

**Minutes**  
**Operating Board of Directors**  
**DeKalb County Rehab & Nursing Center**  
**July 27, 2005**

Present: Directors Daugherty, Kloster, Tobias, Heinisch, Dubin, Richter, Ubl

Absent Directors: None

Also Present: P. Anderson, Scavotto, Bockman, C. Anderson

Chair Heinisch called the meeting to order at 7:00 am.

A quorum was established and the agenda was approved as submitted ( Motion by Kloster (second Tobias). Minutes of the previous meeting were reviewed and approved by unanimous consent.

**Old Business: None**

**New Business**

**Operations:** Scavotto reviewed the status of operations. Operations continue to be profitable after factoring in the full cost of AFSCME and non-union salary increases. Our average monthly increase in salaries is about \$17k. The approach to non-union retro raises was discussed. Medicare revenues continue to be effected by declining post-surgical volume; census remains up due to complex medical cases, but the average reimbursement is lower due to lower amounts of rehab services. The CHF and COPD programs are progressing, albeit slowly. The physicians are looking at the protocols and we will need to get our staff trained for the new programs.

The recent AFSCME contract negotiations signaled a new era in labor relations and it is clear that there will be more contests between labor and management. Scavotto reviewed the AFSCME intent to file an unfair labor practice against DCRNC.

**Supportive Living:** The joint ventures partners, Pine View, believe that DeKalb County's application was sent to the IPA Director in the preferred pool of applications. They are optimistic that the application will be approved.

**Next Meeting**

September 21, 2005

Meeting adjourned at 8:00AM. (motion Tobias, second Dubin)

Respectfully submitted.

Cathy Anderson  
Recording Secretary