# DeKalb County Sheriff's Merit Commission Meeting Minutes Thursday, December 1st 2016 5:00 p.m.

The Merit Commission met on Thursday, December 1<sup>st</sup> 2016. Commissioners present at the meeting were: Chairman Gene Lane, and Secretary and Commissioner Todd Walker. Also present was Sheriff Roger Scott.

#### 1. Call To Order

Commissioner Lane called the meeting to order at 5:00 p.m.

### 2. Approval of minutes

Motion by Todd, seconded by Gene to approve the prior minutes.

# 3. Approval of minutes

Motion by Todd, seconded by Gene to approve the agenda.

#### 4. Personnel – request for direct hire of Jamie Cox:

Sheriff requested that Commission to consider a lateral transfer of Jamie Cox. The Sheriff provided the Commission a detailed list of his experience and reason why he wanted to hire Jamie. The Commission discussed this and Gene made a motion and Todd seconded the motion to accept the Sheriff's request for a lateral transfer of Jamie Cox.

## 5. Update – Communications – Civilianization:

Affective January, 1<sup>st</sup> 2017 all telecommunicators hired will be non-sworn employees. All hiring and authority under the Commission will remain the same.

#### 6. Other Business – Sgt. Testing/Corrections Testing:

The Sheriff and Commission discussed a possible corrections test to be held sometime this Spring or Summer. The Sheriff will follow up with the Commission. The Sheriff and Commission had a lengthy discussion on the upcoming Sgts exam. The Commission talked about the potential of having a lot of officers take the sgts exam which may lead to a 12 + hour day. To ensure an adequate time period we discussed the possibility of two days instead of one long interview date? We looked at various date options February 24<sup>th</sup> & 25<sup>th</sup> or March 3<sup>rd</sup> & 4<sup>th</sup> for double or single dates. The Sheriff is going to consider and look at the logistics of both options and respond back to the Commission. The Commission did agree on a passing score for the written exam at 75% for all candidates.

#### 7. New Business

No other business was needed.

#### 8. Adjournment

Commissioner Lane called for a motion to adjourn which was seconded by Todd Walker. On a unanimous voice vote the meeting was adjourned at 5:55 p.m.