

**DEKALB COUNTY BOARD OF HEALTH
MINUTES OF EXECUTIVE SESSION
NOVEMBER 30, 2010**

BOARD OF HEALTH MEMBERS PRESENT

Linda Liston, M.D. - President
Jesus Romero - Vice President
Kevin Buick, J. D. – Secretary
Dennis Diemer, D.V.M.
Tim Duez, D.D. S.
Karen Hagen, R.N., M.S.
Scott Starkweather
Paul Stoddard
E. Sue Thompson, R.N., M.S.

BOARD OF HEALTH MEMEBERS ABSENT

Todd Latham
David Phillips, M.D.

STAFF PRESENT

Karen Grush, Administrator
Jane Lux, Assistant Administrator
Bette Chilton, Director of Personal Health Services
Brenda Courtney, Director of Fiscal Operations
Bob Drake, Director of Environmental Health
Deb Rolf, Director of Home Care
Marcy Zanellato, Director of Health Education

DISCUSSION

The Board of Health entered into Executive Session at 7:40 pm for the purpose of discussing personnel and negotiating matters.

Mrs. Grush explained we have had eight meetings with the union to discuss alternatives to layoff, and to bargain the impact/affects, in accordance with our contractual obligations.

She reviewed the information packet and the ten proposals we offered to reduce the number of layoffs. Our proposals were rejected, thus Mrs. Grush provided her recommendation to the Board for layoffs. She detailed the financial savings of layoffs, in addition to other cuts that were made, in order to reduce the budget deficit. While we face a difficult year of transition, Mrs. Grush believes these measures are necessary for the future survival of the agency and programs.

Mrs. Grush reviewed the Memorandum of Understanding negotiated with the union as a result of impact/affects bargaining.

Mrs. Grush explained the process we are planning to move forward with layoffs to give affected employees as much time as possible to seek other employment.

Kevin Buick, J.D., Secretary

DeKalb County Board of Health
Executive Session Meeting
November 30, 2010