 1999	2.00%	0-3%
FY 1998	2.20%	0-3%
FY 1997	3.00%	0-3%
FY 1996	3.00%	0-3%
FY 1995	3.00%	0-3%

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

PAYROLL STATISTICS

<u>Calendar Year</u>	<u>Gross Earnings</u>	<u>FICA Earnings</u>	<u>Medicare Earnings</u>	<u>Chks Last Cycle</u>	<u>W-2's Issued</u>	<u>Employees Hired</u>	<u>Employees Terminated</u>	<u>Employees on Payroll Last Cycle</u>
<u>2005</u>								
County	20,697,814	19,618,588	19,734,328	613	853	202	203	629
Forest Prsv	222,683	212,227	212,227	5	12	1	0	15
Total	20,920,497	19,830,815	19,946,555	618	865	203	203	644
<u>2004</u>								
County	20,298,133	19,358,981	19,496,101	633	826	201	183	630
Forest Prsv	251,670	223,817	223,817	5	13	3	5	14
Total	20,549,803	19,582,798	19,719,918	638	839	204	188	644
<u>2003</u>								
County	18,619,557	17,766,053	17,852,464		805	166	165	612
Forest Prsv	215,941	208,069	208,069		10	3	0	16
Total	18,835,498	17,974,122	18,060,533	N/A	815	169	165	628
<u>2002</u>								
County	17,198,206	16,461,720	16,542,073		813	207	191	611
Forest Prsv	212,072	205,224	205,224		11	1	0	13
Total	17,410,278	16,666,944	16,747,297	N/A	824	208	191	624
<u>2001</u>								
County	15,870,504	15,217,720	15,302,001		790	222	197	595
Forest Prsv	213,052	205,984	205,984		21	0	1	12
Total	16,083,556	15,423,704	15,507,985	N/A	811	222	198	607
<u>2000</u>								
County	14,589,202	14,010,222	14,088,492		759	166	140	570
Forest Prsv	196,343	190,466	190,466		20	1	1	13
Total	14,785,545	14,200,688	14,278,958	N/A	779	167	141	583

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

RETIREMENT FUNDING HISTORY

IMRF/SLEP EMPLOYER RATE HISTORY

CALENDAR <u>YEAR</u>	IMRF DEPT <u>W/H RATE</u>	IMRF CONTRIB <u>RATE</u>	<u>SLEP</u>	FOREST <u>PRESERVE</u>
2007	7.50%	8.79%	17.44%	12.52%
2006	7.00%	9.40%	16.89%	14.73%
2005	6.50%	8.43%	16.52%	12.50%
2004	6.00%	.95%	14.54%	11.98%
2003	6.00%	.91%	12.94%	9.44%
2002	6.00%	6.00%	13.13%	8.87%
2001	6.00%	6.00%	14.95%	9.00%
2000	6.84%	6.84%	13.93%	9.27%
1995	8.97%	8.97%	11.93%	9.96%
1990	8.95%	8.95%	11.73%	11.04%

FICA/MEDICARE EMPLOYER RATE HISTORY

CALENDAR <u>YEAR</u>	FICA <u>RATE</u>	FICA <u>SALARY</u>	MEDICARE <u>RATE</u>	MEDICARE <u>SALARY</u>
2007	6.2%	97,500	1.45%	no limit
2006	6.2%	94,200	1.45%	no limit
2005	6.2%	90,000	1.45%	no limit
2004	6.2%	87,900	1.45%	no limit
2003	6.2%	87,000	1.45%	no limit
2002	6.2%	84,900	1.45%	no limit
2001	6.2%	80,400	1.45%	no limit
2000	6.2%	76,200	1.45%	no limit
1995	6.2%	61,200	1.45%	no limit
1990	6.2%	50,400	1.45%	N/A

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

UNEMPLOYMENT STATISTICS

	<u>Unemp Earnings</u>	<u>Unemp Tax Rate</u>	<u>Unemp Tax Pd</u>	<u>Unemp Wage Base</u>	<u>Min Unemp Tax Rate</u>
<u>2005</u>					
County	20,100,959	1.6%	106,029	10,500	1.2%
Forest Preserve	<u>222,685</u>	1.2%	<u>813</u>	10,500	1.2%
Total	<u><u>20,323,644</u></u>		<u><u>106,842</u></u>		
<u>2004</u>					
County	19,731,912	1.3%	79,688	9,800	0.9%
Forest Preserve	<u>220,807</u>	0.9%	<u>601</u>	9,800	0.9%
Total	<u><u>19,952,719</u></u>		<u><u>80,289</u></u>		
<u>2003</u>					
County	18,069,181	0.9%	49,280	9,000	0.6%
Forest Preserve	<u>215,941</u>	0.6%	<u>341</u>	9,000	0.6%
Total	<u><u>18,285,122</u></u>		<u><u>49,621</u></u>		
<u>2002</u>					
County	16,712,505	0.9%	47,400	9,000	0.6%
Forest Preserve	<u>212,633</u>	0.6%	<u>351</u>	9,000	0.6%
Total	<u><u>16,925,138</u></u>		<u><u>47,751</u></u>		
<u>2001</u>					
County	15,380,476	0.7%	36,037	9,000	0.6%
Forest Preserve	<u>206,328</u>	0.6%	<u>377</u>	9,000	0.6%
Total	<u><u>15,586,804</u></u>		<u><u>36,414</u></u>		
<u>2000</u>					
County	11,220,211	0.8%	38,582	9,000	0.6%
Forest Preserve	<u>192,475</u>	0.6%	<u>353</u>	9,000	0.6%
Total	<u><u>11,412,686</u></u>		<u><u>38,935</u></u>		

Election payroll is not subject to unemployment tax.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

UNION CONTRACT SUMMARY

UNION	AUTHORIZED POSITIONS	ORIGINAL CONTRACT DATE	CURRENT CONTRACT			
			BOARD ADOPTED DATE	START DATE	END DATE	STATUS
AFSCME - CO	56.00	12/01/1988	04/20/2005	12/01/2004	11/30/2008	SETTLED
AFSCME - HEALTH	63.85	N/A	N/A	N/A	N/A	UNDER NEGOTIATION
AFSCME - NURSING HOME	110.60	09/21/1994	06/13/2005	12/01/2004	11/30/2008	SETTLED
MAP/FOP	91.00	12/01/1984	08/17/2005	12/01/2005	11/30/2009	SETTLED
OPERATING ENGINEERS - HWY	14.00	N/A	N/A	N/A	N/A	UNDER NEGOTIATION
TEAMSTER--CT. SRVS.	<u>11.00</u>	12/01/1992	N/A	12/01/2005	11/30/2008	SETTLED
TOTAL--6 BARGAINING UNITS	<u>346.45</u>					

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

HISTORY OF MEDICAL INSURANCE RATES

YEAR	COMPANY	PLAN NUMBER	SINGLE			FAMILY		
			TOTAL	EMPLOYEE*	EMPLOYER*	TOTAL	EMPLOYEE*	EMPLOYER*
2007	BC/BS	P14634	580.00	108.00	472.00	1340.00	368.00	972.00
2006	BC/BS	P14634	500.00	94.00	406.00	1154.00	320.00	834.00
2005	BC/BS	P14634	500.00	94.00	406.00	1154.00	320.00	834.00
2004	BC/BS	P14634	404.00	76.00	256.00	926.00	256.00	670.00
2003	BC/BS	P14634	370.00	70.00	300.00	844.00	234.00	610.00
2002	SELF	DEK 188	320.00	60.00	260.00	720.00	200.00	520.00
2001	SELF	DEK 188	284.00	54.00	230.00	638.00	178.00	460.00
2000	SELF	DEK 188	246.00	46.00	200.00	554.00	154.00	400.00
1995	SELF	DEK188	220.00	30.00	190.00	500.00	178.00	322.00
1990	SELF	DEK188	136.00	0.00	136.00	307.00	38.00	269.00
1985	AETNA	394938	93.97	0.00	93.97	230.52	46.52	184.00

* Employee and employer portion of premiums reflects non-union amounts.

PREMIUM STABILIZATION RATES

YEAR	COMPANY	PLAN NUMBER	SINGLE			FAMILY		
			TOTAL	EMPLOYEE	EMPLOYER	TOTAL	EMPLOYEE	EMPLOYER
2007	BC/BS	P14634	0.00	0.00	0.00	0.00	0.00	0.00
2006	BC/BS	P14634	50.00	0.00	50.00	116.00	0.00	116.00
2005	BC/BS	P14634	0.00	0.00	0.00	0.00	0.00	0.00

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

NON-UNION HEALTH INSURANCE RATES PER MONTH

(Effective January 1, 2007)

<u>Coverage Category</u>	<u>Single</u>	<u>Family</u>
Active-Working-Employee	108.00	368.00
Active-Working-Employer	<u>472.00</u>	<u>972.00</u>
Total	580.00	1,340.00
	=====	=====
Active-On Leave	580.00	1,340.00
Retired-NonMedicare	580.00	1,340.00
Retired-Medicare	420.00	840.00
COBRA-NonMedicare	592.00	1,367.00
COBRA-Medicare	428.00	857.00
Buyout	1,500/yr	1,500/yr

- RETIRED** To be eligible for this benefit, the retiree must be at least age 55, have been employed by the county for at least 8 years, and be eligible for IMRF/SLEP retirement.
- COBRA** COBRA coverage is generally available to employees for 18 months or until the person reaches age 65. (See the COBRA law for more exact provisions.)
- LIFE** Life insurance is available only to active employees (both working and on leave) and must be provided or purchased if health insurance is elected. All eligible employees receive \$41,000 of coverage at an employer cost of \$12.30 per month.
- TAXES** Federal and state income taxes, as well as FICA/Medicare and IMRF/SLEP contributions are not paid on the employee's deduction unless the employee elects to complete a form requesting otherwise.
- GEN LEAVE** Insurance may be continued for up to one year for an approved leave of absence, provided that the necessary premium payments are made. After that time period, the COBRA option is available.
- DISABILITY** Employees who are receiving IMRF/SLEP disability benefits may elect to continue insurance coverage until the end of the disability period.

DEKALB COUNTY GOVERNMENT

FY 2007 BUDGET

NONUNION EMPLOYEE BENEFITS

CATEGORY		FY2007	FY2006	
1. Health Insurance - Single	Employee/Month	108	94	
	Employer/Month	<u>472</u>	<u>406</u>	
	Total	<u>580</u>	<u>500</u>	
2. Health Insurance - Family	Employee/Month	368	320	
	Employer/Month	<u>972</u>	<u>834</u>	
	Total	<u>1,340</u>	<u>1,154</u>	
3. Life Insurance	Employer/Month	12.30	12.00	
	Amount	41,000	40,000	
4. FICA	Maximum Salary	97,500	94,200	
	Employee	6.20%	6.20%	
	Employer	6.20%	6.20%	
5. Medicare	Maximum Salary	N/A	N/A	
	Employee	1.45%	1.45%	
	Employer	1.45%	1.45%	
6. Retirement	County - IMRF	Employee	4.5%	4.5%
		Employer (1)	7.5%	7.0%
	Forest Preserve - IMRF	Employee	4.5%	4.5%
		Employer	12.52%	14.73%
	County - SLEP	Employee	7.5%	6.5%
		Employer	17.44%	16.89%
7. Unemployment Insurance	Maximum Salary	11,500	11,000	
	County	Employer:(2)	1.6%	1.6%
	Forest Preserve	Employer:	(3)	1.1%
8. Workers' Compensation	Annual Employer Cost per Employee (4)	\$500	\$500	

(1) Rate charged to departments; actual rate paid to IMRF may vary.

(2) Rate charged to departments; actual amount of claims paid will vary.

(3) Rate not available at the time of printing.

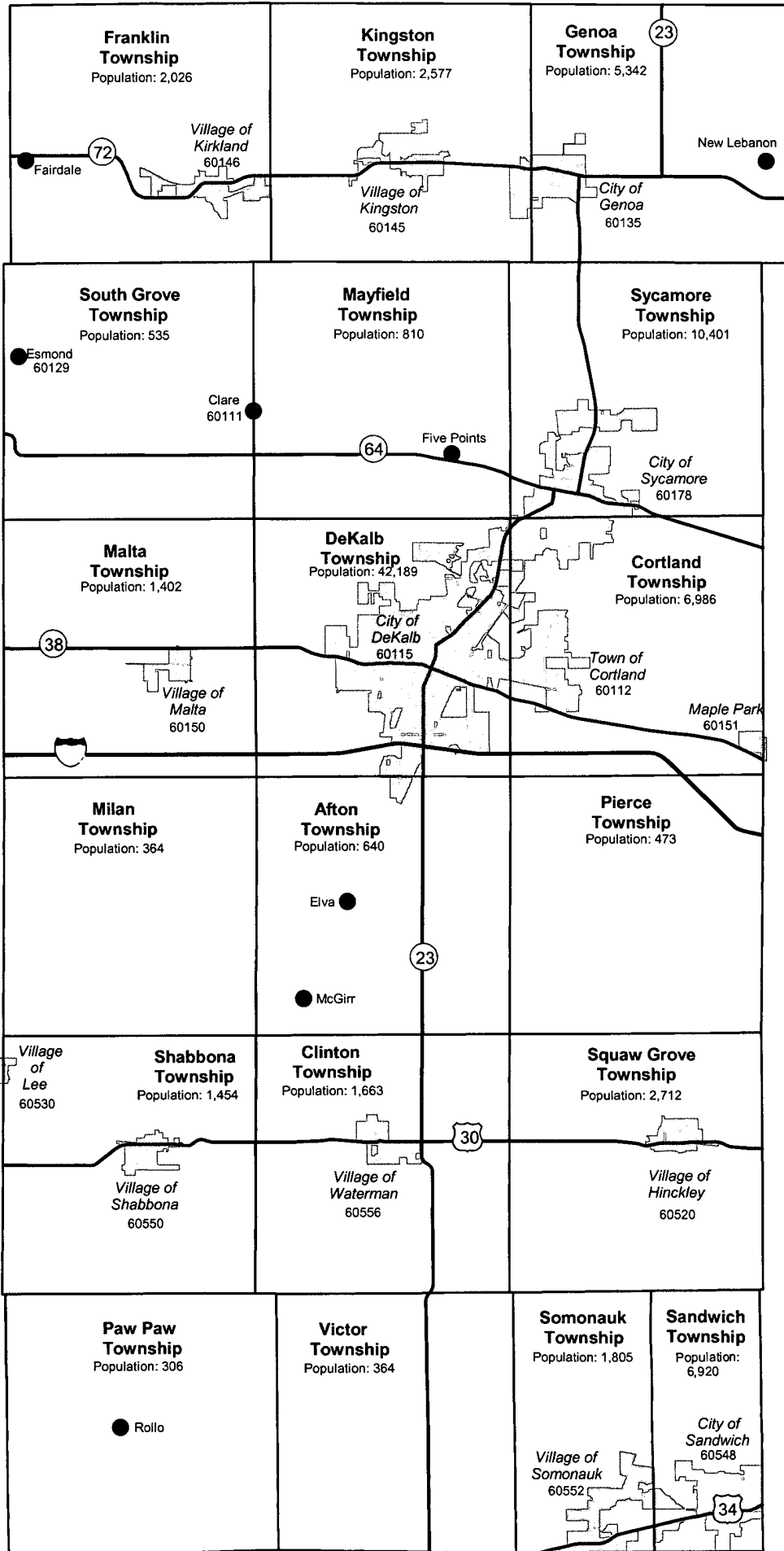
(4) Actual amount of claims will vary.

DeKalb County Finance Office -Claims Submission Calendar-

All bills due for payment are to be submitted on claim forms, approved and signed by the department head and submitted to the Finance Office by **Noon** on the first Thursday after the first Wednesday of each month. The checks are then ready for distribution the morning following the County Board Meeting which is the evening of the third Wednesday of each month.

<u>BILLS SUBMITTED BY NOON TO FINANCE FROM DEPARTMENT</u>	<u>WILL BE SUBMITTED FOR BOARD APPROVAL</u>	<u>READY FOR DISTRIBUTION AFTER BOARD APPROVAL</u>
Thurs., December 7, 2006	Wed., December 20, 2006	Thurs., December 21, 2006
Thurs., January 4, 2007	Wed., January 17, 2007	Thurs., January 18, 2007
Thurs., February 8, 2007	Wed., February 21, 2007	Thurs., February 22, 2007
Thurs., March 8, 2007	Wed., March 21, 2007	Thurs., March 22, 2007
Thurs., April 5, 2007	Wed., April 18, 2007	Thurs., April 19, 2007
Thurs., May 3, 2007	Wed., May 16, 2007	Thurs., May 17, 2007
Thurs., June 7, 2007	Wed., June 20, 2007	Thurs., June 21, 2007
Thurs., July 5, 2007	Wed., July 18, 2007	Thurs., July 19, 2007
Thurs., August 2, 2007	Wed., August 15, 2007	Thurs., August 16, 2007
Thurs., September 6, 2007	Wed., September 19, 2007	Thurs., September 20, 2007
Thurs., October 4, 2007	Wed., October 17, 2007	Thurs., October 18, 2007
Thurs., November 8, 2007	Wed., November 21, 2007	Fri., November 23, 2007 *
Thurs., December 6, 2007	Wed., December 19, 2007	Thurs., December 20, 2007

***The November Claim Checks will be available for pick up in the Finance Office Monday, November 26,2007**



2000 Census Population Figures