

Minutes
Operating Board of Directors
DeKalb County Rehab & Nursing Center
June 12, 2013

Present: Directors: Deverell, Bannon, Klein, Nielsen, Whelan, Casella

Absent Directors: None

Also Present: C. Andersen, Buffenbarger, Hansen

Chair Casella called the meeting to order at 7:00 am.

The agenda was approved.

The May 2013 minutes were reviewed and approved.

Old Business: None

New Business

Management Report:

Buffenbarger reported that census is stable at 90% occupancy.

DCRNC continues to work through the pharmacy transition that occurred on March 1st. The medication administration process is an integral part of the operation, making change difficult.

The SMART Act is on the governor's desk and will likely be signed. The Act changes our Medicaid reimbursement to an acuity based system. The new rate will be phased in over two years and DCRNC will benefit from the new legislation.

The collective bargaining agreement is tentatively complete with a planned three-year term from January 1, 2013 – December 31, 2015. Wage increases are 1% in 2013, 1% in 2014, and 2% in 2015. The retention bonus is eliminated for new employees starting after June 1, 2013. The insurance cap moved up from 15% to 20%. The contract approach was to shift dollars from existing programs to wage increases. The expense reductions will cover approximately 75% of the wage increases.

Klein moved and Whelan second a recommendation to approve the collective bargaining agreement as negotiated. Unanimously approved.

This meeting was off-cycle to allow the County Board to review the collective bargaining agreement in advance of the July meeting break. As a result we will re-convene this meeting on September 11, 2013 at 7:00am at DCRNC to get back on schedule. There will be no July meeting.

Next Meeting: September 11, 2013 at 7:00 a.m.

Meeting adjourned at 8:00 a.m.

Respectfully submitted.

Andrew Buffenbarger
Recording Secretary