

Note: These minutes are not official until approved by the Finance Committee at a subsequent meeting. Please refer to the meeting minutes when these minutes are approved to obtain any changes to these minutes.

DeKalb County Government
Sycamore, Illinois

**Finance Committee Minutes
May 6, 2015**

The Finance Committee of the DeKalb County Board met on Wednesday, May 6, 2015, at 7:00 p.m. in the Legislative Center's Gathertorium. Chairman Stoddard called the meeting to order. Those members present were Mr. Cribben, Mr. Gudmunson, Mr. Jones, Mr. Luebke, and Mr. Reid. Mrs. Tobias was absent.

Also present was Gary Hanson, Pete Stefan, Paul Miller, Jim Scheffers, Chairman Mark Pietrowski, Dianne Leifheit, and John Frieders.

APPROVAL OF THE MINUTES

It was moved by Mr. Gudmunson, seconded by Mr. Luebke, and it was carried unanimously to approve the minutes of the April 1, 2015 Finance Committee Meeting.

APPROVAL OF THE AGENDA

It was moved by Mr. Jones, seconded by Mr. Gudmunson and it was carried unanimously by voice vote to approve the agenda as presented.

PUBLIC COMMENTS

There were no public comments made.

ANNUAL IMO UPDATE

Ms. Joan Hanson, Information Management Office Director, (IMO) presented her annual report to the Committee. Ms. Hanson gave an overview of IMO and GIS duties along with new initiatives the department is working on and challenges and opportunities they are facing. The IMO Department currently supports 32 Networked Departments and 622 users. The department is holding strong at averaging about 9,000 tasks per year.

Ms. Hanson also spend some additional time explaining the 2015 upgrade and re-branding of GISWeb. Mr. Miller complimented the IMO and GIS Department on all of the work they do for everyone throughout the County and how much their GIS maps and databases have help aid in the Fairdale Tornado long-term recovery efforts.

FEES & REGULATIONS PERTAINING TO TORNADO RELIEF

Chairman Stoddard noted that maps and database information was already being provided to help with any tornado relief, and that no other fees were identified from any other departments reporting to the Finance Committee.

QUARTERLY CONTRACT REVIEW

Mr. Stefan reviewed a list of five contracts expiring December 31, 2014 to March 31, 2015. Mr. Stefan noted that most of the contracts came underbid and were renewed with their current vendors but Facilities Management's Janitorial Services Contract is in need of direction from the Committee. The contract was originally bid out last year and the intent was to go out for a three year contract (one year contract with two option years), and unfortunately, the two option years language did not meet the bid specifications. Mr. Stefan noted that according to the documents, the janitorial contract expired March 31st and they are currently under a month-to-month contract. He explained that the options are to either let it go, revisit with maybe a July 1st effective date, or bid the services out in 2016. The Committee was asked for their direction on how to clean up this contract.

Mr. Scheffers noted that when they did their last bid process everyone involved knew that they were bidding on a three year contract it just wasn't written specifically into the RFP. He added that the company they are using was new and he didn't know what they were going to be like. Since that time, they have proven to be an excellent company, so he allowed them to work another year. Mr. Scheffers asked the Committee to extend the contract with Countywide Building Maintenance through 2016 to that third year. After 2016 he noted that he will make sure that the correct wording is specified in the RFP.

It was moved by Mr. Jones, seconded by Gudmunson, and it was approved unanimously by voice vote to extend the janitorial services contract with Countywide Building Maintenance through 2016.

HEALTH INSURANCE PLAN UPDATE

Mr. Stefan shared that Tim Kearns was planning to attend the meeting but was unable to due to a scheduling conflict. Mr. Stefan added that Mr. Kearns was still crunching numbers to present to the Committee an overview of how the Cadillac Tax is going to effect the County in 2018.

Mr. Stefan continued to review the County's PPO and HDHP BlueCross BlueShield enrollment overview statistics with the Committee. The information provided detailed the average age of members and the overall portion of males and females.

He also outlined a Health Savings Account Contribution Analysis. Mr. Stefan noted that this spreadsheet is to help with the decision regarding the percentage of funding contributions to health savings accounts.

COUNTY FINANCIAL PLANNING

General Fund Revenues:

Mr. Stefan reviewed the top 11 General Fund revenues collected in FY 2014. The total of the top 11 revenues for FY 2014 totaled \$22,077,595 or 83% of total General Fund revenues for FY 2014. In addition, the top revenues were depicted in graphs to show the trends from FY 2002 to FY 2014. He noted that one change from last year is that Recorders Fees have dropped off from one of the top spots and Local Use Tax has taken its place.

FY 2016 Budget:

Chairman Stoddard shared with the Committee that recently he, Chairman Pietrowski, Vice Chairman Jones, Mr. Hanson, and Mr. Stefan recently met regarding the FY 2016 Budget. Within that meeting, the airline fuel sales tax lawsuit was discussed and what would happen if that revenue source went away. They decided that at this point, the most likely scenario to replace lost airline fuel sales tax money would be significant cuts to operating funds. The airline sales tax money is about \$2,600,000 per year --- about 10% of the total General Fund budget.

While it is still unknown if that scenario will ever come to be, Chairman Stoddard and the group feel that the County should at least start to identify what that loss would mean in relation to County services. Chairman Stoddard continued that he would like to ask Administration to work with County Department Heads to identify actual scenarios that could come to fruition. The exercise would be to ask the Department Heads to figure out how they would meet the budget reductions necessary or come up with new revenues to facilitate the loss of \$2,600,000 per year out of the County's General Fund.

Chairman Stoddard added that it would be better to start this process now so the Finance Committee would be able to make well rounded decisions as opposed to making decisions in a panic mode if they were to find out that money would be lost. The Chairman also noted that the Department Heads are best equipped to determine what services can be maintained with those type of cuts and after that point is when the Committee can best offer their thoughts.

Temporary Hiring Process for Open Positions:

Chairman Stoddard shared that as the Committee has expressed the desire to see that the reliance on the reserves is reduced to zero, one method that they may want to explore is to review the necessity of job positions within a County Department as openings emerge through normal turnover.

Chairman Stoddard continued that he would like to see a new temporary hiring policy that would ask Department Heads to submit a written request to the County Administrator asking to fill a position when it becomes available. The Administrator would then forward the request, along with his own review to the appropriate Committee for that Department.

Mr. Hanson also explained that he provided a handout for the Finance Committee to review that showed the applicability of the proposed hiring policy. The top of the sheet shows the departments and the bottom shows how many employees this policy would apply to. The positions it applies to are those that have appointed Department Heads (14%). The Voluntary positions are positions that are overseen by Elected Officials (42%), and exempt positions are for those who are overseen by other Boards or are grant funded positions (44%).

Mr. Jones moved to forward a temporary hiring policy resolution to the full County Board recommending its approval. It was seconded by Mr. Gudmunson and the motion carried unanimously by voice vote.

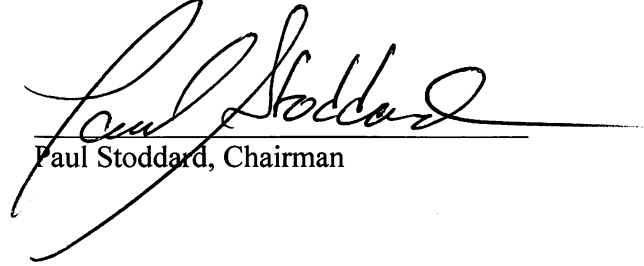
NEW BUSINESS

No items were presented.

ADJOURNMENT

It was moved by Mr. Jones, seconded by Mr. Gudmunson, and it was carried unanimously to adjourn the meeting.

Respectfully submitted,



Paul Stoddard, Chairman



Tasha Stogsdill, Recording Secretary



Information Management Office

2015 Annual Report
Prepared for the Finance Committee
May 6, 2015
Joan Berkes Hanson



Topics

- Overview of IMO Duties
Network Services & GIS
- 5, 10 and 15 Year Trends
- New Initiatives
- Challenges & Opportunities

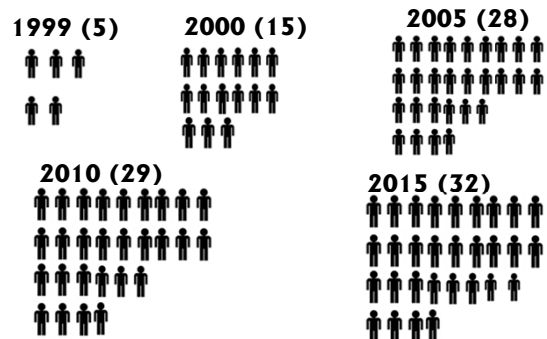


“Begin With The End In Mind”

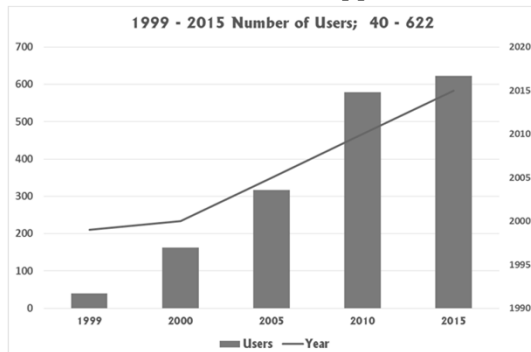
- “DeKalb County Government seeks to fill the position of Network Technician to support our existing 40-user Windows NT network. The network is anticipated to expand”

– December 1998

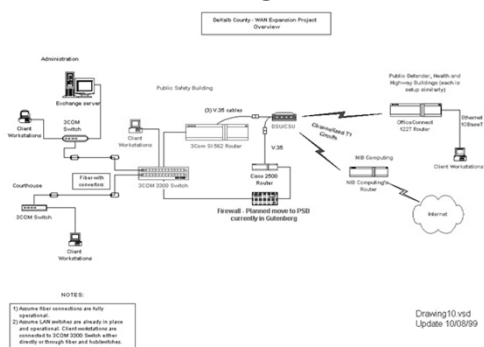
Number of Networked Departments







Number of Users Supported



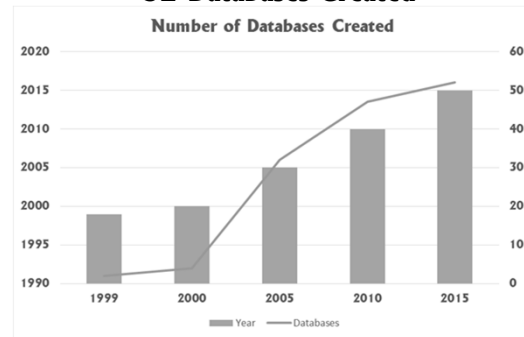
We Began...



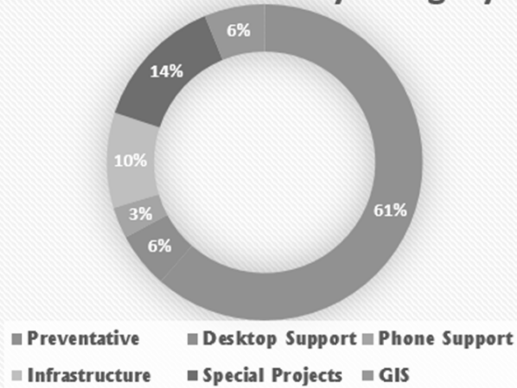
Number of Websites Created

- 2000 
- 2005 (4) 
- 2010 (9) 
- 2015 (10) 

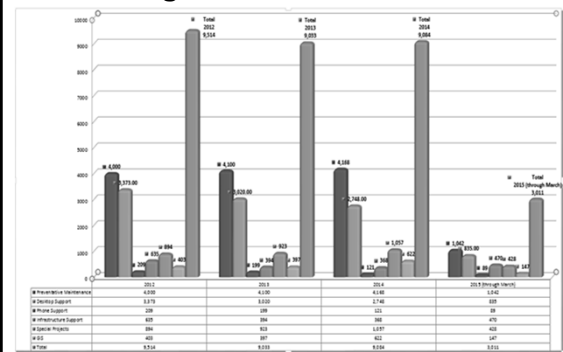
52 Databases Created



Number of Tasks by Category



Average ~ 9000 Tasks Per Year

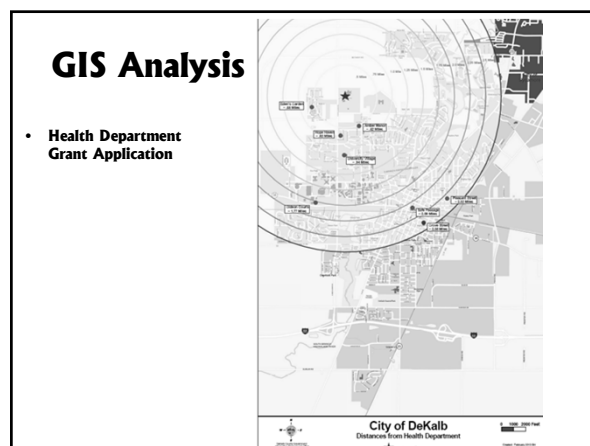
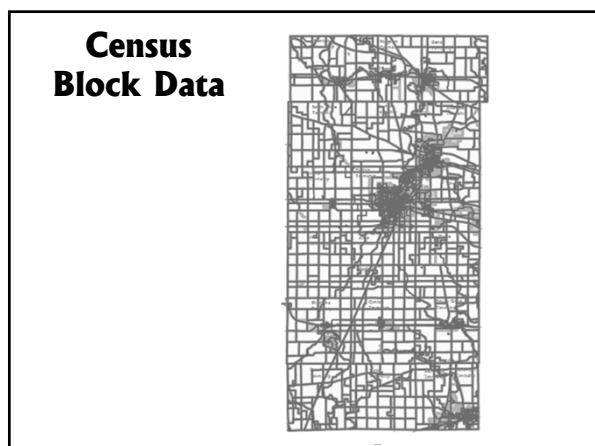
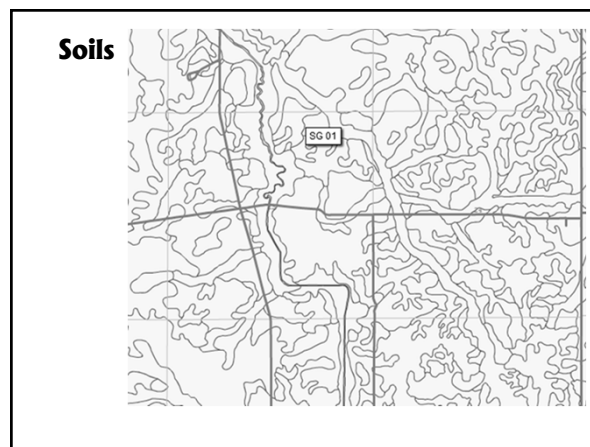
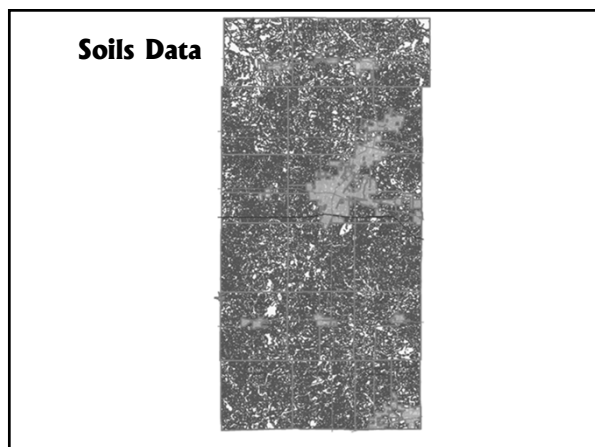
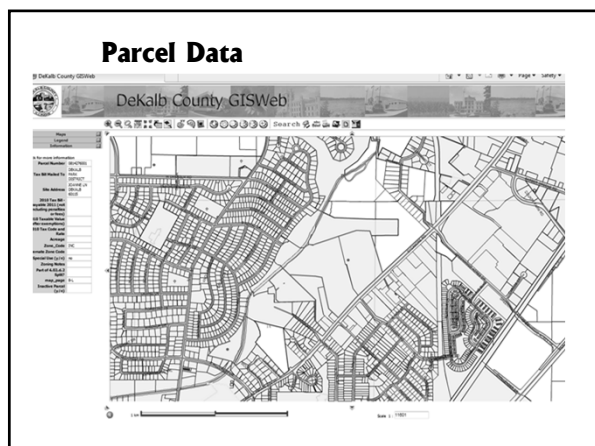


Network Initiatives

- Network Security
- Technology
- Redundancy
- Environment

GIS Begin With The End in Mind





GIS Initiatives

- **2015 Upgrade and Re-Branding of GISWeb**
- **Integrating Google's StreetView**
- **Gone Green**

Challenges & Opportunities

- **Decentralized Environment**
 - Cooperation through Trust
- **Security**
 - Confidential Content
 - Training
 - BYOD
- **Supporting 24x7 Offices**
- **Budget Cuts = Training and Maintenance Cuts**
- **Retirement**

Information Management Office



Joan Berkes Hanson
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jhanson@dekalbcounty.org

05-05-2015

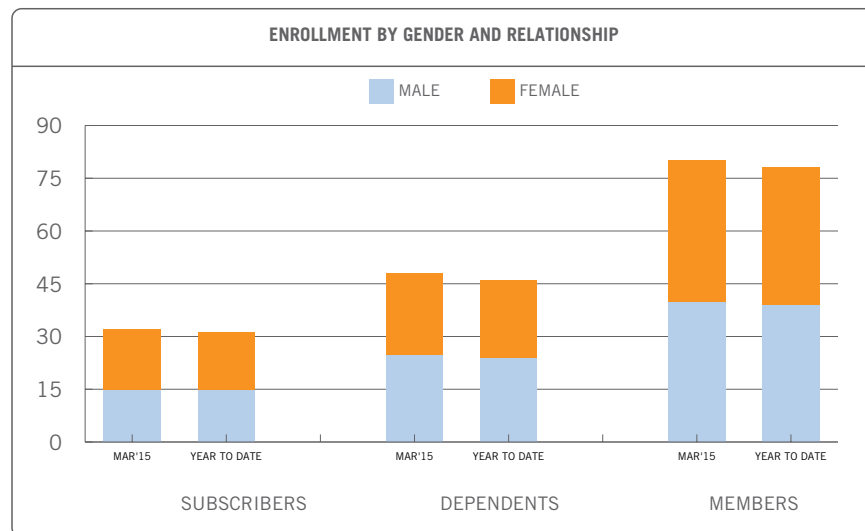
DEKALB COUNTY GOVERNMENT
Quarterly Contracts Review
Contracts Expiring 12/31/2014 to 03/31/2015

Department	Service Provided	Vendor/Customer	Estimated FY 2014 Amount	Projected FY 2015 Amounts	FY 2015 Budget Amount	Original Date	Current Contract Start	Current Contract End	Bids or Quotes Solicited?	# Bids or Quotes Received	Comments
1) County Clerk/Recorder	Equipment Maintenance	Ellis Systems	\$ 1,400	\$ 1,475	\$ 1,400	2014	03/03/15	03/02/16	None	N/A	Renewed with current vendor.
2) Facilities Management	Janitorial Services	Countywide Building Maintenance	\$ 77,724	\$ 79,278	\$ 80,056	2014	04/01/15	03/31/16	None	N/A	Original contract awarded in 2014 via sealed bids. Renewed for 2015.
3) Communications	In-house Radio Consoles	Dixon/Ottawa Radio	\$ 5,000	\$ 5,253	\$ 5,400	2000	01/01/15	12/31/15	None	N/A	Renewed with installer of original Communication Center.
4) Elections	Elections Software	Webhousing Election Service & Consulting		\$ 3,750	\$ 3,750		01/01/15	12/31/15	None	N/A	Renewed with current vendor.
5) Sheriff	In-car Computer Network	IL Public Safety Agency Network	\$ 15,120	\$ 15,000	\$ 16,000	ongoing	01/01/15	12/31/15	None	N/A	Specialized service connecting law enforcement to Statewide network.

ENROLLMENT OVERVIEW

Report Description: For medical membership only, the average number of subscribers, dependents, members and average contract size for GROUP P77050 are shown below in addition to the average age, overall proportion of males, females, and females 20-44 years.

GROUP P77050		
	MAR'15	YEAR TO DATE
AVERAGE SUBSCRIBERS	32	31
AVERAGE DEPENDENTS	48	46
AVERAGE MEMBERS	80	77
AVERAGE CONTRACT SIZE	2.50	2.47
AVERAGE AGE (YEARS)	35.7	35.8
PROPORTION OF MALES	50.0%	50.0%
PROPORTION OF FEMALES	50.0%	50.0%
PROPORTION OF FEMALES (20-44 YEARS)	17.5%	18.1%



Size: GROUP P77050's overall membership was 80 in the current reporting month and 77 for the year to date.

Gender: The average proportion of males was 50.0% in the current reporting month and 50.0% for the year to date.

Relationship:

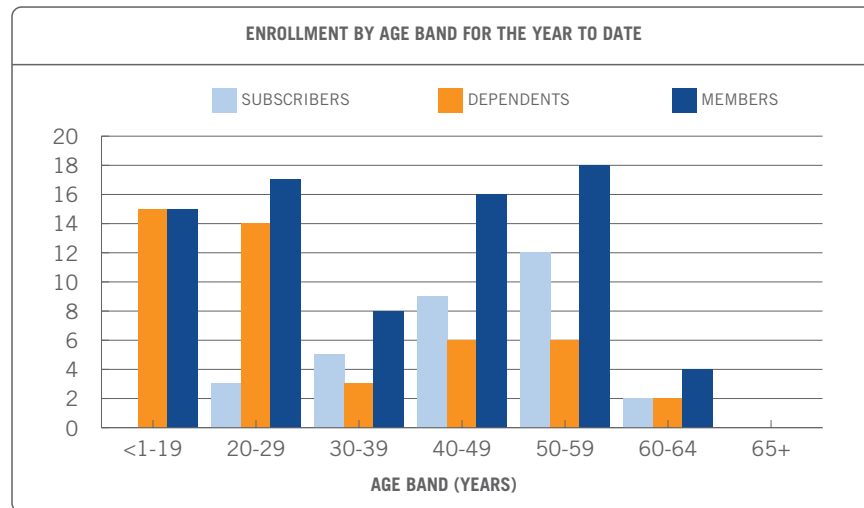
Subscribers - For the current reporting month, 46.9% of subscribers were male and 53.1% were female. For the year to date, 48.4% of subscribers were male and 51.6% were female.

Dependents - For the current reporting month, 52.1% of dependents were male and 47.9% were female. For the year to date, 52.2% of dependents were male and 47.8% were female.

ENROLLMENT BY AGE AND GENDER

Report Description: For medical membership only, GROUP P77050's average age of subscribers (employees), dependents (spouse and/or children) and total members are displayed in the table below, as well as the average age by gender for the current reporting month and for the year to date. The graph shows various age bands for the year to date, broken down by subscribers, dependents and total members.

GROUP P77050						
AVERAGE AGE (IN YEARS) BY GENDER						
	MAR'15			YEAR TO DATE		
	MALE	FEMALE	SUMMARY	MALE	FEMALE	SUMMARY
SUBSCRIBERS	43.7	48.4	46.2	43.5	48.4	46.1
DEPENDENTS	29.8	27.7	28.8	29.6	28.0	28.9
MEMBERS	35.0	36.5	35.7	35.0	36.6	35.8



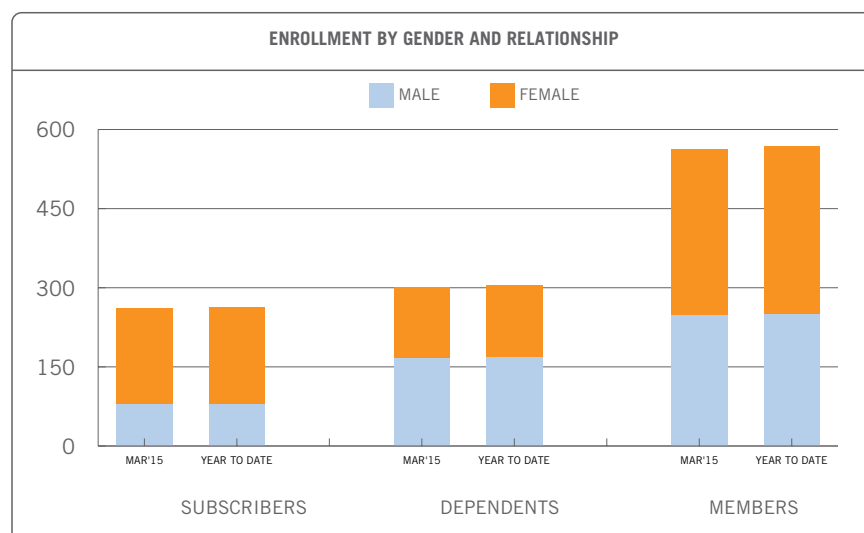
Subscriber Age: The average age for subscribers was 46.2 for the current reporting month and 46.1 for the year to date. In the current reporting month, males were younger than females and most subscribers fell into the 50-59 age band.

Dependent Age: The average age for dependents was 28.8 for the current reporting month and 28.9 for the year to date. In the current reporting month, males were older than females and most dependents fell into the <1-19 age band.

ENROLLMENT OVERVIEW

Report Description: For medical membership only, the average number of subscribers, dependents, members and average contract size for GROUP P77049 are shown below in addition to the average age, overall proportion of males, females, and females 20-44 years.

GROUP P77049		
	MAR'15	YEAR TO DATE
AVERAGE SUBSCRIBERS	261	263
AVERAGE DEPENDENTS	301	304
AVERAGE MEMBERS	562	567
AVERAGE CONTRACT SIZE	2.15	2.15
AVERAGE AGE (YEARS)	37.0	36.8
PROPORTION OF MALES	44.3%	44.4%
PROPORTION OF FEMALES	55.7%	55.6%
PROPORTION OF FEMALES (20-44 YEARS)	17.4%	17.5%



Size: GROUP P77049's overall membership was 562 in the current reporting month and 567 for the year to date.

Gender: The average proportion of males was 44.3% in the current reporting month and 44.4% for the year to date.

Relationship:

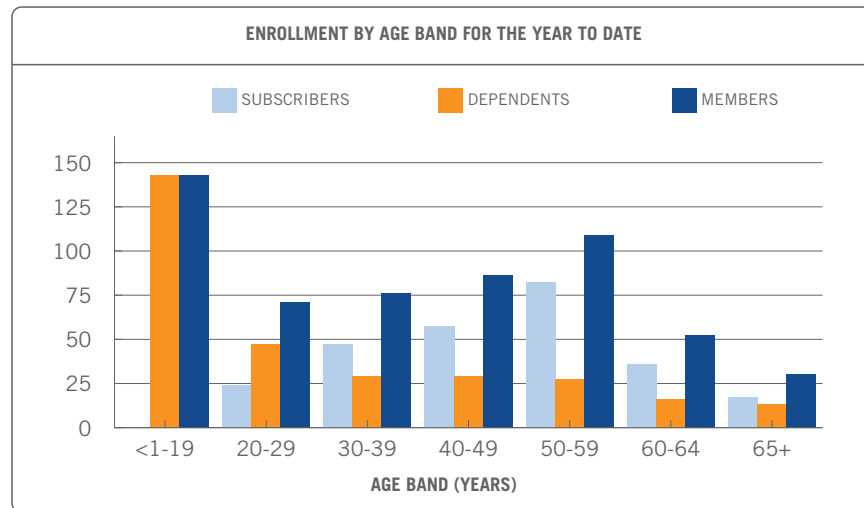
Subscribers - For the current reporting month, 31.0% of subscribers were male and 69.0% were female. For the year to date, 30.8% of subscribers were male and 69.2% were female.

Dependents - For the current reporting month, 55.8% of dependents were male and 44.2% were female. For the year to date, 55.9% of dependents were male and 44.1% were female.

ENROLLMENT BY AGE AND GENDER

Report Description: For medical membership only, GROUP P77049's average age of subscribers (employees), dependents (spouse and/or children) and total members are displayed in the table below, as well as the average age by gender for the current reporting month and for the year to date. The graph shows various age bands for the year to date, broken down by subscribers, dependents and total members.

GROUP P77049						
AVERAGE AGE (IN YEARS) BY GENDER						
	MAR'15			YEAR TO DATE		
	MALE	FEMALE	SUMMARY	MALE	FEMALE	SUMMARY
SUBSCRIBERS	44.8	50.0	48.4	44.7	49.9	48.3
DEPENDENTS	29.7	23.6	27.0	29.5	23.6	26.9
MEMBERS	34.7	38.8	37.0	34.4	38.7	36.8



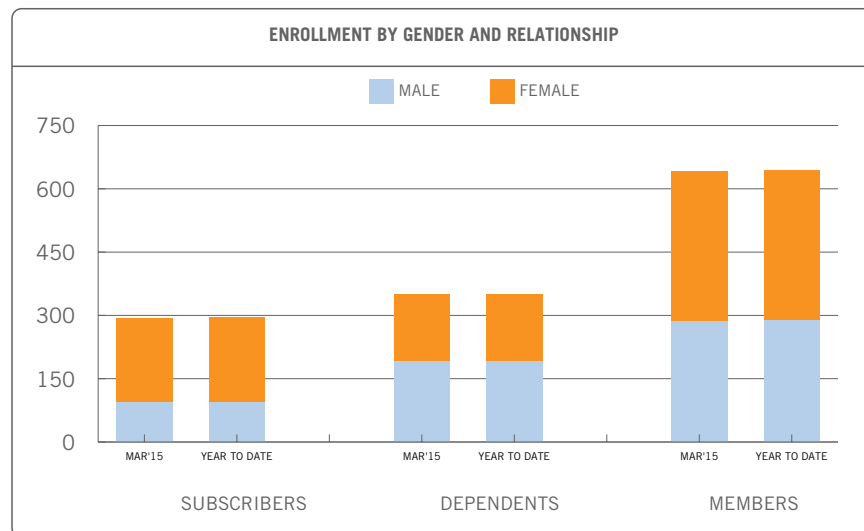
Subscriber Age: The average age for subscribers was 48.4 for the current reporting month and 48.3 for the year to date. In the current reporting month, males were younger than females and most subscribers fell into the 50-59 age band.

Dependent Age: The average age for dependents was 27.0 for the current reporting month and 26.9 for the year to date. In the current reporting month, males were older than females and most dependents fell into the <1-19 age band.

ENROLLMENT OVERVIEW

Report Description: For medical membership only, the average number of subscribers, dependents, members and average contract size for DEKALB COUNTY GOVERNMENT: ASO NON-HMO are shown below in addition to the average age, overall proportion of males, females, and females 20-44 years.

DEKALB COUNTY GOVERNMENT: ASO NON-HMO		
	MAR'15	YEAR TO DATE
AVERAGE SUBSCRIBERS	293	295
AVERAGE DEPENDENTS	349	350
AVERAGE MEMBERS	642	645
AVERAGE CONTRACT SIZE	2.19	2.19
AVERAGE AGE (YEARS)	36.8	36.7
PROPORTION OF MALES	45.0%	45.0%
PROPORTION OF FEMALES	55.0%	55.0%
PROPORTION OF FEMALES (20-44 YEARS)	17.4%	17.6%



Size: DEKALB COUNTY GOVERNMENT: ASO NON-HMO's overall membership was 642 in the current reporting month and 645 for the year to date.

Gender: The average proportion of males was 45.0% in the current reporting month and 45.0% for the year to date.

Relationship:

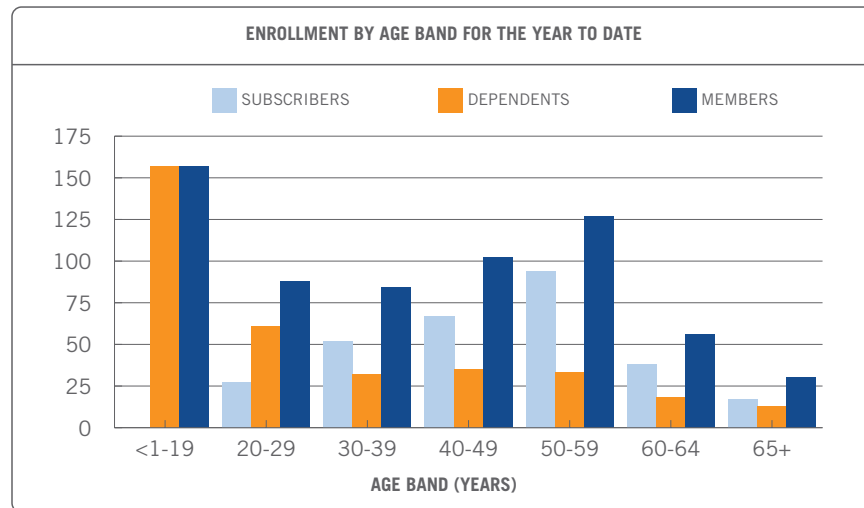
Subscribers - For the current reporting month, 32.8% of subscribers were male and 67.2% were female. For the year to date, 32.5% of subscribers were male and 67.1% were female.

Dependents - For the current reporting month, 55.3% of dependents were male and 44.7% were female. For the year to date, 55.4% of dependents were male and 44.6% were female.

ENROLLMENT BY AGE AND GENDER

Report Description: For medical membership only, DEKALB COUNTY GOVERNMENT: ASO NON-HMO's average age of subscribers (employees), dependents (spouse and/or children) and total members are displayed in the table below, as well as the average age by gender for the current reporting month and for the year to date. The graph shows various age bands for the year to date, broken down by subscribers, dependents and total members.

DEKALB COUNTY GOVERNMENT: ASO NON-HMO						
AVERAGE AGE (IN YEARS) BY GENDER						
	MAR'15			YEAR TO DATE		
	MALE	FEMALE	SUMMARY	MALE	FEMALE	SUMMARY
SUBSCRIBERS	44.7	49.8	48.1	44.5	49.7	48.0
DEPENDENTS	29.7	24.2	27.3	29.5	24.2	27.2
MEMBERS	34.7	38.5	36.8	34.5	38.5	36.7



Subscriber Age: The average age for subscribers was 48.1 for the current reporting month and 48.0 for the year to date. In the current reporting month, males were younger than females and most subscribers fell into the 50-59 age band.

Dependent Age: The average age for dependents was 27.3 for the current reporting month and 27.2 for the year to date. In the current reporting month, males were older than females and most dependents fell into the <1-19 age band.

**County Contributions to Health Savings Accounts
of Employees Enrolled in the High Deductible Health Plan
for Plan Years 2013 to 2015
05-06-2015**

Plan Year	Employee Only	Employee & Child(ren)	Employee & Spouse	Family	County Contribution Based On:
2013	1,248	2,964	2,964	2,964	100% of Employer Premium Savings vs. PPO Plan
2014	1,352	3,068	3,068	3,068	95% of Employer Premium Savings vs. PPO Plan
2015	1,296	2,784	2,832	3,096	90% of Employer Premium Savings vs. PPO Plan
Total	3,896	8,816	8,864	9,128	

- Notes: 1) Total assumes employee was enrolled in the HDHP Plan for 100% of all three Plan Years listed.
2) Total does not account for any withdrawals by employees for eligible health care expenses.
3) Employee & Child(ren) and Employee & Spouse tiers were not established until the 2015 Plan Year. Employees in those two tiers were included as part of the Family tier for the 2013 and 2014 Plan Years.

DeKalb County Government
Health Saving Account Contribution Analysis
05-06-2015

PPO Plan - NO RX COSTS	In-Network				Out-of-Network			
	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family
Out-of-Pocket (OOP) Costs								
Deductible	750	1,500	1,500	1,500	1,500	3,000	3,000	3,000
Co-Insurance	1,500	3,000	3,000	3,000	3,000	6,000	6,000	6,000
OOP Sub-Total	2,250	4,500	4,500	4,500	4,500	9,000	9,000	9,000
Plus: Annual Premium	3,072	6,576	6,840	7,296	3,072	6,576	6,840	7,296
OOP & Premium Sub-Total	5,322	11,076	11,340	11,796	7,572	15,576	15,840	16,296
Plus: Rx Variable for PPO Plan	???	???	???	???	???	???	???	???
Total OOP & Premium & Rx Costs	5,322	11,076	11,340	11,796	7,572	15,576	15,840	16,296

PPO Plan - AVERAGE 2014 RX COSTS	In-Network				Out-of-Network			
	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family
Out-of-Pocket (OOP) Costs								
Deductible	750	1,500	1,500	1,500	1,500	3,000	3,000	3,000
Co-Insurance	1,500	3,000	3,000	3,000	3,000	6,000	6,000	6,000
OOP Sub-Total	2,250	4,500	4,500	4,500	4,500	9,000	9,000	9,000
Plus: Annual Premium	3,072	6,576	6,840	7,296	3,072	6,576	6,840	7,296
OOP & Premium Sub-Total	5,322	11,076	11,340	11,796	7,572	15,576	15,840	16,296
Plus: Rx Variable for PPO Plan	184	535	372	734	184	535	372	734
Total OOP & Premium & Rx Costs	5,506	11,611	11,712	12,530	7,756	16,111	16,212	17,030

HDHP Plan (w/Current 90% of Savings HSA Contribution Amounts)	In-Network				Out-of-Network			
	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family
Out-of-Pocket (OOP) Costs								
Deductible	2,500	5,000	5,000	5,000	5,000	10,000	10,000	10,000
Co-Insurance	1,250	2,500	2,500	2,500	2,500	5,000	5,000	5,000
OOP Sub-Total	3,750	7,500	7,500	7,500	7,500	15,000	15,000	15,000
Plus: Annual Premium	2,592	5,544	5,784	6,144	2,592	5,544	5,784	6,144
OOP & Premium Sub-Total	6,342	13,044	13,284	13,644	10,092	20,544	20,784	21,144
Less: County HSA Contribution	(1,296)	(2,784)	(2,832)	(3,096)	(1,296)	(2,784)	(2,832)	(3,096)
Total OOP & Premium & Rx Costs	5,046	10,260	10,452	10,548	8,796	17,760	17,952	18,048

Breakeven Analysis	In-Network				Out-of-Network			
	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family	Emp. Only	Emp. & Child(ren)	Emp. & Spouse	Family
County Portion Premium Savings for 2015	1,440	3,096	3,168	3,456	1,440	3,096	3,168	3,456
Current Amounts								
HSA Contribution Amount	1,296	2,784	2,832	3,096	1,296	2,784	2,832	3,096
HSA Contribution % of Savings	90%	90%	89%	90%	90%	90%	89%	90%
Net HDHP Plan Incentive - No Rx Costs	276	816	888	1,248	(1,224)	(2,184)	(2,112)	(1,752)
Net HDHP Plan Incentive - Avg. 2014 Rx Costs	460	1,351	1,260	1,982	(1,040)	(1,649)	(1,740)	(1,018)
Breakeven Amounts - No Rx Costs								
HSA Contribution Amount	1,020	1,968	1,944	1,848	2,520	4,968	4,944	4,848
HSA Contribution % of Savings	71%	64%	61%	53%	175%	160%	156%	140%
Breakeven Amounts - Avg. 2014 Rx Costs								
HSA Contribution Amount	836	1,433	1,572	1,114	2,336	4,433	4,572	4,114
HSA Contribution % of Savings	58%	46%	50%	32%	162%	143%	144%	119%

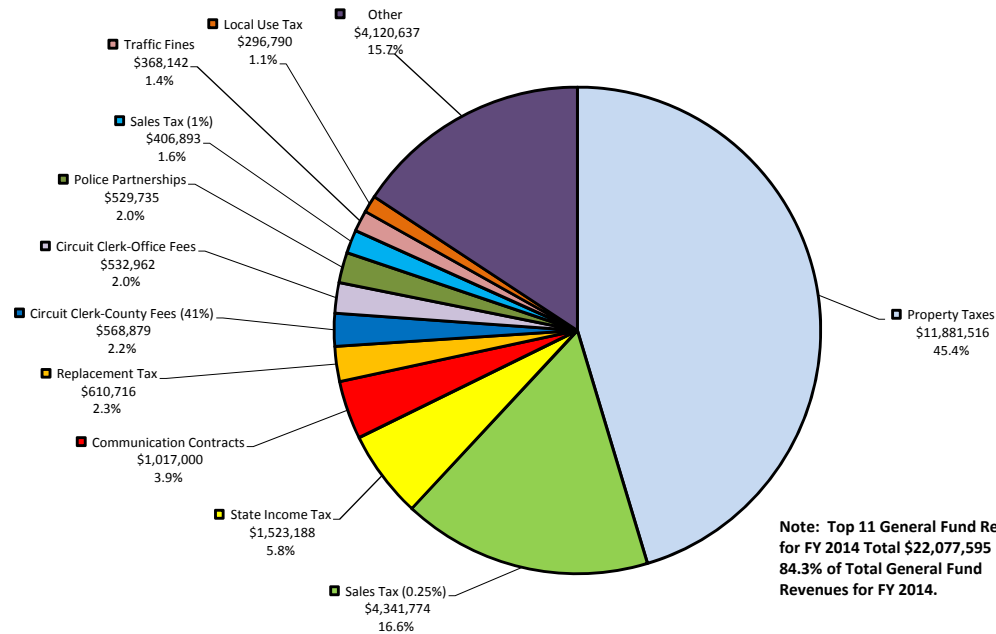
Top 11 General Fund Revenues Collected in FY 2014

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Rank	Account Number	Revenue Source	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014 (Unaudited)	Total
	1290-3011	Current Property Taxes	3,011,246	3,418,210	3,532,033	3,833,910	4,085,105	5,026,133	4,868,905	7,276,607	7,525,634	8,364,258	10,276,796	10,874,964	11,682,671	83,776,470
	1290-3014	Property Tax-FICA/IMRF	1,172,270	1,372,149	1,692,987	1,780,000	1,933,159	1,558,896	2,188,560	1,968,198	1,991,016	1,987,281	198,822	198,681	198,845	18,240,865
	1290-3016	Property Tax-PBC Lease	-	-	-	-	-	-	1,675,820	-	-	-	-	-	-	1,675,820
1)	Multiple	Total Property Taxes	4,183,516	4,790,359	5,225,019	5,613,910	6,018,264	6,585,029	8,733,284	9,244,805	9,516,650	10,351,539	10,475,618	11,073,646	11,881,516	103,693,155
2)	1290-3322	Sales Tax (0.25%)	1,946,780	2,408,768	2,855,805	4,073,725	4,972,441	5,298,907	6,093,039	3,981,874	4,179,210	4,965,918	4,346,360	4,318,888	4,341,774	53,783,489
3)	1290-3311	State Income Tax	1,091,077	1,016,637	1,052,022	1,230,437	1,325,022	1,492,857	1,467,063	1,294,182	1,184,365	1,241,061	1,405,004	1,515,815	1,523,188	16,838,730
4)	2670-4537	Communication Contracts	-	634,532	811,806	820,673	845,583	855,583	899,500	923,502	957,725	973,725	996,000	1,024,000	1,017,000	10,759,630
5)	1290-3331	Replacement Tax	319,274	301,826	413,200	526,173	572,145	702,389	666,364	562,166	606,143	534,140	535,118	593,226	610,716	6,942,881
6)	2310-5025	Circuit Clerk-County Fees (41%)	632,415	701,232	710,499	737,616	755,646	845,108	792,375	729,150	672,646	665,447	619,065	601,953	568,879	9,032,031
7)	2310-4501	Circuit Clerk-Office Fees	305,090	297,981	463,335	448,398	483,848	545,162	553,396	594,479	610,946	657,540	607,352	587,997	532,962	6,688,486
8)	2610-4545	Police Partnerships	105,381	159,892	265,675	252,338	287,724	312,402	308,423	315,073	429,597	463,598	478,890	499,763	529,735	4,408,493
9)	1290-3321	Sales Tax (1%)	320,326	381,734	438,242	381,663	390,609	460,961	396,626	313,647	289,622	277,062	270,848	341,736	406,893	4,669,968
10)	2310-5021	Traffic Fines	383,247	440,919	397,967	423,673	410,945	459,447	376,447	382,952	392,237	408,760	390,831	360,408	368,142	5,195,976
11)	1290-3324	Local Use Tax	149,102	145,976	172,715	186,045	211,390	225,043	227,450	190,301	203,329	232,499	249,115	201,126	296,790	2,690,880
Total-Top 11 GF Revenues			9,436,207	11,279,857	12,806,288	14,694,651	16,273,617	17,782,887	20,513,967	18,532,131	19,042,471	20,771,290	20,374,202	21,118,558	22,077,595	224,703,719
Total-Top 11 GF Revenues Less Property Taxes			5,252,692	6,489,497	7,581,269	9,080,742	10,255,353	11,197,858	11,780,683	9,287,326	9,525,820	10,419,750	9,898,584	10,044,913	10,196,079	121,010,564

Total FY 2014 GF Revenues - \$26,198,214 (100%)

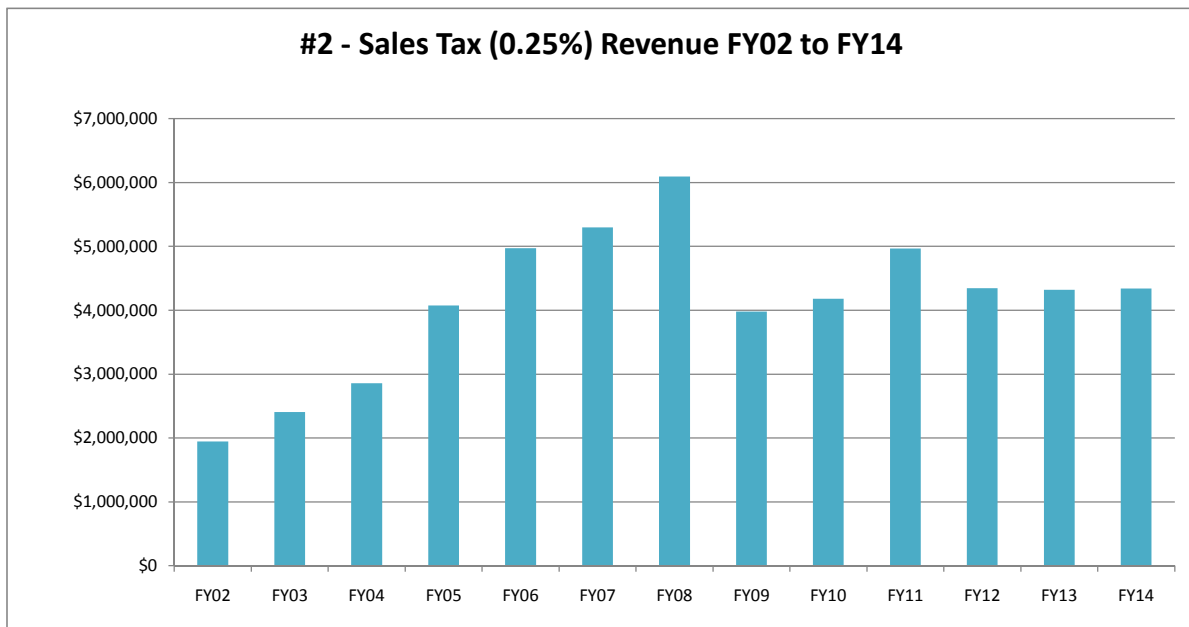
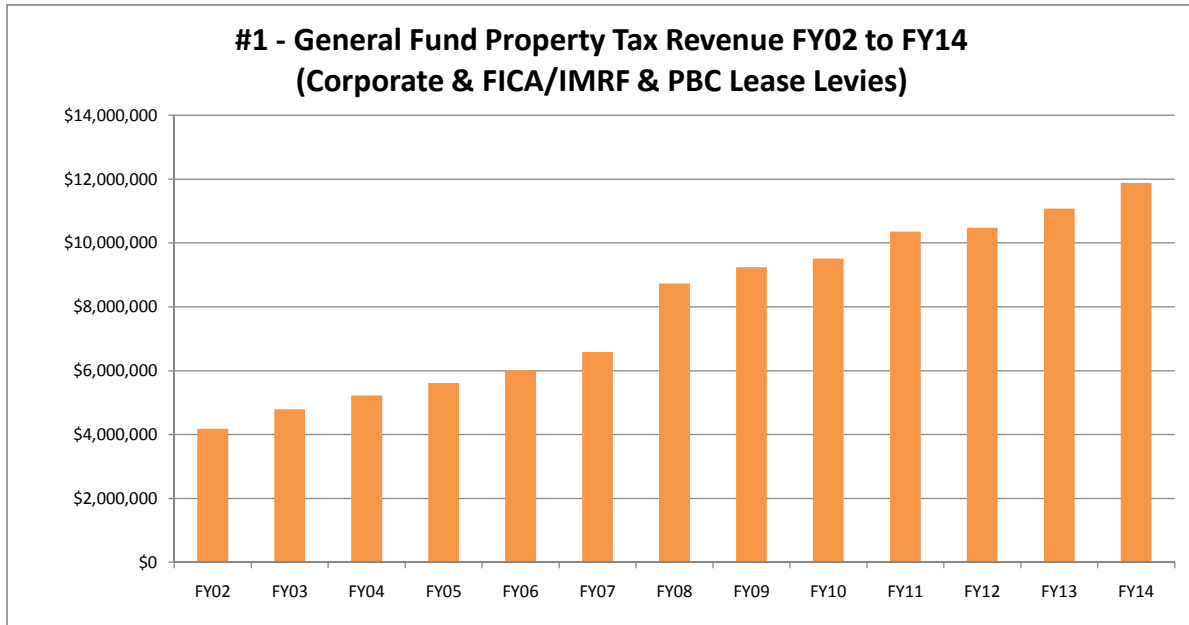


Note: Top 11 General Fund Revenues for FY 2014 Total \$22,077,595 or 84.3% of Total General Fund Revenues for FY 2014.

Top 11 General Fund Revenues Collected in FY 2014

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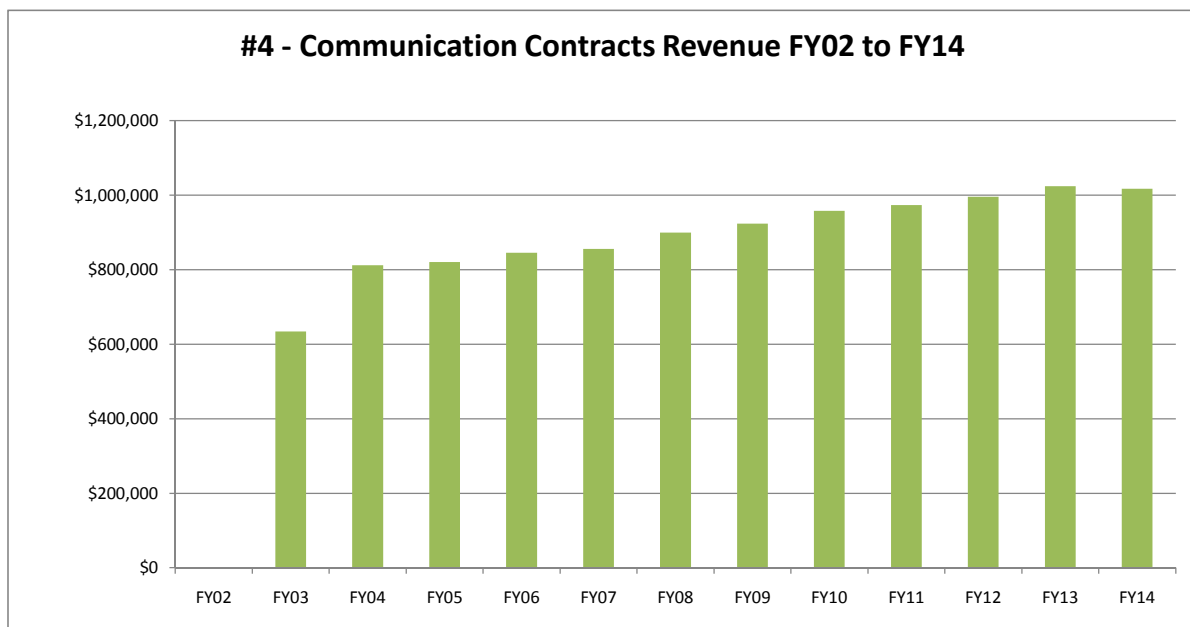
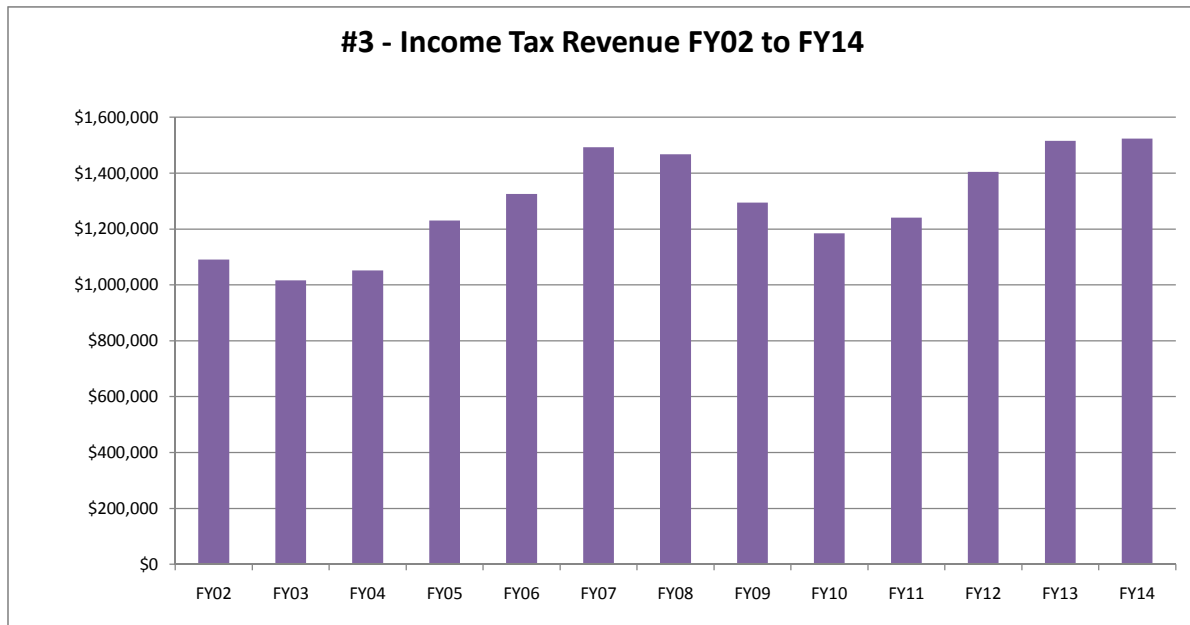
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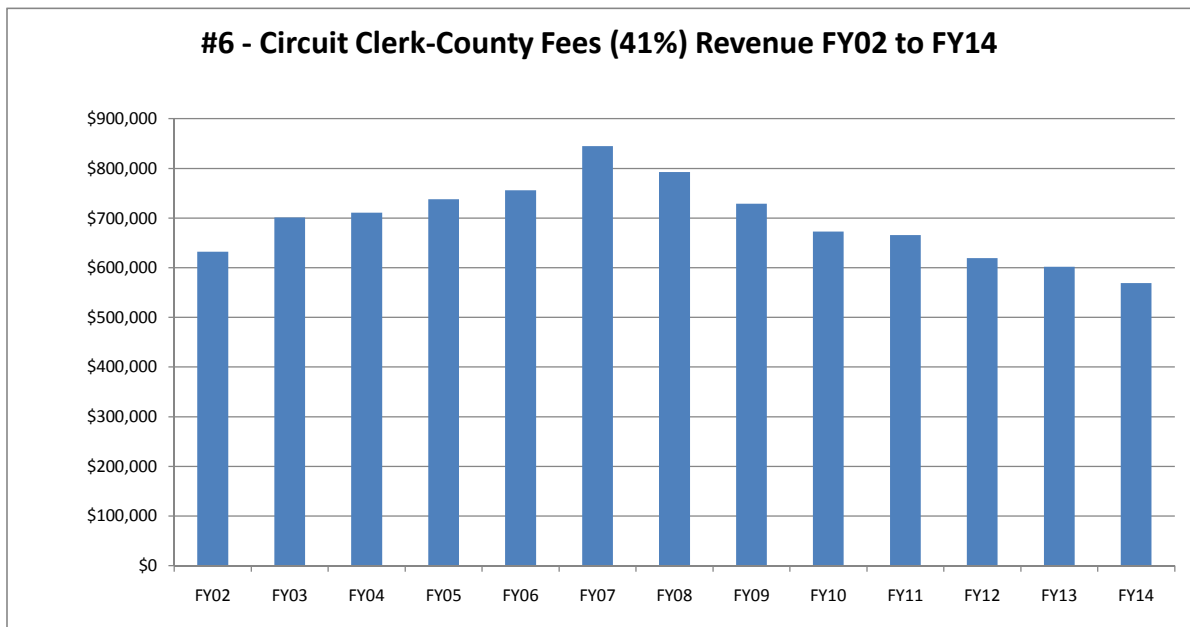
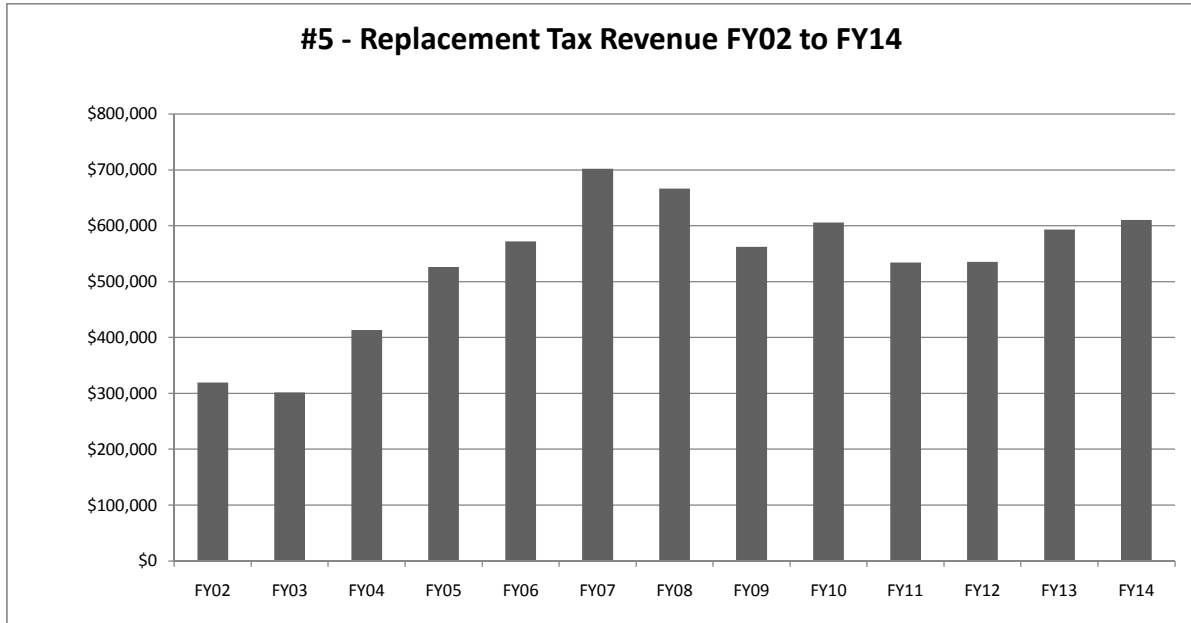
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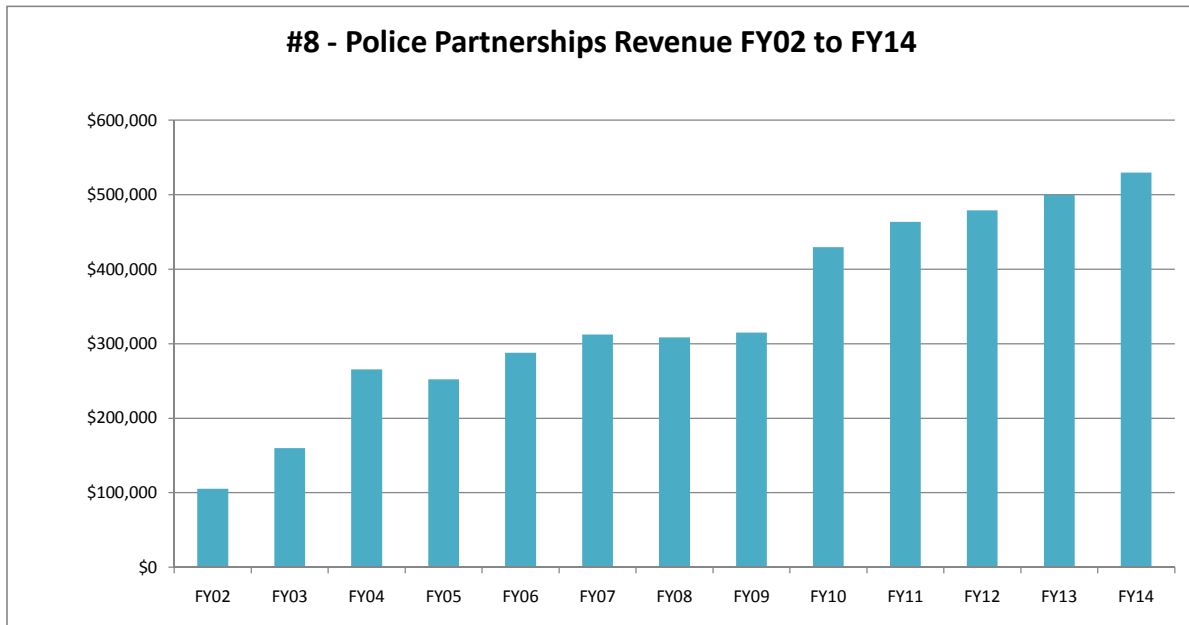
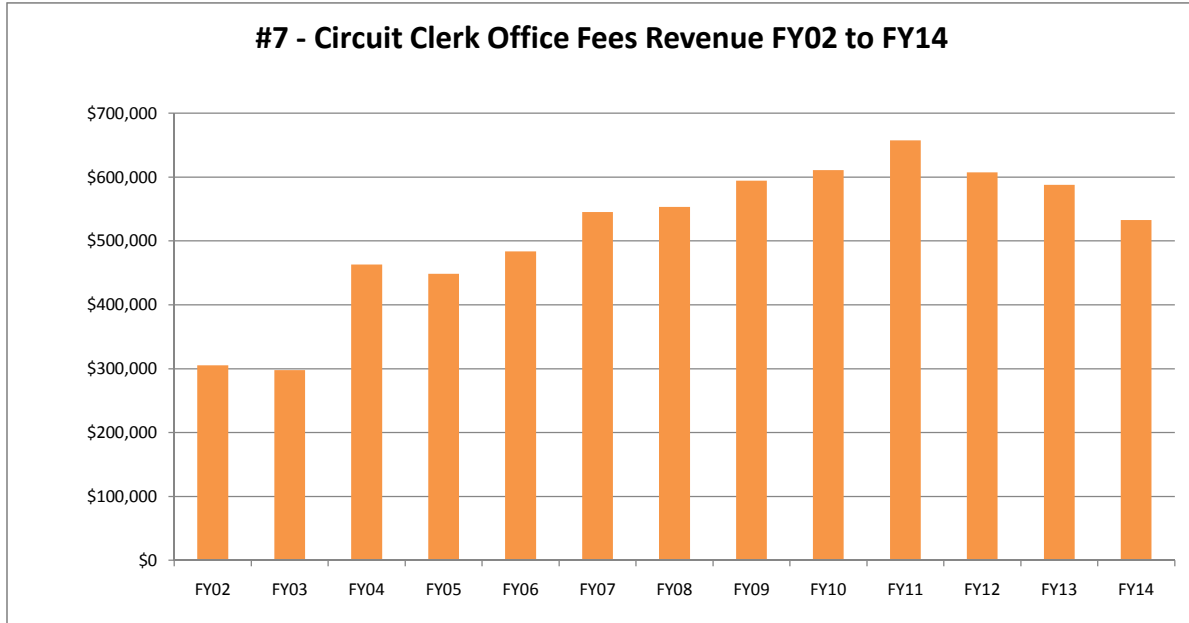
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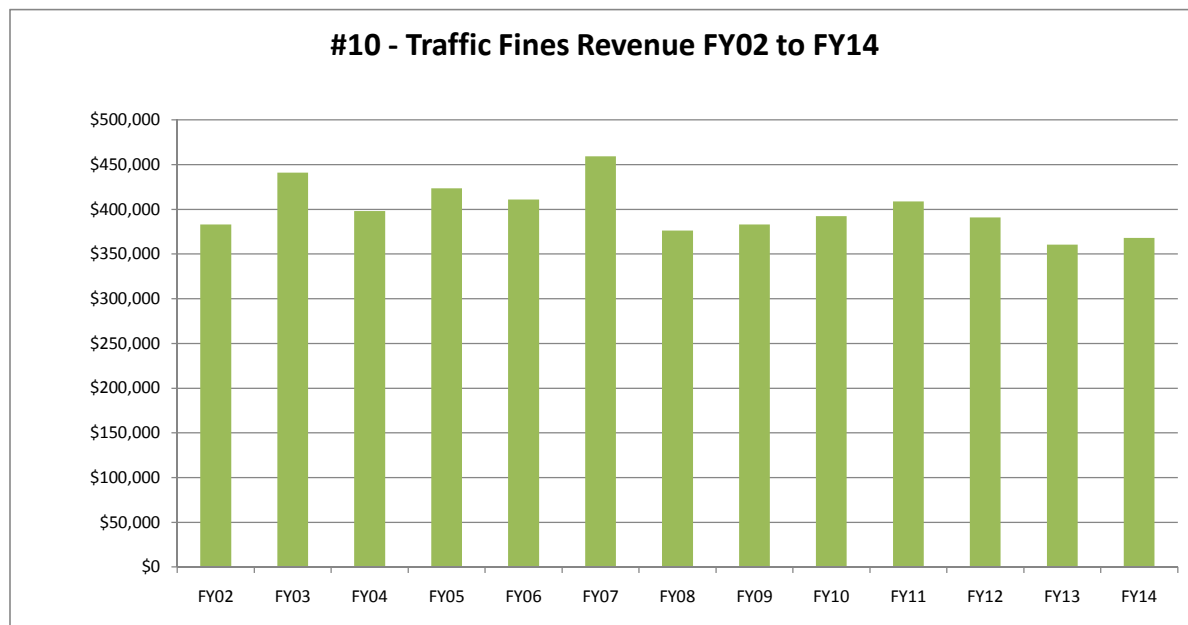
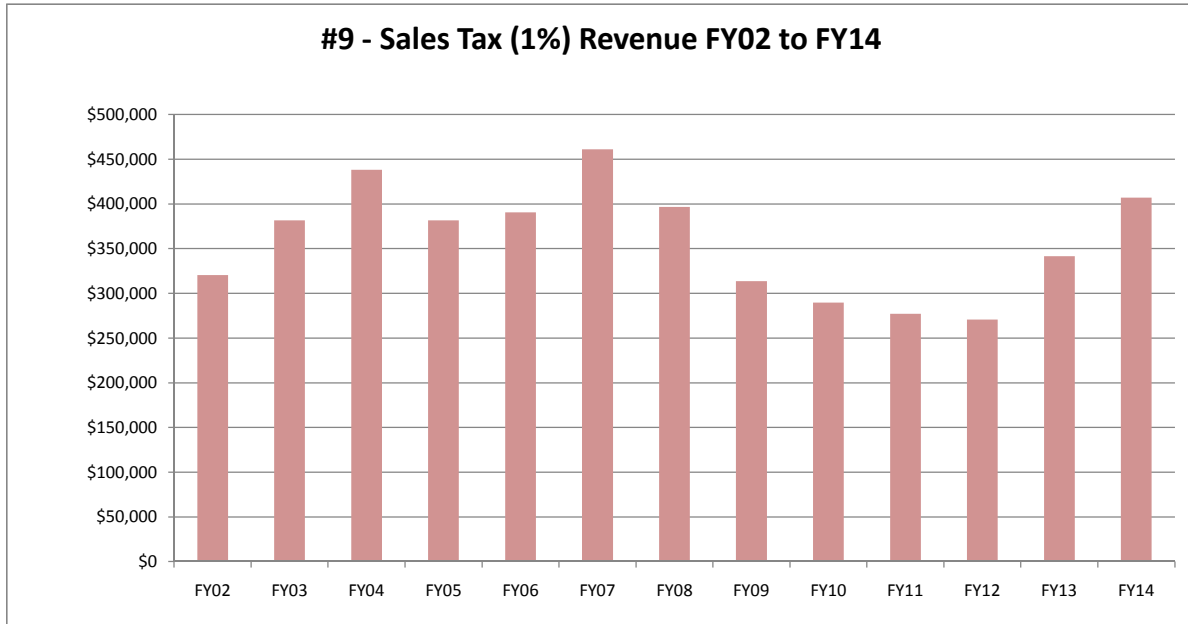
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Top 11 General Fund Revenues Collected in FY 2014

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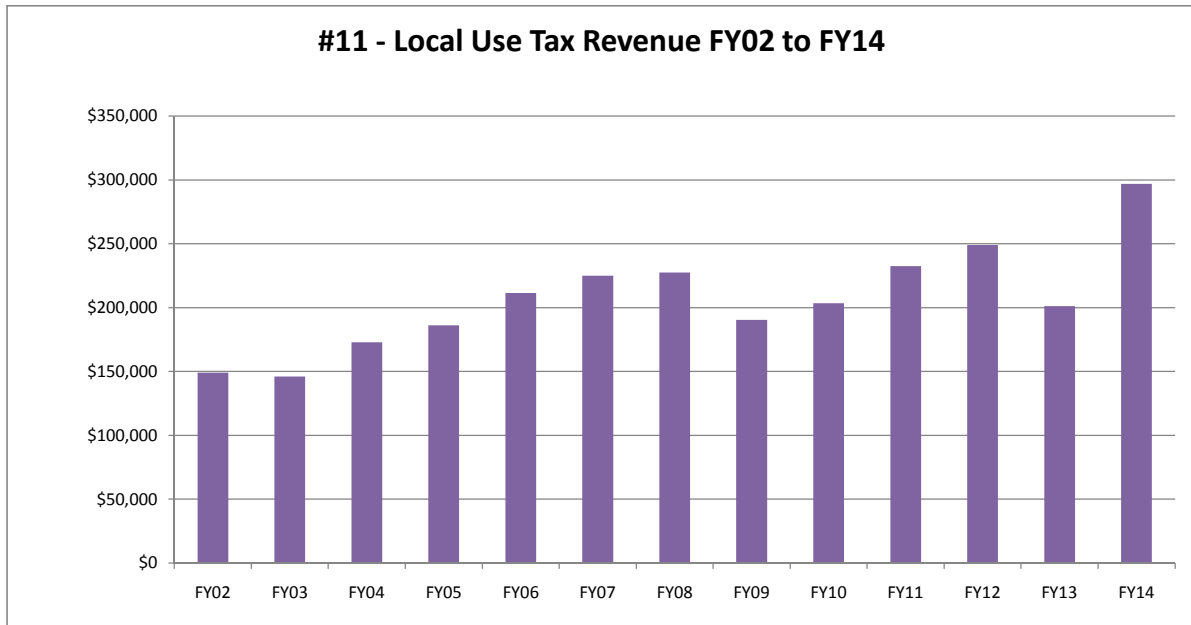
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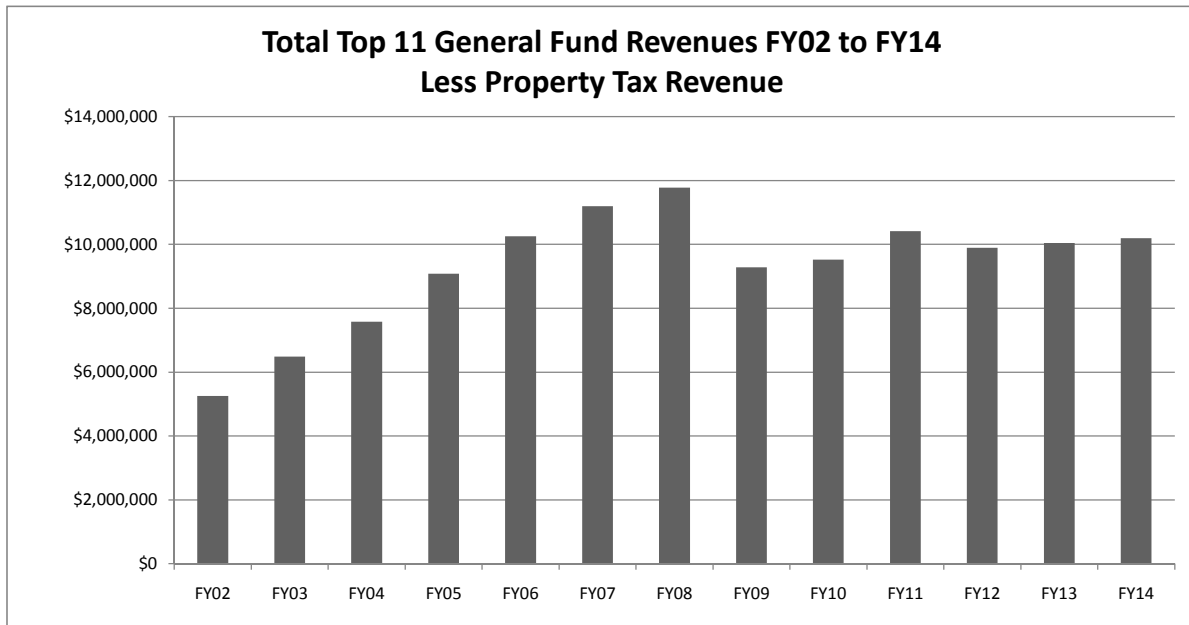
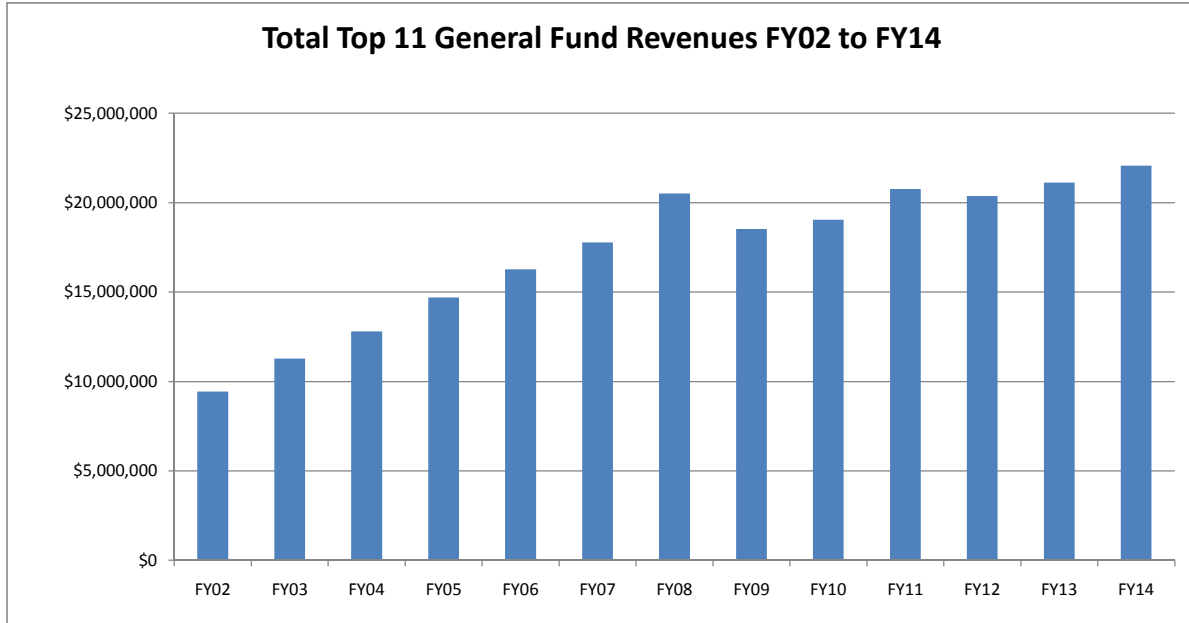
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Top 11 General Fund Revenues Collected in FY 2014

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**DEKALB COUNTY GOVERNMENT
APPLICABILITY OF PROPOSED HIRING POLICY**

A. Number of Departments = 23		35%	43%	22%
Dept #	Department Name	Applies	Voluntary	Exempt
1	Administration	1	0	0
2	Circuit Clerk	0	1	0
3	Community Action	0	0	1
4	Community Mental Health	0	0	1
5	Coroner	0	1	0
6	County Clerk	0	1	0
7	Court Services	0	1	0
8	Facilities Management	1	0	0
9	Finance	1	0	0
10	Forest Preserve	1	0	0
11	Highway	1	0	0
12	Information Management	1	0	0
13	Judiciary	0	1	0
14	Planning	1	0	0
15	Public Defender	0	1	0
16	Public Health	0	0	1
17	Regional Office of Education	0	1	0
18	Rehab & Nursing Center	0	0	1
19	Sheriff	0	1	0
20	State's Attorney	0	1	0
21	Supervisor of Assessments	1	0	0
22	Treasurer	0	1	0
23	Veterans' Assistance	0	0	1
** Department Totals **		8	10	5
		=====	=====	=====

B. Number of Employees = 530		14%	42%	44%
Dept #	Department Name	Applies	Voluntary	Exempt
1	Administration	4	0	0
2	Circuit Clerk	0	27	0
3	Community Action	0	0	4
4	Community Mental Health	0	0	2
5	Coroner / ESDA	0	2	0
6	County Clerk	0	12	0
7	Court Services	0	21	0
8	Facilities Management	10	0	0
9	Finance	6	0	0
10	Forest Preserve	7	0	0
11	Highway	24	0	0
12	Information Management	11	0	0
13	Judiciary	0	10	0
14	Planning	5	0	0
15	Public Defender	0	11	0
16	Public Health	0	0	41
17	Regional Office of Education	0	2	0
18	Rehab & Nursing Center	0	0	181
19	Sheriff	0	108	0
20	State's Attorney	0	24	0
21	Supervisor of Assessments	7	0	0
22	Treasurer	0	5	0
23	Veterans' Assistance	0	0	6
** Department Totals **		74	222	234
		=====	=====	=====