

DeKalb County Government

FY 2013
BUDGET
PLAN

Salaries & Benefits

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

MAP UNION

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>
5105	FP8	Communications Sergeant	5.00
5110	FP6	Communications	20.00
5115	FP10	Corrections Sergeant	5.00
5120	FP8	Corrections - Detention Center	19.00
5120	FP8	Corrections - Courthouse Security	3.00
5115	FP10	Corrections Sgt - Courthouse Security	1.00
5125	FP11	Detective Sergeant	1.00
5130	FP8	Detective	7.00
5135	FP10	Patrol Sergeant	5.00
5140	FP8	Patrol	<u>26.00</u>
		TOTAL	<u>92.00</u>

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

MAP PAY SCALES
CONTRACT PERIOD 12/01/2009 - 12/31/2013

		2.0% COLA	2.0% COLA	1.0% COLA	2.0% COLA	2.0% COLA	3.0% COLA	1.5% COLA
		12-01-2009 thru 12-31-2010	01-01-2011 thru 06-30-2011	07-01-2011 thru 12-31-2011	01-01-2012 thru 06-30-2012	07-01-2012 thru 12-31-2012	01-01-2013 thru 06-30-2013	07-01-2013 thru 12-31-2013
	Step							
Communications	0	17.71	18.06	18.24	18.61	18.98	19.55	19.84
	1	19.03	19.41	19.61	20.00	20.40	21.01	21.33
	2	20.35	20.76	20.96	21.38	21.81	22.46	22.80
	3	21.70	22.13	22.35	22.80	23.25	23.95	24.31
	4	22.99	23.45	23.69	24.16	24.64	25.38	25.76
	5	24.03	24.51	24.76	25.25	25.76	26.53	26.93
	6	25.10	25.60	25.86	26.38	26.91	27.71	28.13
	7	26.05	26.57	26.84	27.37	27.92	28.76	29.19
Communications Sergeants	0	28.20	28.77	29.05	29.64	30.23	31.14	31.60
	1	29.06	29.64	29.94	30.54	31.15	32.08	32.56
	2	29.88	30.47	30.78	31.39	32.02	32.98	33.48
Corrections	0	21.11	21.54	21.75	22.19	22.63	23.31	23.66
	1	22.64	23.10	23.33	23.79	24.27	25.00	25.37
	2	24.23	24.71	24.96	25.46	25.96	26.74	27.14
	3	25.77	26.28	26.54	27.07	27.62	28.44	28.87
	4	27.41	27.96	28.24	28.80	29.38	30.26	30.71
	5	28.63	29.20	29.50	30.09	30.69	31.61	32.08
	6	29.89	30.48	30.79	31.40	32.03	32.99	33.49
Corrections Sergeants	0	32.28	32.93	33.26	33.92	34.60	35.64	36.17
	1	33.30	33.97	34.31	34.99	35.69	36.77	37.32
	2	34.24	34.93	35.28	35.98	36.70	37.80	38.37
Detectives & Patrol	0	21.73	22.16	22.38	22.83	23.29	23.98	24.34
	1	23.48	23.95	24.19	24.67	25.17	25.92	26.31
	2	25.20	25.71	25.97	26.48	27.01	27.82	28.24
	3	26.90	27.44	27.71	28.26	28.83	29.69	30.14
	4	28.66	29.24	29.53	30.12	30.72	31.64	32.12
	5	30.45	31.06	31.37	31.99	32.63	33.61	34.12
Detectives & Patrol Sergeants	0	32.92	33.57	33.91	34.59	35.28	36.34	36.88
	1	33.94	34.61	34.96	35.66	36.37	37.46	38.03
	2	34.90	35.60	35.96	36.68	37.41	38.53	39.11

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

OPERATING ENGINEERS UNION

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>2012* APPROVED RATE</u>
5305	-	Highway Maintainer	9.00	26.20
5310	-	Maintenance-Highway	1.00	21.01
5320	-	Mechanic	2.00	26.70
5330	-	Traffic Control Technician	<u>2.00</u>	26.70
		TOTAL	<u>14.00</u>	

Employees receive 80% of the beginning salary for the first 12 months of employment, 90% for the second 12 months, and 100% at the beginning of the third year.

*The current contract has a wage re-opener clause effective January 1, 2013.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

AFSCME UNION
SYCAMORE & HIGHWAY CAMPUSES

07/01/12 - 12/31/12

APPROVED

SALARY RANGE

CLASS NUMBER	CLASSIFICATION	HAY CODE	AUTHORIZED POSITIONS	Beginning of Range	Maximum Hiring	Top of Range
5505	Accounting Clerk A	AC7A	2.00	14.09	15.50	22.31
5506	Accounting Clerk B	AC6	0.00	11.33	12.46	17.95
5507	Administrative Assistant	AC7A	1.00	14.09	15.50	22.31
5509	Administrative Clerk A	AC8	1.00	13.48	14.83	21.33
5510	Administrative Clerk B	AC7	2.00	12.31	13.54	19.49
5511	Administrative Clerk C	AC6	4.72	11.33	12.46	17.95
5515	Administrative Secretary	AC8	2.00	13.48	14.83	21.33
5519	Assistant Planner	AA9	1.00	17.89	19.68	28.31
5520	Cartographer (unfunded)	AA8	0.00	15.73	17.30	24.91
5523	Chief Deputy of Assessments	AA9	1.00	17.89	19.68	28.31
5524	Chief Deputy of Elections	AA8	1.00	15.73	17.30	24.91
5527	Chief Deputy Recorder	AA9	1.00	17.89	19.68	28.31
5530	Chief Deputy Treasurer	AA9	1.00	17.89	19.68	28.31
5531	Clerk/Typist (unfunded)	AC3	0.00	9.18	10.09	14.55
5580	Code Enforcement Tech.	AA8	1.00	15.73	17.30	24.91
5542	Engineering Tech II (unfunded)	AL10B	0.00	14.40	15.84	22.81
5543	Engineering Technician III	AL11	3.00	17.43	19.17	27.61
5555	Gen Maintenance	AL9A	1.85	12.91	14.20	20.44
5553	GIS Technician (unfunded)	AA8	0.00	15.73	17.30	24.91
5549	Housekeeper/Custodian II (unfunded)	AC4	0.00	8.90	9.78	13.83
5551	Legal Secretary B	AC7	7.00	12.31	13.54	19.49
5556	Maintenance II	AL10B	3.00	14.40	15.84	22.81
5557	Maintenance III	AL10A	1.00	16.00	17.60	25.32
5560	Maintenance Supervisor	AL12	1.00	17.59	19.35	27.84
5563	Mapper - Appraiser I	AA7	1.00	13.98	15.38	22.14
5564	Mapper - Appraiser II	AA8	1.00	15.73	17.30	24.91
5567	Office Assistant A	AC5	1.00	10.46	11.50	16.56
5568	Office Assistant B	AC4	4.70	9.78	10.76	15.50
5571	Office Coordinator	AC9	0.00	14.90	16.39	23.57
5574	Offset Printer	AA4	1.00	10.08	11.09	15.98
5575	Permit / Inventory Tech III	AL11	1.00	17.43	19.17	27.61
5583	Secretary B	AC6	4.50	11.33	12.46	17.95
5585	Tax Extension Clerk	AA8	1.00	15.73	17.30	24.90
5589	Victim/Witness Assistant	AA7	<u>1.00</u>	13.98	15.38	22.14
	TOTAL		<u>51.77</u>			

This contract was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

**AFSCME UNION
PUBLIC HEALTH DEPARTMENT**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>2012 APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
5603	-	Accounting Assistant	1.00	14.00	15.40	21.27
5604	CT7A	Accounting Clerk A	2.00	15.72	17.29	23.93
5608	CT6	Administrative Clerk C	2.00	12.30	13.53	18.71
5612	LT7A	Animal Control Warden	2.00	14.30	15.73	21.77
5620	-	Case Manager	1.00	14.70	16.17	22.38
5647	-	Health Educator	2.00	18.54	20.39	28.20
5660	-	Licensed Env Hlth Practitioner	2.00	20.27	22.29	29.31
5688	AS8	LEHP in Training	0.60	18.79	20.67	28.61
5668	AS7	Nutritionist	1.00	18.54	20.39	28.20
5672	CT4	Office Assistant B	1.00	10.88	11.97	16.57
5682	-	Public Health Associate	1.00	15.20	16.72	23.13
5684	AS9	Public Health Nurse	7.60	21.07	23.17	33.14
5625	CT6	Secretary/Case Manager Asst	1.00	12.30	13.53	18.71
5626	CT6	Secretary/Clinic Aide	0.60	12.30	13.53	18.71
5693	CT6	Secretary B	5.40	12.30	13.53	18.71
TOTAL			<u>30.20</u>			

This contract was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

**AFSCME UNION
REHAB AND NURSING CENTER**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>2012 APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
5910	NS3	Activity Aide	7.75	8.30	9.13	12.84
5918	NL9B	Cook II	3.50	9.43	10.37	14.70
5922	NL3	Dietary Aide	18.00	8.25	9.08	11.53
5930	NL3	Housekeeping Aide	9.00	8.25	9.08	11.53
5935	NL3	Laundry Worker I	4.00	8.25	9.08	11.53
5917	-	Lead Cook	1.00	10.88	11.97	16.03
5919	-	Lead Housekeeper	1.00	8.27	9.10	13.75
5939	NL8	Maintenance I	1.00	10.70	11.77	16.77
5946	LT12	Maintenance Supervisor	1.00	15.51	17.06	24.97
5951	-	Nurse's Assistant - CNA	68.00	11.23	12.35	16.10
5963	NC4	Receptionist	2.00	8.91	9.80	13.88
5969	NS4	Restorative Aide	4.00	11.44	12.58	16.62
5986	-	Staff Nurse - LPN	6.25	16.97	18.67	23.28
5993	-	Unit Clerk	1.00	11.17	12.29	14.91
5994	-	Unit Assistant	3.50	8.68	9.55	13.11
5995	NC6	Ward Secretary	<u>2.00</u>	12.04	13.24	17.21
TOTAL			<u>133.00</u>			

This contract was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

TEAMSTERS UNION

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>POSITIONS</u>
6710	TP9	Comm. Restitution Service Coord.	1.00
6720	TP9	Probation Officer - Adult	6.00
6730	TP9	Probation Officer - Juvenile	<u>6.00</u>
TOTAL			<u>13.00</u>

Approved Salary Range

	<u>Hourly*</u>	<u>Annual</u>
Probation Officers	19.18 - 27.93	37,407 - 54,470
Special Unit Officers	20.59 - 30.04	40,141 - 58,569

*Hourly rate is based on 7.5 hours/day; 1,950 hours/year.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

FOREST PRESERVE

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	APPROVED SALARY RANGE		
				Beginning of Range	Maximum Hiring	Top of Range
7105	LT8C	Park Manager-Part Time	1.50	9.95	10.95	14.07
7106	-	Park Manager	1.00	14.89	16.38	23.59
7130	-	Natural Resource Manager	0.65		21.18	
7110	-	Maintenance - Part Time	0.85	8.46	9.30	12.77
7115	LT12A	Maintenance Supervisor	1.00	18.14	19.96	29.20
7120	-	Secretary - Financial Support *	0.00		72.87	monthly
7120	-	Secretary - Office*	0.00		12.60	hourly
7120	-	Secretary - Office*	0.00		61.19	monthly
7125		Secretary - Parks* (telephone reimbursement for prk mgrs phone)	<u>0.00</u>		25.00	monthly
TOTAL			<u>5.00</u>			

The Forest Preserve Superintendent appears on the exempt schedule.

*Rates set by the Forest Preserve Superintendent.

Full-time Forest Preserve employees are on the same pay and longevity plan as other non-union county employees.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

TEMPORARY EMPLOYEES

1. Hourly rates for temporary employees and students are at the discretion of the department heads as long as they stay within their approved salary budget.
2. Temporary employees and students are not eligible for holiday pay, PHO accruals, or any other benefits.
3. Base pay for election judges will be \$90.00 per election, with an additional \$40.00 paid to those who have attended the training course. Technical Judges will receive an additional \$60.00.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

NONUNION LONGEVITY PLAN

Hired Before Jan. 1st	Full Years of Service	Pay Period Amount	Annual Amount
-----	-----	-----	-----
2013	0	0.00	0.00
2012	1	0.00	0.00
2011	2	0.00	0.00
2010	3	0.00	0.00
2009	4	0.00	0.00
2008	5	14.00	364.00
2007	6	17.00	442.00
2006	7	19.00	494.00
2005	8	22.00	572.00
2004	9	24.00	624.00
2003	10	27.00	702.00
2002	11	40.00	1,040.00
2001	12	44.00	1,144.00
2000	13	47.00	1,222.00
1999	14	51.00	1,326.00
1998	15	54.00	1,404.00
1997	16	68.00	1,768.00
1996	17	71.00	1,846.00
1995	18	75.00	1,950.00
1994	19	78.00	2,028.00
1993	20	82.00	2,132.00
1992	21	110.00	2,860.00
1991	22	114.00	2,964.00
1990	23	117.00	3,042.00
1989	24	121.00	3,146.00
1988	25	124.00	3,224.00
1987	26	143.00	3,718.00
1986	27	146.00	3,796.00
1985	28	150.00	3,900.00
1984	29	153.00	3,978.00
1983	30 or more	157.00	4,082.00

Pay period amounts reflect 26 pay periods per year.

This program is for non-union employees who are not in departments with separate governing boards (unless specifically adopted by the appropriate board). Employees of elected officials will qualify if the elected official has chosen to implement the program.

If an employee is in an insurance eligible position, 100% of longevity is paid; if regularly scheduled hours are 20 hours or less per pay period, no longevity is paid; otherwise 50% is paid.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

AFSCME UNION LONGEVITY PLAN
SYCAMORE & HIGHWAY CAMPUSES

<u>Hired Before June 1st</u>	<u>Full Years of Service</u>	<u>Pay Period Amount</u>	<u>Annual Amount</u>
2013	0	0.00	0.00
2012	1	0.00	0.00
2011	2	0.00	0.00
2010	3	0.00	0.00
2009	4	13.54	352.00
2008	5	15.35	399.00
2007	6	18.16	472.00
2006	7	19.97	519.00
2005	8	22.77	592.00
2004	9	24.58	639.00
2003	10	27.39	712.00
2002	11	29.20	759.00
2001	12	32.00	832.00
2000	13	33.81	879.00
1999	14	36.62	952.00
1998	15	38.43	999.00
1997	16	41.24	1,072.00
1996	17	43.04	1,119.00
1995	18	45.85	1,192.00
1994	19	47.66	1,239.00
1993	20	50.47	1,312.00
1992	21	62.27	1,619.00
1991	22	65.08	1,692.00
1990	23	66.89	1,739.00
1989	24	69.70	1,812.00
1988	25	71.50	1,859.00
1987	26	74.31	1,932.00
1986	27	76.12	1,979.00
1985	28	78.93	2,052.00
1984	29	80.74	2,099.00
1983	30	83.54	2,172.00
1982	31	85.35	2,219.00
1981	32	88.16	2,292.00
1980	33	89.97	2,339.00
1979	34	92.77	2,412.00
1978	35 or more	94.58	2,459.00

Pay period amounts reflect 26 pay periods per year.

If an employee works the required hours to be in an insurance eligible position, 100% of longevity is paid; if 20 hours or less are worked in a pay period, no longevity is paid; otherwise 50% is paid.

The contract beginning 01/01/2013 was under negotiation at the time of printing.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

MAP UNION LONGEVITY PLAN

Hired Before <u>Jan 1st</u>	Full Years of <u>Service</u>	Pay Period <u>Amount</u>	Annual <u>Amount</u>
2013	0	0.00	0.00
2012	1	0.00	0.00
2011	2	0.00	0.00
2010	3	0.00	0.00
2009	4	0.00	0.00
2008	5	0.00	0.00
2007	6	0.00	0.00
2006	7	0.00	0.00
2005	8	25.39	660.00
2004	9	30.00	780.00
2003	10	34.62	900.00
2002	11	39.24	1,020.00
2001	12	43.85	1,140.00
2000	13	48.47	1,260.00
1999	14	53.08	1,380.00
1998	15	57.70	1,500.00
1997	16	62.31	1,620.00
1996	17	66.93	1,740.00
1995	18	71.54	1,860.00
1994	19	76.16	1,980.00
1993	20	80.77	2,100.00
1992	21	85.39	2,220.00
1991	22	90.00	2,340.00
1990	23	94.62	2,460.00
1989	24	99.24	2,580.00
1988	25 or more	103.85	2,700.00

For purposes of calculating longevity only, "full years of service" is defined as the number of entire years the employee has worked full time in a merited deputy position in the DeKalb County Sheriff's Office.

Pay period amounts reflect 26 pay periods per year.