

# **DeKalb County Forest Preserve District**

**110 East Sycamore Street, Sycamore, Illinois 60178**

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## **RESOLUTION**

**#R2007-52**

WHEREAS, The DeKalb County Forest Preserve District Committee has met in May and June and discussed with City of DeKalb Officials the Tax Increment Financing Redevelopment Plan and Project; and

WHEREAS, the Forest Preserve District Committee has approved this plan and project and has entered into an Intergovernmental Agreement (see attached) with the City of DeKalb and,

NOW, THEREFORE, The DeKalb County Forest Preserve District Commissioners do hereby approve the following Intergovernmental Agreement.

APPROVED THIS 17<sup>TH</sup> DAY OF July 2007 A.D.

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Ruth Anne Tobias, President  
DeKalb County Forest Preserve

Commissioners

ATTEST:

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Secretary, DeKalb County Forest Preserve Commissioners

RESOLUTION  
R2007-53

Whereas, the DeKalb County Executive Committee has expressed a desire to retain the services of the current County Administrator, Ray Bockman, and

Whereas, the current County Administrator has expressed a desire to declare age 66 as his normal retirement age making the calendar year 2011 his retirement year, and

Whereas, the Executive Committee of DeKalb County has recommended that the annual compensation of the County Administrator be adjusted by 8% per year for the years 2008, 2009 and 2010 and frozen from that point until his retirement in calendar year 2011.

NOW THEREFORE BE IT RESOLVED that the DeKalb County Board does concur in the recommendation of the DeKalb County Executive Committee and does hereby direct that the annual compensation of the DeKalb County Administrator be adjusted upward by 8% on January 1, 2008 and January 1, 2009 and January 1, 2010 and then frozen until the time of his retirement in calendar year 2011. Payments shall be made pursuant to a contract to be negotiated with the DeKalb County Executive Committee.

PASSED AT SYCAMORE, ILLINOIS THIS 18<sup>TH</sup> DAY OF JULY 2007 A.D.

ATTEST:

SIGNED:

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Sharon B. Holmes  
County Clerk

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Ruth Anne Tobias  
County Board Chairman

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RESOLUTION  
R2007-54

Whereas, the DeKalb County Executive Committee has studied the possibility of conducting a Strategic Planning Process for the DeKalb County Board, and

Whereas, the Executive Committee did conclude that such a process would be in the best interests of the County Board and the citizens of DeKalb County, and

Whereas, the Executive Committee further discussed retaining the services of the NIU Regional Development Institute to facilitate the Strategic Planning Process and concluded that given their experience in such matters, and experience with the community that they would be well qualified to perform such services, and

Whereas, the proposed cost for having the Regional Development Institute of NIU facilitate the Strategic Planning Process as outlined in the attached proposal that is attached to this Resolution and hereby incorporated by reference is \$7,762.00 which was deemed reasonable by the Executive Committee in light of the services to be rendered.

NOW, THEREFORE BE IT RESOLVED that the DeKalb County Board does concur in the recommendation of the DeKalb County Executive Committee and does approve the appropriation of a sum not to exceed \$7,762.00 to contract with the Regional Development Institute of NIU to facilitate the Strategic Planning Process outlined in the attached proposal.

PASSED AT SYCAMORE, ILLINOIS THIS 18<sup>TH</sup> DAY OF JULY 2007 A.D.

ATTEST:

SIGNED:

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Sharon B. Holmes  
County Clerk

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Ruth Anne Tobias  
County Board Chairman

H:\zip files\resolutions\R2007-54 Strategic Plan for DeKalb County.doc

**Proposal to Facilitate A  
Strategic Planning Process  
for  
DeKalb County**

**Submitted by:**

**Center for Governmental Studies  
Regional Development Institute  
Northern Illinois University  
April 2007**

**Introduction**

The following is a proposed process to develop a strategic plan for DeKalb County. Strategic planning allows organizations to answer questions such as:

- Where are we now?
- Where are we headed?
- Where do we want to go?
- What kinds of services and programs are we providing?

The answers to these questions can change dramatically over time. The planning responsibility of elected officials and management staff includes conceiving and implementing an *integrated* strategy that results in effectiveness, efficiency, advancement and clear direction for the entire organization. Strategic planning helps link the leadership's vision, with an overall operational plan and departmental strategies to obtain multi-functional commitments to implementation.

**Our Approach to Strategic Planning**

According to the noted writer John Carver, the heart of governance is the following:

- Sustaining the vision of an organization
- Articulating its mission
- Making policy, and
- Setting priorities.

The strategic planning process we propose will assist the County Board to achieve these elements of effective governance. Our goal is to develop a shared consensus among the leadership that can be articulated in writing in the form of a strategic plan that includes the following components: