

**Minutes**  
**Operating Board of Directors**  
**DeKalb County Rehab & Nursing Center**  
**March 22, 2006**

Present: Directors Tobias, Heinisch, Kloster, Casella

Absent Directors: Daugherty, Ubl, Dubin

Also Present: Scavotto, C. Anderson, Kevin Poorten (Kish Hospital), Brad Copple (Kish Hospital)

Chair Heinisch called the meeting to order at 7:05 am.

A quorum was established and the agenda was approved as submitted (Motion by Tobias (second Casella). Minutes of the previous meeting were reviewed and approved by unanimous consent.

**Old Business: None**

**New Business**

**Kishwaukee Hospital Project:** Messrs. Poorten and Copple presented the hospital's replacement project and led a discussion which covered the need for the new hospital facilities as well as current Kish efforts to recruit physicians and maintain access to new medical technology. Opening of the new hospital is scheduled for October July 2007; so far, the project is on schedule.

**Management Report:** The updates to the Administrative Incentive Compensation Plan were approved as submitted. Motion Casella, second Tobias, unanimous.

Scavotto and Anderson reviewed operations and ran through various scenarios impacting census. Costs are still being examined although there is little question that volume is well off historical patterns. Discussion covered changes that may be necessary regarding end of life care and the possibility that Medicare volume may not recover.

**Next Meeting**

May 17, 2006. Meeting adjourned at 8:45AM. (motion Kloster, second Casella, unanimous).

Respectfully submitted.

Catherine Anderson  
Recording Secretary