

**DEKALB COUNTY BOARD OF HEALTH
MINUTES OF EXECUTIVE SESSION
MAY 25, 2010**

BOARD OF HEALTH MEMBERS PRESENT

Linda Liston, M.D. – President
Jesus Romero – Vice President
Kevin Buick, J.D. - Secretary
Dennis Diemer, D.V.M.
Tim Duez – D.D.S.
Karen Hagen, R.N.
Todd Latham
David Phillips, M.D.
E. Sue Thompson, R.N.

BOARD OF HEALTH MEMBERS ABSENT

Scott Starkweather
Paul Stoddard

STAFF PRESENT: Karen Grush, Public Health Administrator

DISCUSSION:

A discussion took place regarding the performance evaluation of Karen Grush, Public Health Administrator. After review, it was suggested that Mrs. Grush should receive a two percent (2%) merit raise and, given her extraordinary service to the Health Department over her long career, an opportunity to buy down four (4) weeks of accumulated vacation time.

There was significant discussion regarding the fact that this opportunity was not deemed to be setting a generic precedent to permit employees to buy down accrued unused vacation, but rather reflected the unique circumstances involving a long term public servant who repeatedly went beyond the call of duty.

Kevin Buick, J.D., Secretary
DeKalb County Board of Health