

**RESOLUTION  
#R2007-01**

**A CHANGE IN IMRF SALARY RECOGNITION RELATING TO FLEXIBLE  
BENEFITS**

WHEREAS, standard member earnings reportable to the Illinois Municipal Retirement Fund do not include compensation paid under an Internal Revenue Code section 125 plan or compensation directed into a premium conversion plan or flexible spending account; and

WHEREAS, an IMRF participating unit of government may elect to include in IMRF earnings compensation paid under Internal Revenue Code (I.R.C.) Section 125 plan or compensation directed into a premium conversion plan or flexible spending account by action of the government body, and

WHEREAS, the County Board of DeKalb County Government is authorized to include Section 125 plan and premium conversion and flexible spending account compensation as earnings reportable to IMRF and it is desirable that it do so.

NOW, THEREFORE BE IT RESOLVED, that the County Board of DeKalb County Government does hereby elect to include as earnings reportable to IMRF compensation paid under Internal Revenue Code (I.R.C.) Section 125 plan and/or compensation directed into a premium conversion plan or flexible spending account effective January 1, 2007.

BE IT FURTHER RESOLVED, that the DeKalb County Clerk is authorized and directed to file a duly certified copy of this resolution with the Illinois Municipal Retirement Fund.

**PASSED AT SYCAMORE, ILLINOIS THIS 20<sup>TH</sup> DAY OF DECEMBER, 2006  
A.D.**

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Chairman, DeKalb County Board

ATTEST:

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County Clerk

**RESOLUTION**  
**R2007-03**

**WHEREAS**, bids have been invited by the County of DeKalb for provision of a piece of equipment as specified, and

**WHEREAS**, Chicago International Trucks of Melrose Park, Illinois has submitted the low bid meeting specifications, for the provision of said item;

**NOW, THEREFORE, BE IT RESOLVED**, by the DeKalb County Board that it does approve an award in the low bid submitted meeting specifications by the aforementioned dealer for the provision of the specified pieces of equipment.

**CHICAGO INTERATIONAL TRUCKS:**

- A) Provision of one 2007 Tandem Axle Cab and Chassis as specified in the amount of fifty-three thousand five hundred dollars and no cents (\$53,500.00)
- B) Option provision of one engine air cleaner with inner and outer elements for two hundred twenty-five dollars and no cents (\$225.00)
- C) Option provision of one engine warranty for 84 months or 150,000 miles for one thousand seven hundred dollars and no cents (\$1,700.00).
- D) Option provision of transmission warranty: Minimum 5 year's unlimited mile extended warranty for one thousand one hundred dollars and no cents (\$1,100.00).

**PASSED AT SYCAMORE, ILLINOIS THIS 20TH DAY OF DECEMBER, 2006 A.D.**

\_\_\_\_\_  
Chairperson, DeKalb County Board

ATTEST:

\_\_\_\_\_  
County Clerk

Bids Submitted:

**Chicago International Trucks**

2007 Tandem Cab and Chassis	\$	75,500.00
1998 Ford LT8513 Trade In	\$	22,000.00
Total Cab and Chassis:	\$	53,500.00
Options:		
Engine Air Cleaner w/inner-outer elements	\$	225.00
Engine Warranty: 84 months or 150,000 miles	\$	1,700.00
Transmission Warranty: Minimum 5 years unlimited miles extended Warranty	\$	1,100.00
Total Options:	\$	3,025.00
Grand Total:	<b>\$</b>	<b>56,525.00</b>

**Transchicago Truck**

2007 Tandem Cab and Chassis	\$	79,064.00
1998 Ford LT8513 Trade In	\$	22,000.00
Total:	\$	57,064.00
Options:		
Engine Air Cleaner w/inner-outer elements	\$	561.00
Engine Warranty: 84 months or 150,000 miles	\$	2,250.00
Transmission Warranty: Minimum 5 years unlimited miles extended Warranty	\$	1,296.00
Total Options:	\$	4,107.00
Grand Total:	<b>\$</b>	<b>61,171.00</b>

## **RESOLUTION NO. R2007-04**

### **A RESOLUTION OF DEKALB COUNTY, ILLINOIS, AUTHORIZING THE EXECUTION OF THE ILLINOIS TELECOMMUNICATOR EMERGENCY RESPONSE TASK FORCE INTERGOVERNMENTAL AGREEMENT**

**WHEREAS**, the Constitution of the State of Illinois, 1970, Article VII, Section 10, authorizes units of local government to contract or otherwise associate among themselves in any manner not prohibited by law or ordinance; and

**WHEREAS**, the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*) provides that any power or powers, privileges or authority exercised or which may be exercised by a unit of local government may be exercised jointly with any other unit of local government whether within or outside the State of Illinois; and

**WHEREAS**, units of local government in Illinois, together with the Illinois Emergency Management Agency (IEMA), have determined that it is in the best interests of the residents of the State of Illinois to establish the Illinois Telecommunicator Emergency Response Task Force (IL-TERT); and

**WHEREAS**, the purpose of IL-TERT is to provide emergency telecommunications personnel and resources to a stricken unit of local government when natural or man-made occurrences create emergencies that exceed the resources, equipment and/or telecommunications personnel of that unit of local government; and

**WHEREAS**, the governing body of the DeKalb County Board has determined that it is in the best interests of its residents and emergency service personnel to participate in IL-TERT.

#### **NOW THEREFORE BE IT RESOLVED BY THE GOVERNING BOARD OF THE DEKALB COUNTY BOARD:**

**Section 1.** That the Sheriff of DeKalb County is authorized to execute the Illinois Telecommunicator Emergency Response Task Force Agreement. ( A copy of said Agreement is attached hereto and made a part hereof.)

**Section 2.** That the Sheriff of DeKalb County, Illinois, shall take any and all other actions necessary to effectuate membership in the Illinois Telecommunicator Emergency Response Task Force.

**THIS RESOLUTION IS ADOPTED THIS \_\_\_\_\_ day of \_\_\_\_\_, 200\_,**  
**by the vote of the \_\_\_\_\_.**

**AYES:** \_\_\_\_\_

**NAYS:** \_\_\_\_\_

**ABSTAIN:** \_\_\_\_\_

\_\_\_\_\_  
**(Presiding Officer)**

**ATTEST:** \_\_\_\_\_  
**(Clerk or Secretary)**

**RESOLUTION  
#R2007-05**

**A CHANGE IN IMRF SALARY RECOGNITION RELATING TO FLEXIBLE  
BENEFITS**

WHEREAS, standard member earnings reportable to the Illinois Municipal Retirement Fund do not include compensation paid under an Internal Revenue Code section 125 plan or compensation directed into a premium conversion plan or flexible spending account; and

WHEREAS, an IMRF participating unit of government may elect to include in IMRF earnings compensation paid under Internal Revenue Code (I.R.C.) Section 125 plan or compensation directed into a premium conversion plan or flexible spending account by action of the government body, and

WHEREAS, the Commission of the DeKalb County Forest Preserve District is authorized to include Section 125 plan and premium conversion and flexible spending account compensation as earnings reportable to IMRF and it is desirable that it do so.

NOW, THEREFORE BE IT RESOLVED, that the Commission of the DeKalb County Forest Preserve District does hereby elect to include as earnings reportable to IMRF compensation paid under Internal Revenue Code (I.R.C.) Section 125 plan and/or compensation directed into a premium conversion plan or flexible spending account effective January 1, 2007.

BE IT FURTHER RESOLVED, that the DeKalb County Clerk is authorized and directed to file a duly certified copy of this resolution with the Illinois Municipal Retirement Fund.

**PASSED AT SYCAMORE, ILLINOIS THIS 20<sup>TH</sup> DAY OF DECEMBER, 2006  
A.D.**

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President, DeKalb County Board

ATTEST:

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County Clerk

RESOLUTION  
#R2007-06

Whereas, representatives of DeKalb County have bargained in good faith with representatives of the International Union of Operating Engineers, Local 150, and

Whereas, having reached tentative agreement on the wages, benefits and working conditions of the fourteen employees of the DeKalb County Highway Department who would be covered by the terms of an agreement over the next four years, the bargaining agents now seek the ratification of both the County of DeKalb and the members of the proposed bargaining unit, and

Whereas, the elements of the proposed agreement are summarized in the attached memorandum which is hereby incorporated by reference into this Resolution.

NOW THEREFORE BE IT RESOLVED that the DeKalb County Board does hereby concur in the recommendations attached to this Resolution and does hereby ratify the proposed agreement with the International Union of Operating Engineers, Local 150 and does direct the Chairman of the DeKalb County Board to execute said agreement.

PASSED THIS 20<sup>TH</sup> DAY OF DECEMBER 2006 AT SYCAMORE, ILLINOIS

ATTEST:

SIGNED:

\_\_\_\_\_  
Sharon B. Holmes  
County Clerk

\_\_\_\_\_  
Ruth Anne Tobias  
County Board Chairman

**EXECUTIVE SUMMARY OF COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE INTERNATIONAL UNION OF OPERATING ENGINEERS,  
LOCAL 150, PUBLIC EMPLOYEES DIVISION AND DEKALB COUNTY**

DeKalb County Highway Employees voted to enter into a union contract with Local 150. Negotiations began in early spring 2006 and pending ratification of the members of this bargaining unit reached a tentative agreement on December 7, 2006.

This bargaining unit consists of nine highway maintainers, one maintenance person, two mechanics and two traffic control technicians. At the outset four positions (mechanics and traffic control techs) were not considered part of the bargaining unit as those positions had signed cards with AFSCME. This issue was scheduled for a labor hearing to decide which bargaining unit these four positions were going to belong to. This issue was finally agreed at the table and saved the County the cost of an administrative hearing.

There were no new classifications created by this contract and several administrative details were agreed upon. The major issues were the normal workday and workweek. They will remain the same with management retaining the right to adjust work schedules as needed to accommodate assigned tasks. Lunch and rest periods remain the same as currently in place: 30 minute lunch with two fifteen minute breaks, one in the morning and one in the afternoon, work schedule permitting.

**Overtime compensation** remains at 1.5 of regular hourly rate for all hours worked over eight in any given day and/or 40 hours worked in any given week. PHO's cannot be used to qualify for overtime. When a call back is required, employees will be guaranteed four hours of straight time or hours actually worked whichever is greater.

**Layoffs and recalls** will be handled as is most standard practice and that would be the least senior laid off first and the most senior recalled first. These lists will be maintained for a period of 12 months.



**Disciplinary procedures** will continue with the tenets of progressive and corrective discipline. Such records will be maintained within the employee's personnel file for a period of 12 months except for incidents of violent behavior will be maintained on a permanent basis.

**Drug/Alcohol Policy:** Current County policy with some slight wording changes that would not impact policy.

**Holidays** will be as determined by current County policy.

**PHO's** will be earned per current County policy and employees will be allowed to accumulate PHO's per the current County policy.

**Funeral/Jury/Military Leave** will be granted per the current County policy.

**Health Insurance:** All bargaining unit members will be covered by Local 150 insurance. The County will be responsible for cost of premiums up to that amount allowed for non-union employees.

**Clothing/Boot allowance:** The clothing/boot allowance for the first year will be \$300.00 per member reimbursed on a receipt basis (currently \$250.00 per year). Second year \$350.00. Third year \$400.00. All required protective/safety clothing would continue to be provided by the employer.

**No lockout/no strike** during term of contract. Term of contract to be December 1, 2006 through December 31, 2010.

**Management rights** will continue in all areas of this Department. Subcontracting will be allowed for those services typically contracted in the past.

**Wages: \*** 12/01/06: 3.4 %  
06/01/07: Up to 2% merit based  
12/01/07: 3.75 %  
12/01/08: 3.75 %  
12/01/09: 3.5 %

- Traffic control Tech and Mechanic positions will receive \$0.50 an hour more than the maintainers after the appropriate percent increase is applied. This stipulation applies only to those employees currently in these positions. When it become necessary to hire for these positions they will be filled at the rate of 80/90/100% of the current maintainers hourly rate.

**Longevity:** Per current County non-union schedule

**Holiday Pay:** Will receive double rate of regular pay for all hours worked during an official County holiday. (Current policy is employee received double time only for those hours worked between 7:00am – 3:30pm, and time and half for any hours worked outside those hours.)

**Life Insurance/Retirement:** Current County Policy.