

Note: These minutes are not official until approved by the Finance Committee at a subsequent meeting. Please refer to the meeting minutes when these minutes are approved to obtain any changes to these minutes.

DeKalb County Government
Sycamore, Illinois

**Finance Committee Minutes
May 7, 2014**

The Finance Committee of the DeKalb County Board met on Wednesday, May 7, 2014, at 7:00 p.m. in the Administration Building's Conference Room East. Chairman Stephen Reid called the meeting to order. Members present were Mr. Cvek, Mrs. Fullerton, Mrs. Haji-Sheikh, Mr. Stoddard and Mrs. Tobias. Mr. Foster was absent.

Also present was Gary Hanson, Pete Stefan, Paul Miller, Christine Johnson, Jim Scheffers, Joan Hanson, Dale Hoekstra, Mike Hey and John Frieders.

APPROVAL OF THE MINUTES

It was moved by Mrs. Tobias, seconded by Mr. Cvek, and it was carried unanimously to approve the minutes of the April 2, 2014 Finance Committee.

APPROVAL OF THE AGENDA

It was moved by Mrs. Haji-Sheikh, seconded by Mr. Stoddard, and it was carried unanimously to approve the agenda as presented.

LANDFILL HOST COMMUNITY AGREEMENT AMENDMENT

Mr. Hanson explained that this agenda item was in regards to a proposed amendment to the Landfill Host Community Agreement that would waive the minimum tonnage required for the first partial year in order to begin collecting host fees earlier than would occur if the minimum tonnage requirement were in effect for the first partial year. This amendment was first presented at the March Finance Committee Meeting. Mr. Hanson also pointed out that representatives, Dale Hoekstra and Mike Hey from Waste Management were in attendance to answer any questions the Committee may have regarding the purposed amendment or the recent incident at the Cortland Elementary School.

Mr. Stoddard asked the Waste Management representatives if they find this amendment desirable. Mr. Hoekstra answered that yes they did feel it was desirable and that it is probably the best solution for the County and them. He also explained to the Committee how from an operational perspective it is probably best to waive the minimum tonnage requirement until the cell construction is complete, which is anticipated to be around November 1st, and an operational permit is submitted. During discussion with Administration, it was agreed that the minimum guarantee could be lifted but also additional volume could be brought in soon to generate some revenue earlier in the process. Mr. Hoekstra added that they believe they would be able to bring in an additional 500 tons a day on top of the already 300 tons that are being brought in today to the landfill which would give the County about \$73,000 a month in additional revenue based on \$4.60 a ton, which he noted can obviously fluctuate. He also added that with this amendment it would give Waste Management the flexibility to be ready as when they are closer to receiving their permit from the EPA they will be ready to increase the volume of trash and the County will

start receiving the minimum guarantee. He also shared information regarding some additional equipment that is needed at their facility and construction that is underway for their new road entrance. Mr. Hoekstra stated that he believes that Waste Management would be able to start to bring in additional volume to their landfill starting around August 1st.

Mrs. Haji-Sheikh asked about the cell layers and configuration of the landfill expansion. Mr. Hoekstra shared information regarding the layering and how they are able to take in more volume of trash before the full expansion is complete. She also asked what assurances as County Board Members can be given in respects to the timeline and when the minimum guarantee will begin. Mr. Hoekstra explained that Waste Management reports to the County on a regular basis and through the Host Agreement there are requirements of reporting and auditing that is done and also the County will see through the payments they receive when that minimum guarantee will begin. They also added that according to the amendment, January 1, 2015 is when that minimum guarantee is set to kick in and Waste Management will live up to that and if they are able to take in that amount earlier their reports will show how the tonnage is coming through. They also reiterated that the road construction should be completed by this summer.

Mr. Cvek shared that obviously this amendment is coming on the heal of a dark situation that has occurred with the resident of Cortland and the elementary school, and he asked for some assurance that by fast-tracking in a sense, this will not hamper any efforts to ensure that an issues of safety or procedure are not going to be pushed aside. Mr. Hey explained that everything Waste Management intends to do besides the final consent of the Attorney General and EPA is already in place. The communication with the school is happening now and any future procedures like the one that caused the odor will not be happening until after school is out of session and the plan they have in place now should not allow for something like that to happen again.

The Committee continued to discuss their constituent's perception of the incident that occurred earlier in the year at the landfill. Mr. Hoekstra addressed some additional requirements that have been put into place since the incident occurred, like monitoring wind speed, wind direction, and increasing their awareness when excavating trash. He added that since he has been at Waste Management for over 30 years that same procedure had been done in DeKalb about 16 to 20 times without incident and it was such a unique situation it took everyone by surprise but because of what happened they recognize the importance of putting the parameters in place and now also have an Odor Control Officer on site.

Mr. Hoekstra lastly added that if anyone had any additional questions or still wanted to clarification in regards to the expansion and systems he invited any Board Members to come take a tour of the landfill and they would be happy provide a tour.

Mrs. Tobias moved forward the agreement amendment to the Full County Board for approval and Mr. Stoddard seconded the motion. The motion carried by voice vote with one opposition from Mrs. Haji-Sheikh.

EVERGREEN VILLAGE LAND DONATION

Mr. Miller explained that this agenda item was to accept land that will be gifted to the County as a part of the Evergreen Village grant project.

It was moved by Mrs. Haji-Sheikh, seconded by Mr. Stoddard and it was moved unanimously by voice vote to forward a resolution to the Full County Board for approval.

WHISTLEBLOWER POLICY

Mr. Miller shared that this item proposes a Whistleblower Policy be adopted by resolution to ensure that there is a reporting mechanism in place for anyone to report suspicious activities, and to ensure that the County is in compliance with grand and program requirements on both the Federal and State levels. He added that the policy would enact the County Administrator to be the compliance officer if a situation were to occur.

Mr. Cvek shared he felt there may be more of a benefit if there were an independent outside compliance officer. Mr. Hanson addressed that they would most likely be going to the County Administrator as the compliance officer to offer some sort of protection because they would have already reported an incident. The main purpose of this policy is to protect an individual from being harassed after reporting an issue.

It was moved by Mr. Cvek, seconded by Mrs. Haji-Sheikh and moved unanimously to forward a resolution to the Full County Board for approval.

JAIL EXPANSION FINANCING

Mr. Hanson shared that this item was a continuation of the jail expansion financing issue from the County Board Workshop that was held on April 30th to determine a course of action for the project. He provided a hand out that gave a summary of what he felt were the areas of consensus amongst those who attended the workshop and shared what the next step in the jail expansion project would be.

Mr. Hanson shared that the next phase would be to re-start the Jail Planning Phase, using existing Jail Planning money, to pursue with scaling down the building size to the \$23,000,000 estimated cost, with the highest priority being given to meeting the space needs for core services.

Mr. Cvek brought up the \$23,000,000 would be the ceiling amount to spend and what contingencies would be put into place to not go over that amount dramatically. Mr. Hanson explained the contingencies and the inflation percentages. Mrs. Fullerton asked about grant funds and Mr. Hanson said that as much as they are aware of there are no construction grants for a jail but that they would be looking into grants for some energy efficiency items.

The Committee lastly discussed operating costs of the jail and mentioned that it may be advantageous to continue to outsource inmates even after the jail expansion for cost saving measures at least for a couple years.

The Committee agreed with the consensus and advised Mr. Hanson to continue in the next steps of re-starting the Jail Planning Phase.

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SELF-INSURED HEALTH INSURANCE PLAN UPDATE

Mr. Stefan explained this agenda item was to provide a brief update on the 1st Quarter 2014 results of the County's health insurance plan following the transition to a self-insured plan effective January 1, 2014. The figured that he referred to represented claims paid as of March 31, 2014 and do not include any accruals for lagging claims that were incurred prior to the end of the quarter but were not paid until after the close of the quarter.

Mr. Stefan went through the Health Insurance Plan Statistics and answered any questions the Committee had and also mentioned that he will be inviting Mr. Tim Kern of RJLee & Associates, LLP soon to give the Committee more figures pertaining to the insurance plan.

FY2015 BUDGET PROCESS

Mr. Stefan shared that this item was to identify whether or not the Finance Committee desired to take a closer look or "deep dive" at any of the budgets that report to the Committee, whether there are any special projects the Committee wants explored, and if additional information is desired of any outside entities report to the Committee, or whether property tax levies need to be adjusted.

The Committee discussed possibly taking a look at the Asset Replacement Fund and talked again about mandated verses non-mandated services. Mr. Stefan explained that the services will be discussed as a part of the budget process which is only about a month away.

The Committee decided to take a deeper look into the Facilities Management Budget starting next meeting.

COUNTY FINANCIAL PLANNING

Mr. Stefan went over the updated price indices with the Committee to assist with development budget parameter for the FY 2015 budget which is set to be done at the June Finance Committee Meeting.

He also shared a summary of the New Programs/Staff added in the past years. The handout depicted a brief summary of General Fund programs and staff added over the past 10+ years, as well as one-time expenditures that put a strain on General Fund resources.

ADJOURNMENT

It was moved by Mr. Cvek, seconded by Mr. Stoddard, and it was carried unanimously to adjourn the meeting.

Respectfully submitted,

Stephen Reid, Chairman

Tasha Stogsdill, Recording Secretary

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DEKALB COUNTY GOVERNMENT
JAIL EXPANSION PROJECT
Finance Committee
May 7, 2014

A. AREAS OF CONSENSUS FROM BOARD WORKSHOP

1. A decision is needed by the Courts regarding the continuation of the Airline Fuel Sales Tax money before the County moves forward with a building project.
2. A high priority should be made to find a solution to resolve the need for space for “core services”. This includes space for booking, laundry, property storage, medical exams, isolation cells, padded cells, and holding space.
3. An option should be developed to look at a scaled-down Jail Expansion plan that would be affordable with revenue available from the Landfill Expansion. That amount is currently estimated at \$23,000,000, but the actual amount could fluctuate in either direction as interest rates change. This option should be developed during the time period while the Airline Fuel Sales Tax court case is being decided. Once a scaled-down option is identified, new operating costs will need to be developed.
4. The issue of how to pay for operating costs of an expanded jail needs to be resolved before any construction begins.

B. NEXT STEP

The County Administrator will re-start the Jail Planning phase, using existing Jail Planning money, to pursue Item #3 above, with the highest priority being given to meeting the space needs for core services.

**DeKalb County Government
Health Insurance Plan Statistics
05-07-2014**

	(A)	(B)	(C)	(D)
	<u>Full Year 2012 vs. 2013</u>		<u>1st Qtr 2013 vs. 2014</u>	
	<u>2012</u>	<u>2013</u>	<u>1st Qtr 2013</u>	<u>1st Qtr 2014</u>
1) Plan Costs				
2) Medical Paid	\$ 5,269,064	\$ 3,891,236	\$ 1,247,422	\$ 812,488
3) RX Paid	\$ 783,790	\$ 797,013	\$ 191,592	\$ 117,349 *
4) Dental Paid	\$ 178,508	\$ 163,288	\$ 50,689	\$ 24,560
5) Total Expenses	\$ 6,231,362	\$ 4,851,537	\$ 1,489,703	\$ 954,397
6) Avg Number of Subscribers	334	310	318	304
7) Avg Number of Dependents	402	369	377	352
8) Average Members	736	679	695	656
9) Medical \$/Member	\$ 7,159	\$ 5,731	\$ 1,795	\$ 1,239
10) RX \$/Member	\$ 1,065	\$ 1,174	\$ 276	\$ 179
11) Dental \$/Member	\$ 243	\$ 240	\$ 73	\$ 37
12) Total/Member	\$ 8,467	\$ 7,145	\$ 2,143	\$ 1,455
13) Annualized Total \$/Member			\$ 8,574	\$ 5,819
14) Premium Paid Medical & RX only	\$ 4,662,545	\$ 5,159,902	\$ 1,324,087	\$ 1,420,556
15) Loss Ratio Medical & RX only	129.8%	90.9%	108.7%	65.5%
16) Specialty RX	<u>2012</u>	<u>2013</u>	<u>1st Qtr 2013</u>	<u>1st Qtr 2014</u>
17) # Members Utilizing	13	14	11	10
18) # Prescriptions	110	125	33	15
19) \$ Paid	\$ 256,189	\$ 298,040	\$ 74,377	\$ 37,967
20) Avg Plan Costs/Prescription	\$ 2,329	\$ 2,384	\$ 2,254	\$ 2,531
21) High Cost Claimants Medical Only	<u>2012</u>	<u>2013</u>	<u>1st Qtr 2013</u>	<u>1st Qtr 2014</u>
22) Total Claimants	663	688	464	350
23) # > \$50K	20	15	5	2
24) Total Dollars Paid (Medical & RX)	\$ 6,052,854	\$ 4,688,249	\$ 1,439,014	\$ 929,837
25) Total \$ Paid for Large Claimants	\$ 2,921,585	\$ 1,840,733	\$ 552,809	\$ 223,185
26) *Note: January 2014 Rx charged to Fully Insured Plan				
27) <u>Utilization Statistics</u>	<u>2012</u>	<u>2013</u>	<u>2013 Benchmark</u>	
28) Admissions/1000 members	106.1	73.1	69.5	
29) Days/1000 members	151.5	330.5	317.9	
30) Outpatient Visits/1000 members	1,785.8	1,611.7	1,724.1	
31) Professional Visits/member	11.5	10.9		
32) Professional Services/member	26.1	26.1	26.3	
33) Prescription per Member	12.6	12.9	11.7	
34) Generic Dispensing Rate	74.7%	78.4%	73.5%	
35) Paid per Prescription	\$ 84	\$ 90	\$ 75	
36) Total Medical Paid PMPM	\$ 592	\$ 472	\$ 335	

DEKALB COUNTY GOVERNMENT

FINANCE COMMITTEE

May 7, 2014

Potential FY 2015 Pre-Budget Discussion Items (May through July)

1. Do you wish to do a “deep dive” into one or more of the budgets listed below?
 - a. Discuss individual line-items
 - b. Discuss staffing levels
 - c. Discuss service levels
 - d. Discuss fee levels charged
 - e. Contracts up for renewal
2. Any special projects you would like explored in any of the Committee’s budget areas?
3. Do you want any specific information regarding contributions provided to any of the entities previously funded?
4. Discussion on Property Tax Levies:

	<u>2014</u>			
General Fund	\$11,755,000	Lower?	Same?	Higher?
FICA	\$ 100,000	Lower?	Same?	Higher?
IMRF	\$ 100,000	Lower?	Same?	Higher?
Tort & Liability	\$ 1,050,000 / \$888,800	Lower?	Same?	Higher?
PBC Lease	\$ 175,000	Lower?	Same?	Higher?
PBC Debt	\$ 600,000	Lower?	Same?	Higher?

Department Budgets: Facility Management Office (3 cost centers)
 Information Management Office (2 cost centers)
 Finance Office (14 cost centers)
 DATA Fiber Optic Network
 Asset Replacement Fund
 Renewal & Replacement Program

Entity Funding: History Room

04-15-2014

**Consumer Price Index - All Urban Consumers
U.S. City Average
Used for PTELL / Tax Cap Calculations**

**Consumer Price Index - All Urban Consumers
Original Data Value**

Series Id: CUUR0000SA0
Not Seasonally Adjusted
Area: U.S. city average
Item: All Items
Base Period: 1982-84=100
Years: 2003 to 2013

For PTELL / Tax Cap Calculations

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2	% Increase Dec. to Dec.	% Increase Year Over Year (Mar. to Mar.)	% Increase Year-to-Date (Dec. to Mar.)
2003	181.7	183.1	184.2	183.8	183.5	183.7	183.9	184.6	185.2	185.0	184.5	184.3	184.0	183.3	184.6			
2004	185.2	186.2	187.4	188.0	189.1	189.7	189.4	189.5	189.9	190.9	191.0	190.3	188.9	187.6	190.2	3.3%		
2005	190.7	191.8	193.3	194.6	194.4	194.5	195.4	196.4	198.8	199.2	197.6	196.8	195.3	193.2	197.4	3.4%		
2006	198.3	198.7	199.8	201.5	202.5	202.9	203.5	203.9	202.9	201.8	201.5	201.8	201.6	200.6	202.6	2.5%		
2007	202.416	203.499	205.352	208.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	205.709	208.976	4.1%		
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	214.429	216.177	0.1%		
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	213.139	215.935	2.7%		
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	217.535	218.576	1.5%		
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	223.598	226.280	3.0%		
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	228.850	230.338	1.7%		
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	232.366	233.548	1.5%		
2014	233.916	234.761	236.293														1.5%	1.4%

2.1% 3-Year Average (2011-2013)
2.1% 5-Year Average (2009-2013)
2.4% 10-Year Average (2004-2013)

04-15-2014

**Consumer Price Index - All Urban Consumers
Chicago-Gary-Kenosha, IL-IN-WI
Used for Landfill Host Agreement Calculations**

**Consumer Price Index - All Urban Consumers
Original Data Value**

Series Id: CUURA207SA0,CUUSA207SA0
 Not Seasonally Adjusted
 Area: Chicago-Gary-Kenosha, IL-IN-WI
 Item: All items
 Base Period: 1982-84=100
 Years: 2003 to 2013

For Landfill Host Fees Agreement Calculations

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2	% Increase		
																% Increase Dec. to Dec.	% Increase Year Over Year (Mar. to Mar.)	% Increase Year-to-Date (Dec. to Mar.)
2003	182.7	184.1	184.8	183.4	183.4	184.1	184.1	184.5	186.1	185.8	185.6	185.5	184.5	183.8	185.3			
2004	185.4	186.4	186.3	187.2	188.7	189.1	189.2	190.2	190.0	190.8	190.7	189.6	188.6	187.2	190.1	2.2%		
2005	189.9	190.5	191.3	193.2	193.3	194.0	194.2	195.8	198.3	197.9	197.3	196.4	194.3	192.0	196.7	3.6%		
2006	197.5	197.2	197.6	197.7	198.4	199.0	199.3	200.4	199.6	197.5	197.9	197.8	198.3	197.9	198.8	0.7%		
2007	199.401	200.630	202.483	204.019	205.686	206.092	205.561	205.813	206.454	206.696	207.821	207.155	204.818	203.052	206.583	4.7%		
2008	208.757	209.526	211.542	212.662	214.932	215.738	217.459	215.971	215.465	213.363	209.053	205.959	212.536	212.193	212.878	-0.6%		
2009	207.616	207.367	207.462	207.886	209.809	211.010	210.906	211.441	211.345	211.708	212.206	211.185	209.995	208.525	211.465	2.5%		
2010	212.104	212.456	212.952	212.929	212.984	212.166	212.535	212.784	213.339	213.332	213.066	213.778	212.870	212.602	213.139	1.2%		
2011	215.155	216.192	217.880	218.762	220.094	220.182	219.277	219.688	220.027	218.592	219.181	218.180	218.684	218.044	219.324	2.1%		
2012	219.585	219.626	222.351	222.416	222.262	222.138	221.611	222.967	223.611	223.227	222.425	221.838	222.005	221.396	222.613	1.7%		
2013	222.251	224.681	224.433	224.522	225.645	225.864	225.375	225.525	225.161	224.422	223.703	222.960	224.545	224.566	224.524	0.5%		
2014	225.027	226.217	228.784														1.9%	2.6%

1.4% 3-Year Average (2011-2013)
 1.6% 5-Year Average (2009-2013)
 1.9% 10-Year Average (2004-2013)

DeKalb County Government
General Fund Staffing Increases, Program Increases, and One-Time Costs
Per Budget Narratives for FY 2002 to FY 2014 Budget Plans

May 7, 2014
Page 1 of 5

<u>Department</u>	<u>Description</u>	<u>Salaries & Benefits</u>	<u>Capital</u>	<u>Programs & Other</u>	<u>Total</u>
FY 2002					
All	Health insurance premiums increase by 12.8%.	132,000			132,000
All	Second year of a special assessment for health insurance of \$1,000 per covered employee.	175,000			175,000
Circuit Clerk	Add health insurance benefits for two employees.	12,000			12,000
IMO	Upgrade Network Technician position to Lead Network Technician position.	5,000			5,000
ROE	Add a half-time Clerk Typist position to be subsidized by Federal Government at 70%.	8,000			8,000
Sheriff	Add an additional Deputy for home monitoring program.	43,000			43,000
Sheriff	Upgrade a Communication Deputy to Sergeant to allow for a supervisor on on 2nd & 3rd shifts.	7,000			7,000
Public Defender	Add a half-time contractual attorney.	20,000			20,000
Public Defender	Upgrade one Level One Attorney to a Level Two Attorney.	5,000			5,000
State's Attorney	Add a Level Two Felony Attorney (priority area for Board).	50,000			50,000
State's Attorney	Add a Legal Secretary (priority area for Board).	25,000			25,000
Non-Dept'l.	Increase Ag Extension funding from \$18,000 to \$22,000.			4,000	4,000
Non-Dept'l.	Furniture, Fixtures, and Equipment for new Legislative Center.		300,000		300,000
Non-Dept'l.	Storage system in new Legislative Center.		75,000		75,000
Non-Dept'l.	First year of two-year commitment to regional planning initiative.			100,000	100,000
Non-Dept'l.	Other one-time Special Projects Fund costs (financial system, network upgrade, etc.).		125,000		125,000
	Totals	482,000	500,000	104,000	1,086,000
FY 2003					
All	Health insurance premiums increase by 16.3% following a change to a fully insured plan.	132,000			132,000
All	Eliminate deficit in Employee Health & Life Insurance Fund.	837,000			837,000
FMO	Upgrade Maintenance II position to Maintenance III position.	2,500			2,500
FMO	Increase part-time staff line item for temporary help during peak workload periods.	3,000			3,000
State's Attorney	Add one Level I Attorney approved with five-year sunset clause or State funds DUI Attorney.	55,000			55,000
Sheriff	Add one Corrections Deputy with a five-year sunset clause to allow time for jail planning.	48,000			48,000
Public Defender	Upgrade half-time contractual attorney to full-time staff attorney.	22,000			22,000
Non-Dept'l.	Second year of two-year commitment to regional planning initiative.			100,000	100,000
Non-Dept'l.	Other one-time Special Projects Fund costs (building improvements, dispatch center, etc.).		300,000		300,000
	Totals	1,099,500	300,000	100,000	1,499,500

<u>Department</u>	<u>Description</u>	<u>Salaries & Benefits</u>	<u>Capital</u>	<u>Programs & Other</u>	<u>Total</u>
<u>FY 2004</u>					
All	Health insurance premiums increase by 9.6%.	96,000			96,000
Sheriff	SLEP rates increase by 12.4% due to market losses experienced by IMRF.	59,000			59,000
Health Transfer	FICA/IMRF transfer to Health Department for their non-home health employees begins.	245,000			245,000
FMO	Add a Maintenance II position due to expansion of Sycamore and Health campuses.	39,000			39,000
State's Attorney	Add a half-time Legal Secretary.	12,000			12,000
Sheriff	Add a half-time Secretary B.	13,000			13,000
Sheriff	Add an Evidence Control Officer.	20,000			20,000
IMO	Add an Assistant Network Technician.	38,000			38,000
Treasurer	Upgrade Accounting Clerk B to Accounting Clerk A.	2,300			2,300
Non-Dept'l.	Awarded to Court Appointed Special Advocates to train volunteers.			25,000	25,000
Non-Dept'l.	Contribution to Health Dept. for FICA/IMRF costs for non-home health employees.	225,000			225,000
Non-Dept'l.	Other one-time Special Projects Fund costs (space utilization studies, building improvements, etc.).		150,000		150,000
	Totals	749,300	150,000	25,000	924,300
<u>FY 2005</u>					
All	Health insurance premiums increase by 24.1%.	198,000			198,000
All	IMRF rate phase in program begins due to increased rates from market losses by IMRF.	33,000			33,000
Sheriff	SLEP rates increase by 13.6% due to market losses experienced by IMRF.	110,000			110,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	40,000			40,000
Sheriff	Add two Correctional Officers.	104,000			104,000
Planning & Zoning	Department reorganization including adding an Assistant Planner and eliminating a Secretary B.	30,000			30,000
Treasurer	Upgrade Office Assistant A to Administrative Clerk B.	2,000			2,000
State's Attorney	Add one Level One Attorney.	58,000			58,000
Public Defender	Add one Level One Attorney.	58,000			58,000
Circuit Clerk	Add one Compliance Officer.	48,000			48,000
Non-Dept'l.	One-time Special Projects Fund costs (radio communication system, digitizing system for traffic stops, etc.).		100,000		100,000
Non-Dept'l.	One-time assistance to Veterans Assistance Commission.			30,000	30,000
	Totals	681,000	100,000	30,000	811,000
<u>FY 2006</u>					
All	Health insurance premiums increase by 24.1%.	206,000			206,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	39,000			39,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	27,000			27,000
Sheriff	Add one Correctional Sergeant and one Correctional Officer	150,000			150,000
Sheriff	Add more part-time hours in Corrections to increase to the equivalent of two positions w/o benefits.	30,000			30,000
Assessments	Upgrade an Office Assistant A to Administrative Clerk C.	2,000			2,000
Finance	Add additional hours for Webmaster and Administrative Clerk B.	12,000			12,000
Administration	Add an Intern position.	20,000			20,000
State's Attorney	Add one Felony Attorney.	74,000			74,000
Non-Dept'l.	One-time Special Projects Fund costs (database system, radio communication system, impound lot, etc.).		200,000		200,000
Non-Dept'l.	One-time assistance to Veterans Assistance Commission.			50,000	50,000
	Totals	560,000	200,000	50,000	810,000

<u>Department</u>	<u>Description</u>	<u>Salaries & Benefits</u>	<u>Capital</u>	<u>Programs & Other</u>	<u>Total</u>
FY 2007					
All	Health insurance premiums increase by 16.4%.	209,000			209,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	110,000			110,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	18,000			18,000
Sheriff	Add four Correctional Officers.	260,000			260,000
State's Attorney	Continue Domestic Violence Program after expiration grant.			160,000	160,000
Assessments	Add two part-time Administrative Clerk C's and upgrade Administrative Clerk A to Chief Deputy.	42,000			42,000
Reg. Supt. Schools	Add second part-time position and reclassify both positions.	10,000			10,000
Finance	Add additional hours for Accounting Clerk A.	6,000			6,000
Court Services	Increased cost for the placement of juveniles in residential facilities.			50,000	50,000
Multiple	Upgrade part-time Legal Secretary to full-time with benefits involving State's Attorney, Sheriff, & Coroner.	29,000			29,000
Non-Dept'l.	One-time Special Projects Fund costs (Reverse 911 system, radio communication system, etc.).		200,000		200,000
Non-Dept'l.	One-time cost for storage space construction at the Community Outreach Building.		250,000		250,000
	Totals	684,000	450,000	210,000	1,344,000
FY 2008					
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	51,000			51,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	31,000			31,000
Sheriff	Upgrade Civil Process Secretary from level AC6 to level ACB.	4,000			4,000
Sheriff & St. Atty.	Domestic Violence Program becomes permanent. Add one Detective and one Attorney Level 2.			160,000	160,000
Court Services	Add one Adult Probation Officer.	53,000			53,000
FMO	Add one Maintenance II position plus additional overtime and seasonal help.	58,000			58,000
Circuit Clerk	Add one full-time and one half-time Deputy Clerks.	59,000			59,000
State's Attorney	Additional funding approved to address pay equity between offices.	8,000			8,000
Public Defender	Additional funding approved to address pay equity between offices.	6,000			6,000
IMO	Upgrade Assistant Network Technician to Lead Assistant Network Technician	6,000			6,000
Health Transfer	Funding for a Spay-Neuter Program			15,000	15,000
Non-Dept'l.	Transfer to Health for building maintenance.			217,000	217,000
Non-Dept'l.	One-time Special Projects Fund costs (squad laptops, reverse 911 system, radio communication system, etc.).		200,000		200,000
FMO	Transfer FMO to General Fund.	620,000	147,000	804,000	1,571,000
IMO	Telephone system upgrade to VOIP system		650,000		650,000
Sheriff	Public Safety building updates.		200,000		200,000
Sheriff & Circ. Clk.	Storage space construction for Evidence Room.		50,000		50,000
	Totals	896,000	1,247,000	1,196,000	3,339,000

<u>Department</u>	<u>Description</u>	<u>Salaries & Benefits</u>	<u>Capital</u>	<u>Programs & Other</u>	<u>Total</u>
<u>FY 2009</u>					
All	Health insurance premiums increase by 5.8%.	119,000			119,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	68,000			68,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	21,000			21,000
Sheriff	Add one Detective.	78,000			78,000
Court Services	Add one Adult Probation Officer.	53,000			53,000
Multiple	Reclassifications/upgrades of positions for Assessments, Finance, and Public Defender's Offices.	15,000			15,000
Sheriff	Add one Corrections Officer for court security (this will eventually impact the General Fund in FY 13).	70,000			70,000
County Board	Implement "Go Green" program.			10,000	10,000
Public Defender	Add one part-time Law Clerk.	8,000			8,000
Judiciary	Add one Conflict Attorney.	22,000			22,000
Non-Dept'l.	Increase outside agency funding levels.			18,000	18,000
Non-Dept'l.	Transfer to Health for building maintenance.			213,000	213,000
Non-Dept'l.	One-time Special Projects Fund costs (radio communication system, solid waste plan, wireless access, etc.).		200,000		200,000
Non-Dept'l.	One-time Special Projects Fund cost for contour maps.		160,000		160,000
IMO	Telephone system upgrade to VOIP system		150,000		150,000
FMO	Add Community Outreach Building budget to to General Fund.			240,000	240,000
Multiple	Storage space construction.		125,000		125,000
	Totals	454,000	635,000	481,000	1,570,000
<u>FY 2010</u>					
All	Health insurance premiums increase by 5.2%.	75,000			75,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	34,000			34,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	23,000			23,000
Sheriff	SLEP rates increase by 18.7% due to market losses experienced by IMRF. Begin rate phase in program.	103,000			103,000
Sheriff	Add one Patrol Officer for Kishwaukee College duty.	72,000			72,000
Non-Dept'l.	Transfer to Health for building maintenance.			210,000	210,000
Non-Dept'l.	One-time Special Projects Fund costs (digital video recording units, Broadband Grant project, etc.).		100,000		100,000
	Totals	307,000	100,000	210,000	617,000
<u>FY 2011</u>					
All	Health insurance premiums increase by 3.9%	57,000			57,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	39,000			39,000
Sheriff	Continue SLEP rate phase in program started in FY 2010.	89,000			89,000
	Totals	185,000	-	-	185,000
<u>FY 2012</u>					
All	Health insurance premiums increase by 7.9%.	95,000			95,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	33,000			33,000
FMO	Part-time custodial employee to assist with new Courthouse responsibilities.	8,000			8,000
Assessments	Establish a 3-member Alternate Board of Review.	2,500			2,500
IMO	Upgrade Assistant Network Technician to Level II.	5,000			5,000
Sheriff	Upgrade a Corrections Officer to the level of Sergeant in Court Security (impacts General Fund in FY13).	6,500			6,500
St. Atty./Pub. Def.	Additional costs for two major and complex cases.	50,000			50,000
	Totals	200,000	-	-	200,000

<u>Department</u>	<u>Description</u>	<u>Salaries & Benefits</u>	<u>Capital</u>	<u>Programs & Other</u>	<u>Total</u>
<u>FY 2013</u>					
All	Health insurance premiums increase by 18.1%.	386,000			386,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	61,000			61,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	18,000			18,000
Public Defender	Allocation of funds to hire temporary help as needed.	50,000			50,000
Public Defender	Add two entry level Attorneys.	147,000			147,000
Public Defender	Increase hours to full-time for Investigator.	37,000			37,000
Assessments	Increase part-time hours	7,300			7,300
Court Security	Transfer Home Monitoring position to General Fund	110,000			110,000
Court Security	Transfer one-third of Lieutenant of Corrections' salary to General Fund.	35,000			35,000
Court Security	Transfer from General Fund to Court Security Fund for operations.			75,000	75,000
	Totals	851,300	-	75,000	926,300
<u>FY 2014</u>					
All	Health insurance premiums increase by 10.9%.	264,000			264,000
All	IMRF rate phase in program continues due to increased rates from market losses by IMRF.	34,000			34,000
Health Transfer	Increased FICA/IMRF transfer to Health Department for their non-home health employees.	15,000			15,000
Court Security	Transfer from General Fund to Court Security Fund for operations.			150,000	150,000
Sheriff	Add on Patrol Officer.	90,000			90,000
Judiciary	Restructure Jury Bailiff and Non-Jury Bailiff hours and funding.	20,000			20,000
Assessments	Increase hours for Chief Deputy.	7,000			7,000
Administration	Add part-time Webmaster hours.	3,800			3,800
IMO	Add one Network Security Specialist.	87,000			87,000
State's Attorney	Add one Level I Attorney.	73,000			73,000
State's Attorney	Add two part-time Secretary positions.	27,000			27,000
Court Services	Add two Pre-Trial Officers	136,000			136,000
Children's Room	Transfer from General Fund to Children's Waiting Room Fund for operations.			3,000	3,000
	Totals	756,800	-	153,000	909,800